

ML<?J@>: X
Až _kl bl _ev ^bj _dl hj Z
i h m[gh f _l h^bq_kdhc j ž hl _
BBBBBBBBB> : F ž ž ž h\Z
©BBB³ BBBBBBBBBBB]

J: ; HQ: Y I JH=J: F F : MQ?; GHC >BKPBI EBGU
HI Bgn hj f Zpbhggh dhf f m[bdZpbhggu _l _ogheh]bb \ l m[baf _b
]hkl _j bbf kl \ _

Ki _pbZevghkl v
©L m[baf b]hkl _j bbf kl \ h^a
D\ ZebnbdZpby- Ki _pbZebkl i h l m[baf mb]hkl _j bbf kl \ m

JZ[hqZy ijh]jZffZ mq_[ghc ^bkpbiebg u H† Bgnh
dhffmgbdZpbhggu_ l_ogheh]bb \ lmjbaf_ b]hkl_ijbbfkl\
hkgh_ N_^_jZevgh]h]hkl_m[↑Z^kl\Zg_gh]h]h klZg^ZjIZ ^Z
N=HK kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby ih ki_pb
Lmjbaf b]hkl_ijbbfkl\h ml_j`^_ggh]h Fbgbkl_jkl\hf
Jhkkbckdhc N_^_jZpbb ijbdZa hl ^_dZ[jy]
ml_j`^_gbb n_↑]hZ^hgm^Zjkl_ggh]h h[jZah\ZI_evgh]h
kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby ih ki_pbZevgh]
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< , k mq_lhf f_lh^bq_kdbo j_dhf_g^ZpbZcebaZ^b]Z[hld
Z^Zilbjh\Zgguo h[jZah\ZI_evguo ijh]jZff kj_^g_]h ijhn
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N_^_jZpbb hl Zij_ey-443).] <

JZajZ[hIqbd
=mk_cgh\ ;mZ]mf_^h\bq ij_ih^Z\ZI_ev IHQM ©=ID^a
J_p_ga_glu
;me]Zdh\Z GZIZevy K_j]__\gZ dZg^b^hZl_glogZmq_kjdbo gZmd
©BgnhjZpbhkgku_fu b ijh]jZffbjh\Zgb_^a >=MGO
GZ`fm^bgh\ :[^mjZofZg FmolZjh\bq-fZIZZ^bqZk dnboa gZlmd ^hp_gl
dZn_^©BgnhjZpbhggu_ kbkl_fu b ijh]jZffbjh\Zgb_^a >=MGO

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Ijhlhdhe h29.08.2023]h^Z

KH>?J@:GB?

1. I:KIHJL J:;HQ?C IJH=J:FMQ?;GHC >BKPBIIEBGU
2. KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBIIEBGU
3. MKEH<BY J?:EBA:PBB MQ?;GHC >BKPBIIEBGU
4. DHGLJHEV B HP?GD: J?AMEVL:LH< HK<H?GBY MQ?;GHC >BKPBIIEBGU
5. :>:IL:PB Y J:;HQ?C IJH=J:FFU IJB H;MQ?G B B EBP K
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6. EBKL I?J?ML<?J@>?GBY :DLM:EBA:PBB J:;HQ?C IJH=J:FFU
>BKPBIIEBGU

1. I:KIHJL J:;HQ?C IJH=J:FFU MQ?;GHC >BKPBIIEBGU

F_klh ^b kpbiebg \ kljmdlmj_ hkgh\ghc h
 ijh]jZffu
 Mq_[gZy ^b kpbiebgZ HI B g h h f j m Z p b h Z g g h g g u _ l _ o g
 \ lmjbaf_ b]hkl_ijbbfkl\ _ y\ey_lky h[yaZl_
 h[s_ijhn_kkbhgZevgh]h pbdeZ hkgh\ghc h[jZah\Zl_
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 Hkh[h_ agZq_gb_ ^b kpbiebgZ bf__l ijb nhjfbj-03,Zgbb
 HD

P_ev b ieZgbjm_fu_ j_amevlZlu hk\h_gby ^b kpb
 < jZfdZo ijh]jZffu mq_[ghc ^b kpbiebg g k \ Z [m Z Z l k s y t
 mf_gby b agZgby

Dh^ ID H	Mf_gby	AgZgby
HD - 03 HD - - - - k[hjZ jZaf_s_gby gZdhie_gbyh[jZah\Zg i_j_^Zqb ^Zgguo ijhn_kkbhgZevgh hjb_glbjh\Zgguo bgnhjZpbhgguo kbb - ijhn_kkbhgZevghc ^ jZaebqgu_ \b^u ijh] h[_ki_q_gby ij dhfivxl_jgu_ l_e_dhffmgbdZpbhgg kj_^kl\Z - bgnjZpbhggmx [_ahi - kj_^kl\Z aZsblu bgn - g_h[oh^bfhc bgnhjZ	- ihevah\Zlvky kh\j kj_^kl\Zfb k\yab hj]l_ogbdhc - h[jZ[Zlu\Zlv l_dkl lZ[ebqgmxbgnhjZpb - bkihevah\Zlvogheh]b k[hjZ jZaf_s_gby gZdhie_gbyh[jZah\Zg i_j_^Zqb ^Zgguo ijhn_kkbhgZevgh hjb_glbjh\Zgguo bgnhjZpbhgguo kbb - bkihevah\Zlv ijhn_kkbhgZevghc ^ jZaebqgu_ \b^u ijh] h[_ki_q_gby ij dhfivxl_jgu_ l_e_dhffmgbdZpbhgg kj_^kl\Z - bgnjZpbhggmx [_ahi - kj_^kl\Z aZsblu bgn - g_h[oh^bfhc bgnhjZ	- hkgh\guo ih Z\lhfZlbabjh\Zgghc bgnhjZpb - h[s_]h khklZ\Z b i_jkhgZevguo dhfivx luqbkebl_evku_ofk - [Zah\uo kbb ijh]jZffguo ijh^mdl h[eZklb ijhn_kkb ^_yl_evghklb - khklZ\Z nmgd \hafh`ghkl_c bkihe bgnhjZpbhgguo l_e_dhffmgbdZpbhgg l_ogheh]bc \ ijhn_kk ^_yl_evghklb - f_lh^h\ b kj_^kl\ h[jZ[hldb ojZg_gby gZdhie_gby bgnhjZp - hkgh\guo f_lh^h\ b h[_ki_q_gby bgnhjZ [_ahiZkghklb

<ijhp_kk\h_gghjZah\ZI_eijgjhZffunhjbjmxlky ke_^mxsb_
 ebqghklgu_ j_amevlZlu

HkhagZxsb [j]Z`^Zg b g h Z s b l g b d h e b d h l g Z g u	E J1
Ijhy\eyxsbc Zdlb\gmx jjZ`^Zgkdmx ihabp b s b d ijb_j`_gghklv ijbgbpbiZf q_klghklb ihjy^h k l g wdghghfbq_kdb Zdlb\guc b mqZkl\mxsbc l_jjblhjbZevghf kZfhmijZ\e_gbb \ lhf qbke_ \hevq_kiljZ^mdlb\g Z b fh^_ckl\m b x s b c Z k l \ m x s b c yl_evgh h k l s b k l _g g j j Z g b a Z p b c	E J2
Kh[ex^Zxsbc ghjfu ijZ\hijy^dZ ke_^mxsb Z g k b l h[s_kl\Z h[_ki_q_gby [_ahiZkghklb - ijZ g b h k Ehyevguc d mklZgh\dZf b ijhy\e_gbyf ij_^k hlebqZxsbc bo hl]jmii k ^_kljmd l g u g f h b g b \\ >_fhgkljbjmxsbc g_ijbylb_ b ijs b c n i k j h p b Z x e v g h ih_^_gb_ hdjm`Zxsbo	E J3
Ijhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d- agZxsbc p_gghklv kh[kl_ggh]h ljm^Z K-l\Zfyb \k_l_k c_^ebqghklbg j h n_kkbhgZ e d v g h k l j m d lb\gh g h p b n j h \ k g h ^ Z a	E J4
>_fhgkljbjmxsbc ijb_j`_gghklv d jh^ghc-d k m l e iZfyb gZ hkg h_ ex[\b d Jh^bg_ jh^ghf m b g g ijbgylbx ljZ^bpbhgguo p_gghkl_c fgh]hgZpbhg	E J5
Ijhy\eyxs b d Z`_g l e x ^ y k l Z j r _] h d h e _ g p h y l h \ g h k l v mqZklbx \ khpbZevghc\h l e h ^ g l j j k d b o ^ \ b ` _ g b y o	E J6
HkhagZxsbc ijbhjb_lgmx p_gghklv ebqghkl b c kh[kl_ggmx b qm`mx mgb d Zevghklv \ jZ a e b nhjfZo b \b^Zo ^_yl_evghklb	E J7
Ijhy\eyxsbc b ^_fhgkljbjmxsbc mi j Z ^ k g Z \ b l jZaebqguo wlghdmevlmjguo khpbZevguo b g d u]jmii KhijbqZklguc d khojZg_gbx ij_mfgh` dmevlmj g Z o b p b p _ g g h k f l g h c] h g Z p b h g Z j e k g h] h kbckd h j k m ^ Z j k l \ Z	E J8
Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\beZ -a g h] h[jZaZ `bagb kihjlZ ij_^mij`^Zxsbc -e l s p h c aZ\bkbfbhklb hl Zedh]hey lZ[ZdZ ikbohZ d l b] y g l ^KhojZgyx s b c o h e h] b q _ k d m x m k l h c l o r b Z h k l g h k beb klj_fbl_evgh f_gyxsboky kblmZpbyo	E J9
AZ[hlysb c k a Z s b l h d j m ` Z x s k j c ^ u k h [k l _ g g h c m ` h c [_ahiZkgh k h l b q b k e p b n j h \ h c	E J10
Ijhy\eyxs b r c \ Z ` _ g c w k l _ l b q _ p d l g f g h k l h y f e Z ^ Z x s b c hkg h \ Z w k l _ l b q _ k d h c d m e v l m j u	E J11
IjbgbfZxsbc k_f_cgu_ p_gghklb]hIh\uc d \hkiblZgbx ^_l_c ^_fhgkljbjmxsbc g_ijbylb_ g hl jh^bl_evkdhc hl_lkl_gghklb hldZaZ hl hl b bo nb g Z g k h ^ h j h Z g b y	E J12
E b q g h k l g u _ j _ a m j e v l e z b a Z p b b ijh]jZffu\hkiblZgby hij_^_e_g g l j Z k e _ \ u l f j b [h \ Z g b y d f b _ e h \ u d Z q _ k l \ e z f q g h k l b	
Kh[ex^Zxsbc q_kl d b \ h \ Z g b j h n _ k k b h g Z e l a g l f m fh^_ckl\bx	E J13
Hjb_glbjh\Zg Z u h d e x ^ _ g j Z \ q _ e h \ b c h Z Z ` _ g l h k l h bgkl\Z ebqghklb	E J14

Kh[ex^Zxsb_c[h\Zgdhygnb^_gpbZebqghklvnhj-fzbb]jZ`^Zg	E J15
EbqghklguamevlZlu j_ZebaZijb bjZffu\hkiblZgb yj_^_e_ggm[t_dlhf Jhkkbckdh N_^_jZpbb	
KhojZgyxgZpbhgZemgvlm jlg^m_xlbgqghrkkeh\byo ihebdmevlmjgh]h h[jZah\ZI_evgh]h ijhp_kkZ	E J16
EbqghklguamevlZlu j_ZebaZijb bjZffu\hkiblZgb yj_^_e_ggexq_\ufjZ[hlh^ZI_eyfb	
=hlh\ukdh\l\lkl\h\Zd^Zgbzfhhl^ZI_hk_hcagZggh \uihegyxsbc ijhn_kkbhgZevgu_lj_[h\Zgby hl\ imgdlmZevgkpbiebgbjh\Zjmg^hcx[bujb_lbg_kdb fukeysbc gZp_e_gguc gZ^hklb`_gb_ ihklZ\le_ fhgklbjmxshon_kkbhgZevgm `bag_klhcdhklv	E J17
Kihkh[gdkZfhklhyl_ej_grh_frb\hijhkhbag_mklj\hZ	E J18
<eZ^_xsgZ\udZifbgylbyr_gkchpbZevugh\uchijkh\ h	E J19
Mf_xsb[aklijhjbgbfZjvr_gbjZkij_^_ekhl\kl_gg_u_ j_kmjku	E J20
HkhagZxsb\lkl_ggaZheghlZq_kbkh_h_j_f_gghk ij_^hklZ\le_gby deb_glm \k_c g_h[oh^bfhc ^ey hl_lkl_gghklv b i_j_^ h[skl\hf aZ j_amevlZI	E J21
EbqghklguamevlZlu j_ZebaZijb bjZffu\hkiblZgb yj_^_e_ggm[t_dIZfb h[jZah\ZI_evgh]h ijhp_kkZ	
Kh^_ckl\mxbbc_j`Zgip_xklb`kZh_ichn_kkbb[bj-Z ah\ZI_evghc hj]ZgbaZpbb	E J22
>_fhgkljZgZyudfh\`ebqghklghfh\h][rs_gkyhp b Zevgh]h bfb^`Z	E J23
>_fhgklbjmxshon`_eZI_eveghckg vhxjy^hqqhijkd v \aZbfh^_ckl\bb k deb_glhf	E J24

Ijhn_kkbhgZedvfu_l_gpbb

ID .leZgbjh\Zlv l_dmsmx ^_yl_evghklv khlijm^gbdh\ kem`[ij_^ijby
]hkl_ijbbfkl\Z

ID Hkms_kl\eylv jZkq_lu k ihlj_[bl_eyfb aZ ij_^hklZ\le_ggu_ m

ID Dhhj^bgbjh\Zlv jZ[hlm ih j_ZebaZpbb aZdZaZ

1.4.J_dhf_g^m_fh_ dhebq_kl\h qZkh\ gZ hk\h_gb_ ijh]jZ

fZdkbfZevghc mq_[ghc gZ]jm adlqZkhZnqZklsf_jhkkye_ h[yaZI_
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KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBI

H[t_f mq_[ghc ^bkb^ebmq_b]ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	H[t_f \ qZk
H[t_f h[jZah\ZI_evghc ijh]jZffu mq_ ^bkb^iebgu	62
Hkgh\gkh^_j`Zgb_	58
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	18
ijZdlbq_kdb_ aZgyIby	40
KZfhklhyl_evgy jZ[hIZ	4
Ijhf_`mlhqqZy ZII_klZpby_j_gpbjh\Zgguc aZq_l	

L_fZlBq_kdbc ieZg b kh^_j`Zgb_ mq_[ghc ^bkpbiebg

<p>GZbf_gh\Zgb jZa^_eh\ b l_</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ h[mqZxsboky</p>	<p>H[t_f Zd q \ lhf qbke_ \ nhjf_ ijZdlbq_k ih^]hIh\d ZdZ^ q</p>	<p>Dh^u dhfi_l_gpt b ebqghkd j_amevlZl nhjfbjh\Zg dhlhjuo kihkh[kl\m we_f_gl ijh]jZffu</p>
1	2	3	4
<p>JZa^_e <_^_gb_ \ mq_[gmx ^bkpbiebgm</p>			
<p>L_fZ <_^_gb</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ</p>	1	
	<p>P_eb aZ^Zqb b kh^_j`Zgb_ ^bkpbiebg AgZq_gb_ b ijhn_kkbhgZevghc ^_yl_evghklb</p>	1	<p>HD -03 HD</p>
	<p>KZfhklhyl_evgy jZ^h]hZ h\dZ j_@AgjZqZgb_ bgnhjZpbhgguo ijhn_kkbhgZevghc ^_yl_evghklb^a</p>	2	
<p>JZa^_e H[sbc khklZ\ b kljmdlmjZ ID ljh]jZffgh_ h[_ki_q_gb_ ID</p>			
<p>L_fZ Mkljhckl ljh]jZffgh_ h[_ki_q_gb_ DeZkkbnbdZpby ijh]jZffgh]h h[_ki_q_gby</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ</p>	1	<p>HD -03 HD</p>
	<p>:jobl_dlmjZ i_jkhgZevgh]h dhfivxl_jZ KhklZ\ b kljmdlmjZ i_jkhgZevguo W<F b \uqbkebl_ev hkgh\gmkljhckl\ ID Hkgh\gu_ dhfie_dlmxs_b kbkl_fgh]h Dh^bjh\Zgb_ bgnhjZpbb ^_abgbpu baf_j_gby bgnhjZ bgnhjZpbb \ ID</p>	1	
	<p>KZfhklhyl_evgy jZ^h]hZ h\dZ j_@AgjZqZgb_ mkljhckl\Z ID</p>	2	
<p>L_fZ Hi_jZpb kbkl_fu \ hi_jZpbhgguo kb bo hkgh\ oZjZdl_jbklbdb nmgdpbb</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ</p>	2	<p>HD -03 HD</p>
	<p>lhgylb_ hi_jZpbhgghc kbkl_fu <b^u hi_jZpbhgguo kbkl_f hi_jZpbhgguo kbkl_f Kj_^ki\Z_g]Zg_ bgnhjZpbb</p>	2	
<p>L_fZ BgnhjZpbhggu_ dhffmgbdZpbhggu l_ogheh]bb</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ</p>	2	<p>HD -03 HD</p>
	<p>Hkgh\gu_ ihgyly deZkkbnbdZpby b kljmdlmjZ Z\lhfZl kbkl_f DeZkkbnbdZpby bgnhjZpbb hggh]hZpbb</p>		
	<p>=eh[Zevgy k_lv Bgl_jg_l Bklhjby kha^Zgby <k_fbjgZy i</p>		

	< lhf qbke_ ijZdlbq_kdbo b eZ[hjZlhjguo aZgylbc	2	
	IA < Hkgh\u jZ[hlu \ =eh[Zevghc k_lb Bgl_jg_l JZ[hIZ kbkl_fZfb	2	
JZa^_eZah\u_ kbkl_fgu_ ijh]jZffgu_ ijh^mdlu b iZd_lu ijbdeZ^guo ijh]jZff \ h[eZklb ijhn_kkbhgZevg			
L_fZ L_ogheh	Kh^_j^Zgb_ mq_[gh]h fZI_jbZeZ	2	HD -03
h[jZ[hldb l_dklh\	L_dklh\u_ j_^Zdlhju dZd_HhbgjbdZ^gh]h ijh]jZffgh]h h[_	1	HD
bgnhjZpbb	k_^_gby h j_^Zdlbjh\Zgbb l_dklh\ Hkgh\u dhg_jlbjh\Zg		
	Hnhjfe_gb_ kljZgbp ^hdmf_glh\ nhjfbjh\Zgb_ h]eZ\^e_gb	1	
	gmf_jZpby kljZgbp [md\bpZ RZ[ehgu b klbeb hnhjfe_		
	jbkmgdZfb \ l_dkl_ <h^ygu_ agZdb \ l_dkl_ Kebyg		
	\hafh`ghklb j_ZZdlhj		
	< lhf qbke_ ijZdlbq_kdbo b eZ[hjZlhjguo aZgylbc	6	
	IA < Kha^Zgb_ b nhjZljbh\Zgb_ ^hdmf_glZ k ihfhsvx l_d	2	
	IA < Kha^Zgb_ b nhjZljbh\Zgb_ lZ[ebp \ l_dklh\hf	2	
	^hdmf_glh\]jZnbq[tkdbZbb		
	EA < Kha^Zgb_ kljmdlmjbh\Zggh]h ^hdmf_glZ	2	
L_fZ L_ogheh	Kh^_j^Zgb_ mq_[gh]h fZI_jbZeZ	2	HD -03
h[jZ[hldb]jZnbq_	Hkgh\u dhfivxl_jghc]jZnbdb NhjfZlu]jZnbq_kdbo nZ		HD
bgnhjZpbb]jZnbq_kdbo bah]jZkkgZgb_ hilbq_kdbc kdZgbjh\Zgb_		
]jZnbq_kdb_ j_^Zdlhju ljbdeZ^gu_ ijh]jZffu ^ey h[jZ[hld	2	
	GZijbf_j 0LFURVRIW 3DLQW &RUHO '5\$: \$GREH 3KR		
	< lhf qbke_ ijZdlbq_kdbo b eZ[hjZlhjguo aZgylbc	6	
	IA < Hkgh\u dhfivxl_jgh]h ^baZcgZ \ ijhn_kkbhgZevghc ^	2	
	EA < Kihkh[u ihemq_gby]jZnbq_kdb_ jba h]Zgb_gbchilt	2	
	kdZgbjh\Zgb_		
	EA < H[jZ[hldZ bah[jZbkghbcv ah\Zgb_ ijbdeZ^guo dhfivxl_j	2	
L_fZ Dhfivxl_	Kh^_j^Zgb_ mq_[gh]h fZI_jbZeZ	2	HD -03
ij_a_glZpbb	Nhjfu dhfivxl_jguo ij_a_glZpbc =jZnbq_kdb_ h[t_dlu		HD
	we_f_glu ij_a_glZpbb H[sbkeZc^jZfbpbb<khj ^baZcgZ Zgt	2	
	a\mdh\h_ khijh\h`^_gb_		
	< lhf qbke_ ijZdlbq_kdbo b eZ[hjZlhjguo aZgylbc	6	
	IA < Ih^]hlh\dZ ij_a_glZpbc \ ijh]jZff_ 3RZHU 3RLQW	2	
	IA < Kha^Zgb_ ij_a_glZpbc ih kh\j_f_gguf lj_g^Zf	2	
	EA < Bkihevah\Zgb_ 3RZHU 3RLQW ^ey kha^Zgby ihjInhe	2	
L_fZ L_ogheh	Kh^_j^Zgb_ mq_[gh]h fZI_jbZeZ	2	HD -03
h[jZ[hldb qbkeh\	We_dljhggu_ lZ[ebp [Zau b [Zgdb ^Zgguo bo gZ	2	HD

bgnhjZpbb \ ijhn_kkbhgZevghc ^_yl_evghklb	bgnhjZpbbhgguo kbkl_fZo ijhn_kkbhgZevgh]h gZagZq klZlkbq_kdb_ b fZl_fZlq_kdb_ nmgdppb J_r_gb_ aZ' kljmdlmju \ WL K\yavZ[ebpu Ihkljh_gb_ fZdjkhk\ \hafh`ghklb (;&/		
	< lhf qbke_ ijZdlbq_kdbo b eZ[hjZlhjguo aZgylbc	6	
	IA < We_dljhggu_ lZ[ebpu ([FHO Hkgh\gu_ ijb_fu j j_^Zdlbjh\Zgb_ we_f_glZjguo nhj^Zdlbjh\Zgb_ we_f_glZjg	2	
	IA < Ihkljh_gb_ ^bZ]jZff \ we_dljhgguo lZ[ebpZo H[jZ[nbevljZpby ihkljh_gb_ k\h^guo lZ[ebp	2	
	IA < ;ZaZ ^Zgguo \$&&(66 Hkgh\gu_ lbiu ^Zgguo H[t Nhjfbjh\Zgb_ aZijh]kZb	1	
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L_fZ lZd_lu ijbdeZ^guo ijh]jZ h[eZklb ijhn_kkbhgZevghc ^_yl_evghklb	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	2	HD -03 HD
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