

ML<?J@>: X  
Až \_kl bl \_ev ^bj \_dl hj Z  
i h m[ gh f \_l h^bq\_kdhc j ž hl \_  
BBBBBBBBB> : F žž ž h\Z  
©BBB<sup>a</sup> BBBBBBBBBB ]

NHG> HP?GHQGU OKJ?>KL<  
MQ?; GHC >BKPBI EBGU  
I F <u i heg\_gb\_j ž hl i h h^ghc beb g\_kdhevdbf i j hn\_kkbyf  
j ž hqbo ^he` ghkl yf kemè Zs bo

Ki \_pbZevghkl v @Lmj baf b ]hkl \_j bbf kl\h<sup>a</sup>  
D\Zebnbdžpby- Ki \_pbZebkl i h l mj baf mb ]hkl \_j bbf kl\m

Nhg^ hp\_ghqguo kj\_^kl\ NHK gZ d j Z g h \ Z g N\_^\_jZevgh]h ]hkm^Zj  
h[jZah\ZI\_evgh]h klZg^ZjI =H^KZe\_kj\_^g\_]h ijhn\_kkbhgZevgh]h h[jZa  
ki\_pbZevghklb b ]mkjl\_b\_jfbbfkl\h ml\\_j`^\_ggh]h Fbgbkl\_jkl\hf i  
Jhkkbckdhc N\_^\_jZpbb ijbdZa hl ^\_dZ[jy ] < ©H[ ml\  
]hkm^ZjkI\\_ggh]h h[jZah\ZI\_evgh]h klZg^ZjI Z kj\_^g\_]h ijhn\_kkbhg  
ki\_pbZevghklb mjba f ]hkl\_ijbbfkl\h^ aZj\_]bkljbjh\Zgh \ Fbgxkl\_ J  
] < , k mq\_lhf f\_lh^bq\_kdbo j\_dhf\_g^Zpbc ih jZajZ[hld\_ b j\_Zeb  
h[jZah\ZI\_evguo ijh]jZff kj\_^g\_]h ijhn\_kkbhgZevgh]h h[jZah\Zgby  
h[jZah\Zgby b gZmdb Jhkkbckdhc N\_^\_jZpbb-443). Zij\_ey ] <

JZkkfhIjhgZ aZk\_^Zgbb I\_^Z]h]bq\_kdh]h kh\\_IZ IHQM ©=ID^a  
Ijhlhdhe h 29.08.2023]h^Z

JZajZ[hIqbd  
BfZgfbjaZ\\_ BfZgfbjaZ OZc[mjeZh^ZqZd\_HQM ID  
FZ]ZjZfh\Z >`\_g\_l :e\\_^bgh\gZ d nllgQM j\_Dih^Z\ZI\_ev  
:[ZdZjhA znojZ LZ]bjh\gZ^Z\ZII\_HQM ID

KH>?J@:GB?

lZkihjl nhg^Z hp\_ghqgújn\_k\_k^kH\_y Z lfhg^mfex

leZgbjm\_fu\_j\_amevlZjhun\_hkk\hh\_gZbfhg^mje y

Nhg^u hp\_ghqguo kj\_^kl\ l\_dms\_]h dhgljhey b ijhf\_`mlhqgho

I:KIHJLNHG>HP?GHQG UKO?>KLIH  
 IJHN?KKBHG:EVGHFM FH>MEX

Nhg^hp\_ghqgkj^kI\NHKjZajZ[hIqg hkg h\N\_^\_jZevgh]h km^Zjkl\\_ggh]h  
 h[jZah\ZI\_evgh]h kIZg^ZijZknk kkbhg]Zevgh]h h[jZah\ZI\_evgh]h  
 ki\_pbZevghk kb\_pbZevghklb Lmjba f b ]hkl\_ijbbfkl\h mI\\_j`^  
 Fbgbkl\_jkl\hf ijhk\\_s\_gby Jhkkbckdhc N\_^\_jZpbb ijb dZa hI ^\_d  
 mI\\_j`^\_gbb n\_^\_jZevgh]h ]hkm^Zjkl\\_ggh]h h[jZah\ZI\_evgh]h  
 ijhn\_kkbhgZevgh]h h[jZah\ZI\_evgh]h ki\_pbZemjba f b ]hkl\_ijbbfkl\h^a  
 Hp\_ghqgkj^kI\Z^gZagZqegduhgljh hhp\_gdhjZah\ZI\_evgkld`\_gbc  
 h[mqZxsbok yhb\r bph]jZffmjhn\_kkbhgZehv[gZjh\Zg b f <uiheg\_gb\_  
 jZ[hI ih h^ghc beb g\_kdhevdbf ijh r h e k l g b k f l y j Z k r e q b ` Z s b o

IeZgbjm\_fu\_j\_amevlZlu hk\h\_gby ijhn\_kkbhgZevgh]h fh^

<j\_amevlZI\_bamq\_gby ijhn\_kkbhgZevgh]h fh^meh h g h m q Z x s b o k y ^  
 ^\_yl\_evgh@kIb^hkIz\e\_gb\_]hklbggqguo mkem]^a h[kshh\l\_kI\mxsb\_ \_t  
 dhfi\_l\_gpbjhn\_kkbhgZehv g i u \_ g p b b

<j\_amevlZamq\_gjhn\_kkbhgZevgh]h h h y [mqZxsbok y ` \_gk\hblv  
 hkg h \ g h b ^ ^ \_ y l \_ e v g h @ I b ^ h k I z \ e \_ g b \_ ] ^ i j b y l b y b I Z g b y B  
 khhl\\_l\_kI\mxsb h [s b d h f i \_ l \_ g p b j h n \_ k k b h g Z e h v g i u \_ g p b b  
 I \_ j \_ q h g s b d h f i \_ l \_ g p b c

Dh	GZbf_gh\Zgbb dhfi_l_gpbc
HD 01.	<u[bjZkvhkh]ur_gbay^Zjhn_kkbhgZevgh]h evghkl ijbf_gbl_edv g Z a e b q d h u f l _ d k I Z f
HD 02.	Bkihevahk Z \ j _ f _ g g j _ ^ k I \ Z b k d Z Z g Z e b b Z l _ j i j _ l Z p k bgnhjfZpbb b bgnhjfZpbhggu_l_ogheh]bb ^e aZ^iZhn_kkbhgZevghc ^_yl_evghklb
HD 03.	IeZgbjh\Zlv b j _ Z e b a h \ u \ Z l i j h k h [ k k b _ h g g Z e v g h _ ebqghk]Za\bIb_ ij_^ijbgbfZI_evkdmx ^_yl_ev ijhn_kkbhgZevgh]h ck ikne_vja ha Zvgihyn bgZgkh\hc ]jZfhlg h k I Z a e b q g h a g _ g g u o kblmZpbyo
HD 04.	Wnn_dIb\agZb fh ^ _ c k I \ h j \ Z l h v l Z l d h e e _ d b b \ d h f Z g ^ _
HD 05.	Hkms_kI\eylv mklgmxb ibkvf_ggmxdhffmgbd ]hkm^Zjkl\ygg dh k k b c k d h c _ j Z p b n q _ k l h f hkh[_gghkl_c khpbZevgh]h dmevlmjg h g h _ d k I Z
HD 09.	Ihevah\Zijhry_kkbhgZehv g m e _ g l Z g Z h k c m ^ Z j k l \ _ b g g bghkljZgg h u d Z o

I\_j\_qijghn\_kkbhgZehv g i u \_ g p b c

Dh	GZbf_gh\Zgbb h ^ _ y l _ e v g h k j b n _ k k b h g Z e v g u o dhfi_l_gpbc
<>	Ij_^hkIz\e mgk e m ] ij_^ijitby Zbgby y
ID 2.1.	<uy\eylv ihlj_[ghklb b nhjfbjh\ZkvjhkgZijh^mdp b x m k e r

	h[s_kl\_g g b l]Z g b y
ID 2.2.	Hj]Z g b a h \ u \ v \ w \ x \ y \ z \ ^ \ m \ d \ p \ b \ j \ _ \ ^ \ i \ j \ b \ y \ l \ b \ y \ [ \ [ \ _ \ k \ l \ _ \ g \ g \ h \ ] \ h \ i \ b \ l \ Z \ g \ b \ y
ID 2.3.	Hj]Z g b a h \ u \ ^ \ Z \ y \ v \ _ \ e \ v \ g \ b \ k \ k \ m \ s \ _ \ k \ l \ \ e \ y \ k \ e \ m \ ` \ b \ Z \ g \ b \ _ \ h \ j \ ] \ Z \ g \ b \ a \ Z \ p \ b \ Z \ g \ b \ y
ID .4.	D h g l j h e b j h d Z b v \ k i l j \ h \ ^ \ m \ d \ p \ b \ b \ m \ k \ e \ [ \ m \ s \ ] \ _ \ k \ l \ \ _ \ g \ g \ b \ l \ ] \ Z \ g \ b \ y

j<\_a\_m\_e\_v\_h\_z\_l\_h\_g\_p\_h\_y\_n\_k\_k\_b\_h\_g\_Z\_e\_h\_g\_m\_h\_y\_m\_q\_Z\_x\_s\_b^c\_h\_e\_y`\_g

<eZ^ _lv gZ\u dZfb	<p>h p _ g f z b l _ j b Z e v j g u k o n j k i h \ ^ i j b y l b b y l Z g b y</p> <p>h p _ g d m g d p b h g Z e h v a g f u h o g h k i l _ j k h g Z p _ Z ^ i j b y l i b y l Z g b y</p> <p>i e Z g b j h \ Z g b l y n s ^ _ c y l _ e v g i j k l b j b y l b b y l Z g b y</p> <p>n h j f b j h \ Z g b y k b k l _ f u [ b a g i j k h p _ k k h \ j _ ] e Z f _ g l h \ b k l Z g ^ Z j i l j h \ ^ i j b y l b y i b l Z g b y</p> <p>d h h j ^ b g Z p d h g l j h e _ y l _ e v g i j k l b j b y l b b y l Z g b y</p> <p>i e Z g b j h \ Z g b y l j _ [ g h k l _ i j h b a \ h ^ k l \ _ g g h c k e m ` [ u f Z l _ j b Z e v j g u k o n j k b z o j k h g Z e _ i j h \ _ ^ _ g b y \ \ h ^ g h j h l _ d m s _ ] h b g k l j m d l Z h Z m ^ g b j d h b a \ h ^ k l \ _ g g h c k e m ` [ u j Z k i j _ ^ _ e _ g b y h [ y a Z g g h k l _ c b h i j _ ^ _ e _ g b _ k l _ i _ g h l \ _ k l \ _ g g h k l b k h l i j r h b g b l d h k l \ _ g g h c k e m ` [ u d h h j ^ b g Z p b b ^ _ y l _ e v g h k l b k h l j m ^ g b d h \ i j h b a \ h ^ k l \ _ g g k e m ` [ u d h g l j h e y \ u i h e g _ g b y k h l j m ^ g b d Z f b j _ ] e Z f _ g l h i j h b a \ h ^ k l \ _ g g h c k e m ` [ u \ a Z b f h ^ _ c k l \ b y k h k e m ` [ h c h [ k e m ` b \ Z g b y b ^ j m ] b f t k l j m d l m j g i u f b j Z a ^ _ e _ g j b y f i l j b y l b b y l Z g b y m i j Z \ e _ g b g n e b d l g u b f l m Z p b y d f f b e e _ d l b \ _ j _ Z e b a Z p b i b k l b f m e b j h \ Z g j k h g Z i e Z u r _ g b b x d h l b \ Z p l b b e h y e v g h k l b h j ] Z g b a Z p d h g l j h e y [ e x ^ _ g j b y \ h \ Z g l b o e j Z g j u m ^ g Z Z [ h q _ f f _ k l _ i j b _ f Z h n h j f e _ g b y g Z d Z g Z j h \ Z g l h e b d Z i j b _ f Z h n h j f e _ g Z y d Z g Z h ^ m d p g Z u g h k g Z h k l Z \ d m i j _ ^ h k l Z \ e b g b h j f Z p h [ b j ] Z g b a Z p b Z g b y \ _ ^ _ g m y _ a Z d Z a Z g h u e b d h a Z e j ] Z g b a Z p b b i b l Z g b y \ k l j _ p b i j b \ _ l k l \ b y k l _ d j ] Z g b a Z p b Z g b y b g n h j f b j h \ Z g b y ] h k l _ c h j Z [ h l _ h j ] Z g b a Z p b i b l Z g b y b i j _ ^ h k l Z \ e y m f u n o ] Z o j Z a f _ s _ g b y l _ c k a l Z e h f a Z e j ] Z g b a Z p b b i b l Z g b y i h ^ ] h l h \ d b a Z e Z h [ k e m ` b \ Z g b y j ] Z g b a Z p b i b l Z g b y i _ j _ ^ g Z q Z e h [ k e m ` b \ Z g b y b ] h k j _ e a Z d j a i Z t e Z f i h ^ ] h l h \ d b h k _ j \ b j h \ d j Z _ k _ j \ b j h \ k d Z e Z e y i h ^ Z q q _ j _ ^ g h ] h [ e x ^ Z d i j b o h ^ m g h \ u o ] h k l _ c i j h \ _ j d h k l h y g b h y e h \ i h c k m ^ b u j b [ h j h \ q b k l h p l Z e h k l g h k l v i h ^ Z q b x ^ b g Z i b l d ] h k l y f j ] Z g b a Z p b Z g b y k [ h j Z k i h e v a h \ Z g g h c k l h e b \ i j h e [ h j k k h k l h e h \ i h ^ ^ _ j _ Z g b y q b k h j y d d Z e h [ k e m ` b \ Z g b y i h ^ ] h l h \ d b [ _ e b [ h j m ^ h \ Z g t b g \ _ g l Z i j y k m ^ u j Z m n _ d Z h [ k e m ` b \ Z g b x ] h k l _ c i j b ] h l h \ e _ g Z j h l h ^ e g Z i b l d h \ i j b ] h l h \ e _ g \ b y _ \ u ` Z l u h o d h \ j _ Z e b a Z p b i b l \ u d m i h l j _ [ e _ g b a Z e d h ] h g Z g l o d h \ m [ h j d b k i h e v a h \ Z g g b b i c h k m ^ k u h k l h e h [ Z j b [ Z j g l k d h c d b</p>
-----------------------------	---

	<p>ijb_fZhn hjfe_g b m l h q g _ g Z y d Z] a Z l _ t c j ] Z g b a Z t p l Z t g b y j _ d h f _ g ^ Z] p k b y f i j ] Z g b a Z p b Z g b i y \ u [ h j r f e x ^ b g Z i b l d h \ i _ j _ ^ Z q Z d Z] a Z l _ t c j ] Z g b a Z i p b Z g b y Z d m o g b \ [ Z h j ] Z g b a Z i b l Z g b y ^ h k _ j \ b j h k d l h e \ Z k h h l \ _ l k l k a Z d Z q h k l _ t c j ] Z g b a Z t p l Z t g b y i h e m q _ [ g e b y \ b g Z i b l d k d m o g b Z j Z j ] Z g b a Z p b Z g b y i h ^ Z q b x ^ b g Z i b l d ] h \ k l y f j ] Z g b a Z p b Z g b y a Z f _ p u k i h e v a h \ Z g g h c i j i b [ k r n j k u k l h e h \ t ] t e v y h n h j f e _ g b l y j b g b [ Z j g h k d h c d b</p>
--	---

	<p>ijb_fZhnhjfe_gbmylhqg_aZyZgZiZiBlDhZjgmjx^mdphtjZgBaZp  iblZgby</p> <p>j_dhf_g^Zpkby[fZjZj]ZgBaZpbZogby\u[hjgZiBlDh]Zjghc  ijh^mdpbb</p> <p>ijb]hIh\e_lgithy^Zqb dZg_</p> <p>khklZ\e_gby ^hdmf_gIZpbb hIq_Ih\ ihkj_^kl\h  ki_pZebabjhlZhgZif</p> <p>ih^^_j`Zgbybklhb_jhja^dkIheH[Zj_[ZjghklhcqZjgh]pbg\_glZj  ihkm^uh[hjm^h\Zgby</p> <p>ih^]hIh\adZebg\_glZjeyh[kem`b\ZfgbyijbylBbj]ZgBaZpbyo  iblZgby</p> <p>ih^]hIh\dhf_s_gbybg\_glZjeyh[kem`b\Zfgby_gZu_a^guo  f_jhijbylbyo</p> <p>k_j\bjh\db kklmeh\Ihf^Z_jhijbylby</p> <p>ih^Zqlex^bgZiBlDhkllygZf_jhijbylbytoj]ZgBaZpbZogbyu_a^guo  f_jhijbylbyo</p> <p>ih^]hIh\db dhgljhevdZkkl\h]h h[hjm^h\Zgbyd gZqZe  ijbgylbyhnhjfe_gby ieZI_`_c</p> <p>ijh\_^_gbykklhuojZpbceZlihkq_lZfZuiheg_ggZdZa</p>
Mf_lv	<p>ZgZebabjhlZlmevlZyl_evghjklba\h^kl\_gcmcluihlj_[ghkl  j_kmjKZo ijbgbjfhvbo baf_g_gbx</p> <p>hkms_kl\eyZgbjhlZgh]ZgBaZpdxhja^bgZpbckhgljhevyI_evgh  ijhba\h^kl\_gcmcluaZbfh^_ckl^pm]bfb kljmdlmhgjZa^_e_</p> <p>ij_^ijbylbylZgby</p> <p>bkihevah\ZbnhjfZpbhgguogheh]bey\_^_gby_ehijhba\h^kl  \uiheg_gbyeZf_giljhb\h^kl\_gcmcl</p> <p>dhgljheb]h\Zkve_ah\ZI_evghekv_gbyqbg_ggljfh\Zgbc h  ljm^gZ[hqffkl_</p> <p>hkms_kl\eylvfaZdZah\_e_nhgml_a-[j_kmjKb[bevgijbeh`_gb  bkihevah\Zlkk_g^_jgZ[hlu ^ey ijb_fZ aZdZabZ i_j\bqgh  dhgkmevlbjh\Zgby</p> <p>\ghkblj_^Zdlbjh\Zvggu_kbkl_fmijZ\ey_gbyZbfhhlg hr_gb  deb_gIZfb</p> <p>ij_a_glh\Zkllyh]ZgBaZpbZogbyij_^hklZ\eymfuem]bj]ZgBaZ  iblZgby</p> <p>ij_^hklZ\eylv i_j\bqgmxdhgkmevlZpbx h[ hklhpbZggh  ij_^eh`_gbyo hj]ZigbZpbb</p> <p>ijh\h`Zlv ]hkl_c dklhem kmq_lhf bo ih`_hejZgpbcaZpbZogfb  bkihevah\Zlmivxl_jb fh[bevgumkljhcklZk ki_pZebabjhl  ijh]jZffgul[_ki_q_glyflke_`b\Zgbyh^g^uey jZkkZr^d bc kIh  hj]ZgBaZpbZogby</p> <p>hdZau\Zlv ihfhsv \ jZaf_s_gbb ]hkl_c aZ klhsehf ph  hj]ZgBaZpbZogby</p> <p>kha^Z\ZlIfhkn_ajm[jh`_eZI_evg hklbijbbfklhZ]ZgBaZpbZogby  ih^Z\ZlIhvklyff_gxhj]ZgBaZpbZogby</p>

jZkkIZ\efy\_l[v\_e v l h ebuk l m e v a Z eh [k e m ` b \ X g]Zyg b a Z p bZg by  
ih^]hIZ\eb\Z1g h kku\_j\bjh\hqlg ue\_` d l b ^ k h [gk u h e b d b  
\kihfh]ZI\_e k g h u c d l b k i h e v a h \Z g b x  
ijh l b j Z l i h e b j h \ X l l h e h \ i n k m b i n j b [h j u g Z i h e g i y b f h j u k h k i \_ p b l y f  
a Z e h [k e m ` b \Z g b y h j] Z l g l Z a g Z y b b  
ijh \ \_ j y l d Z q \_ k b k h k l h y g b h e h \ h [ ] h e v y h j ] Z g b a Z l p l Z l g b y  
j Z p b h g Z d v g a h i Z k j g k k l Z \ e q b k l n k l h e h \ i n k m b i n j b [h j u g Z h ^ g h k  
b k \_ j \ b j h \ h l q g h c d h j ] Z g b a Z p b b i b l Z g b y  
m d e Z ^ u b X i h e v a h \ Z g l g e h \ i j b [h j u g Z Z j \_ e d n e h l h d  
j Z a f \_ s Z b k i h e v a h \ Z l g l g r e k \ i n k m b i n j b [h j u g X \_ j \ b j h \ h q g h c l b e \_  
i \_ j \_ \ h a b l v \_ \_  
i \_ j \_ g h k b k i h e v a h \ Z l g l g r e k \ i n k m b i n j b [h j u \ j m q t g r i z h ^ g h k \_  
k h j l b j h \ Z k i h e v a h \ Z l g l g r e k \ i n k m b i n j b [h j u  
w k l \_ l b q g h a h i Z k n g l d h \ u [ Z k v ^ g Z u g h k h j ] Z g b a Z l p l Z l g b y  
j Z k k I Z \ e y l v f \_ [ \_ e v \ [ Z j \_ \ d e x q Z l v b g Z k l j Z b \ Z l v d  
b k i h e v a h \ Z g h j m ^ h \ Z g b Z  
ijh \ \_ j y l k h k l h y g d b k l h g r z e b o k d h e h ] \_ s b g k l h e h \ h k m b u j b [h j h \  
j Z k k I Z \ e y l v u e d g Z i b l d Z f l Z j g m i n k m g d Z j g k e h c d \ b l j b g l Z j Z  
k h j l b j h \ X l l h e h \ i n k m b i n j b [h j u h \ b ^ l o g Z a g Z q \_ g b x  
ih ^ [ b j Z h \ h j m ^ h \ Z l g d \ \_ g l Z i j h k m ^ g n h [ o h ^ b f e i j b ] h l h \ e \_ g b y  
a Z ] h l h \ h d  
i j h f u \ Z l k q b s Z g v Z j \_ a Z l a f \_ e v q a Z l e v \_ g j m d l b y ] h ^ u  
o j Z g b i l v ] h l h \ e \_ g g u \_ a Z ] h l h \ d b m d j Z r \_ g b y k m q \_ l h  
l j \_ [ h \ Z g b f c a d h i Z k g h k s b \ u i q h ^ m d l h \  
\ u ` b f Z l k h d a p b l j m k h \ f y d d b o l \ \_ j ^ u i c e h ^ h \  
i h j p b h g b j h \ Z l v k \_ j b t n j d j \ Z r l Z k l v ` \_ \ u ` Z k u h d b ] \_ a Z e d h ] h e g Z g b l c  
^ e y i h ^ Z q b h j k Z y f b a b Z p b Z g b y  
h l d j u \ Z l v [ m l u e d b k ] Z a b j h \ Z g g u f b g \_ ] Z a b j h \ Z g g  
[ \_ a Z e d h ] h e g g u l f b d Z f b  
j Z a e b \ Z l v ] Z a b j h \ Z g g u b g \_ ] Z a b j h \ Z g g d \_ a Z e d h ] h e v  
g Z i b l d b  
q b k l b f u l v b k h ^ \_ j ` Z l j Z [ h q k h k l h y g b l b j m ^ h \ Z g b Z [ Z j g b g \ \_ g l Z j  
w k l \_ l b q g h a h i Z k n g l d h \ u g Z i b l d g l Z u g h k  
\ k l j \_ q Z l j b g b f Z l v h k l \_ g Z f \_ j h i j b y l b y o j ] Z g b a Z p b l y Z o g b b y \ u \_ a ^ g  
f \_ j h i j b y l b y o  
k h [ e x ^ Z l j v f y i h k e \_ ^ h \ Z l \_ e b g k l b g l o j h g g h k k ^ Z q [ t e x ^ b g Z i b l d h j b  
h [ k e m ` b \ Z g b b f c j h i j b y l b y  
b k i h e v a h \ Z a e b q g k l b e b h [ k e m ` b \ Z g b k l \_ c k h h l \ \_ l k l \ m x s b ^  
f \_ j h i j b y l b y  
\ u ^ \_ j ` b \ Z l v f i \_ j Z l m i j m ^ Z q [ b e x ^ b g Z i b l d h j ] b h [ k e m ` b \ Z g b b g d  
f \_ j h i j b y l b y o  
k \_ j \ b j h \ Z ^ h k \_ j \ b j h \ u \ Z j v \_ k \_ j \ b j h \ u k Z h e u k h h l \ \_ l k l v  
a Z d Z a Z g [ g e u f ^ b Z f g Z i b l d Z f i t h k e \_ ^ h \ Z l \_ e v o g h k h ^ Z q b



ihevah\Zlvky dhgZklev\guf h[hjm^h\Zgb\_f b- Zjih ZjjZffg  
dhfie\_dkbfjb\_fZhieZleZl\_`gdZjl^Ze+posl\_jfbgZeZfb  
ijh\h^blvnhjfe\_gkq\_`ZehieZlu  
ijbf\_gylkdb^db gZp\_gdjb ijh\\_^\_ghZkq\_\Z ki\_pbZebabjh  
ijhjjZffZo  
ij\_^hkIZ\kyq\vlhklyfjjZgbaZpbZogby  
ijbgbfZlvieZlmgZebqgh[c\_agZebqghc nhjfZo  
hnhjfeylhva\jZlvnhjfe\_ggZl\_`\_c  
nhjfbjh\ZlZkxkhdg\_luki\_pbZebabjh\ZhgZufZo  
ih^Z\ZdZjlm \lZjgmbxdhdl\_c evdZj km \khh\kj\_kk\lZggu f  
wlb\_d\_lh[fkem`b\Zgby ]hkl\_c  
bkihevahwZlvdljhggxbgl\_jZdlb\Zj c  
dhgkmevlbjhZlv\u[hjmZibldh[Zjghc ijh^mdpbb  
wdkiemZlbjh\h^h^h\ZjZ  
ihvah\Zlvky Z\lhfZl babjh\Zggufb ijhjjZffZlbfbgZleZf  
ijb\_faZdZgZibldhZjgmi^h^mdpbb  
aZghkblvjhjjZffub j\_^Zdlbjh\Zgguh aZdZa mi\_pbZebabjh  
ijhjjZffZo  
ih^]hlZ\eb\Zljgmkilhcdm[Zjguklheb^leyih^ZqZibldh\Zjgh  
ijh^mdpbb  
]hlh\bb^h^Z\Zlv\_`\_u`Zkhd b  
]hlh\blvnhjfeyb^h^Z\ZdZdh n\_  
ijhba\h^bliv\_jZpbh ih^]hlh\gZibldh\j\_a\_glZpibb kmkl\bb ]h  
jZaj\_rZdrgnebdkgulmZpbb  
ijhba\h^bgv\_glZjbaizp^mdlkùjv^kihevamijbujh]hlh\e\_gbb  
gZibldhàZdmkhd  
dhf[bgbjh\Zlavebqg\_ùh\_kh[ijb]hlh\e\_glolyq\_lZhgkyh\guo  
ijh^mdlk^hihegbl\_evlgyfjb^b\_g^Zfyjb]hlh\e\_ggZiylldhàZdmk  
ij\_a\_glh\gZibldh\ek\_f\_glZfb {Zjfm\_g  
khklZ\eyllq\_luki\_pbZebabjh\ZhgZufZmq\_hZuiheg\_ggZdZa  
j\_Zebah\Zigghmdp^Zj\_  
klZ\baZ^Zkqbljm^gbgZóh^ysbfiky^qbg\_gdbbglijheb jh\Zlv \ui  
\kihfh]Zl\_evguo jZ[hl ih h[kkhr\_`Zggbx  
khklZ\eylv aZy\db gZ ijh^mdlu gZibldh bjbkuijb]hlh\kè  
gZibldhàZdmkhd

	<p>ijh\_jylv dZq\_kl\h b khh\\_lkl\b\_ hnhjfe\_g bnykl[Zgk\eb  lj\_ [h\Zg b g fm lj\_ g g bZg^ZjdldZq\_kb^hnm hjfe\_g [ex^b g Zibldh\  u\Z]v k\_j\bjh\ukZl\k khh\\_lkl\b b dZaZg gexf^bZfbihke\_^h\ZI\_ev  Zibldh\  ih^Z\Zlv [ex^Z b gZibldb k ih^ghkh\ k\_j\l\h^k hlf g g o k l h e  ij\_a\_g l h \Z k l y [fex^Z g Zibldj] b i h^Z q \_\  ijhba\h^b l i v j Z p b b i h^] h l h \ [d e x^Z g Z i b l d d l j \_ a \_ g l Z p b j b k l m k l  ] h k \_ c  ihjpbhg b j h \ Z l v b ^ h \ h ^ b l v ^ h ] h l h \ g h k l b i [h e l x ^ Z b l \_ e j b k m l k  j Z a j \_ r Z d l v g n e b d l g b u l m Z p b b  \ u y k g y i l v ^ \_ e Z g b i h l j \_ [ g h k h k l y l g h k b l \_ e a Z g h z a z ^ \_ \_ Z i b l d h \\  ^ Z \ Z l v r y k g \_ g h k y l y i f h [ e x ^ Z b g Z i b l d Z f  d h g k m e v l b j h \ Z l v i h l j \_ [ b l \_ e \_ c i h \_ \ u [ h j m g Z i b l d h \ b o  k h q \_ l Z \_ f h [ k e b ^ Z f b  i h e v a h \ Z Z l k l y f Z i b a b j h \ Z g j g u j Z f f Z f b f h [ b e v g u f b f b g Z e Z f b i j  i j b \_ f a Z d Z a Z e x ^ Z g Z i b l d b  a Z g h k b j l v ^ Z d l b j h ^ Z l g u \_ a Z h d Z a k i m \_ p b Z e b a b j h i y Z g j g u f o Z o  h j ] Z g b a Z p b Z g b y  b k i e v a h \ Z e v \_ d l j h g g f i \_ g x \_ b g l \_ j Z d l b \_ g u l t e \_ h j ] Z g b a Z  i b l Z g b y</p>
AgZlv	<p>aZdhgh^ZI\_evkl\h kkbckdhcn\_^_jZpbb j_]mebjmxs  ^_yl\_evgih k^v j byl b l e l Z g b y  h k g h \ j u m ^ h \ h a ] Z d h g h ^ Z I \_ J e h v k k l b Z k n d h e \_ j Z p b b  h k g h \ h j ] Z g b a Z p l y b \_ e v g i h k ^ v j b y l b l e l Z g b y  h k g h \ h j ] Z g b a Z p e b Z g b j h \ Z l g l d y g l j h e y y l \_ e v g i h k b b b g \_ g g  l \_ h j b f h l b \ Z p i b j k h g Z e Z ] k b o h e h ] b q h k l b \_ g g h k l b  l \_ h j b y f \_ e b q g h k l g h ] b ^ \_ e h \ h ] h h [ s \_ g b y i \_ j \_ ] h \ h j h  d h g n e b d l h e h ] b j r h Z i e u h c  l \_ o g h e h i ] b b a \ h ^ k g Z Z \_ ^ i j b y l b i y o Z g b y  l j \_ [ h \ Z g h o y j Z g j u m ^ Z Z Z [ h q \_ f \_ f \_ k l \_\  k i \_ p b Z e b a b j h \_ b Z g g u j f Z p b h g j g u j j Z f f w l \_ o g h e h ] b b  b k i e v a m \_ j f Z [ h l i j h b a \ h ^ k l \_ k g e r h c \_ u  h k g h \ h u o j Z g a ^ h j h \ k Z g b l Z p b ] b \_ g u  h k g h \ v u b g Z g k h \ [ m ] b ] Z e l \_ j k d k h l Z h l b k l b q \_ k r d c h ] g Z  i j \_ ^ i j b y l b i y o Z g b y  i h j y ^ h b i j h p \_ ^ m i j Z \_ f Z a Z d Z a Z j h g b j h \ Z g b h e b d d i \ h ^ m d p b  g Z u g h k ^ h k l Z \ d m  i j Z \ b e Z j \_ ] b k l j Z p b b a Z d Z a h g Z [ j h g b j h \ Z g b \_ k l h e b d h \ b  i j h ^ m d p b Z u g h k ^ h k l Z \ d m  k l Z g ^ Z j j b \_ f Z o h ^ y s b b h g d h \\  k l Z g ^ Z j l u i j b \_ f Z \_ o h ^ y s b o k h h [ s \_ g b c i h e m q \_ g g u o \_ j \_\  f \_ k k \_ g ^ \_ j u  w l b d l l e \_ n h g g j h Z a h \ h h p Z h [ s \_ g b y f \_ k k \_ g ^ \_ j Z o i j b \_ f u d l  i \_ j \_ f \_ s \_ g b y \_ h ] j Z g b q \_ g g h f i h j ] k Z g Z a k l b b Z g b y  i j Z \ b e j Z k l h j Z g g h l ] h d \_ b l Z \_ [ h \ Z g b \_ k l h j Z g g j h ] l h d h i e Z j Z a f \_ s \_ g  ] h k l \_ a c Z l h e h f h j ] Z g b a Z p b Z g b y  i j Z \ b e i Z ^ Z q b \_ f \_ b j ] Z g b a Z p b Z g b y  i h j y ^ h b d j Z \ b e i Z ^ ] h l h \ d b c a Z e k Z e m ^ b \ Z g b x ] h k l \_ c  i j Z \ b e Z \_ b ^ j u Z k k l Z g h \ d b \_ f a [ Z \_ e \_ b ] Z g b a Z p b Z g b y  \ b ^ u k \_ j \_ b j h \ d l h e i Z b \_ h [ k e m ^ b \ ] Z g b \_ b c  \ b ^ u b \_ g Z a g Z q \_ l g l h j Z g g u d k \_ k k m Z j h \\  o Z j Z d l \_ j b k l l h e Z h \ i h d k m ^ i j b [ h j h \\  i j Z \ b e Z \_ o g b i d Z \_ b d e x ^ b g Z i b l d h \\  i j Z \ b e Z \_ m [ h j d b b k i e v a h \ Z g g h c k l h e h \ h c k l h e h \_ u \_ j b f i y</p>

ihkeh[kem`b\Zgby]hkl\_c  
kihkh[ul\_ogbd[zhj]kivevah\Zggb\ihckm^uib[hjhkhklheh\ijZ\bejZkkIzghh\kivevah\Zggb\ihckm^uib[hjhghZih^ghk]k\_j\bjh\hqghc lbie\_j`d h agZg\_c  
kihkh[u b ijZ\beZ i\_j\_ghkZ bkihevah\Zgghc]bh[hj]h h gZih^ghk\_jmdZo  
lj\_[h\ZgbydZq\_kl[mahizkgihk]b\_uoijh^mdlhkihevam\_vfijb]hlh\e\_gZdmKh\_d\_jlthgZibldm\keh\byofojZg\_gby  
ijZ\beZ hke\_`h\Zl\_eimgh]kllh\ [Zj]Zmn\_dZ[kem`b\Z]ghk\_x\_c  
f\_lh^u h^]hlh\deh^hb iygghkl\_ig hfu\ZgghqbkldZy lbp\_`ajgZj\_aldzf\_evq\_ig\_b^hojZg\_hgbl\_fg\_gby  
l\_ogb dZdu\Zg[myluehkd]Zabjh\Zggb]Zabjh\ZggZitddZfijhqbm izdhk]gZibldZfb  
f\_lh^k\_j\bjh\lthnhjfe\_g`eyh^Zqb`\_`hl`Zkuad b\[\_aZedh]hgZibldh\  
ijZ\beZ Zg\_g]by]hlh\e\_gk\uo`hl`Zkuad b\[\_aZedh]hgZgubdVhldjuluomiZdh\dBo [mluedZoj\_`agZagZq\_g`eyoihke\_`mx bkihevah\Zgby  
b^u Zjgh]h h[hjm^hb]g\_bglZjy  
ijZ\beZ q\_lZ\_fgZibldh]lex^  
deZkkbnbdZj]byl\_i\_gb\_jf\_gIzpfb^haZ\Zj\Zgby  
g\_qZc gZb^uoZjZdl\_jbkhb]bqbl\_evgk[\_ggkklb  
deZkkbnbdZp]hyb^Zfkb\_i\_g]Zjdb  
khq\_lZ\_fgZ]ydhkZedh]hev gZf bldZfb\_b\_jIzfb  
ijZ\beZ dmevlmjuh[kem`b\ZgbyijhlhdheZ b wlb\_d\_h[kem`b\Z]gby]h]ZgbaZpbZgby  
ijZ\beZ ha^Zg]py^Zdlbjh\ZgZkZ\_pZebabjh]y]gZfZb  
ijb\_fmhb h jfe\_g`ZdZah\  
ihjy^hb ijhp\_`mijZ\_`ZqbdZgZdmogk \ [Zj ijb\_fu b l\_i\_j\_f\_s\_gby \ h]jZgbq\_gghf ih]k]gZgZ]pbZgby  
ijZ\beZ klhjZggh]hd\_bIz\_[h\Zg]k]hjZg]gh]lthdhie]Zaf\_s\_g]hkl\_acZlhehfhj]ZgbaZpbZgby  
ijZ\beZ ^Zqb f\_l]g]k]ZgbaZpbZgby  
ihjy^hdjZ\beZ^]hlh\db da Z]kZem`b\Zgbx ]hkl\_c  
ijZ\beZ \b^ZkkIzgh\db faZ]db]ZgbaZpbZgby  
b^uk\_j\bjh\lth eiZb h[kem`b\]Zgk]bc  
b^ub gZagZq\_l]thjZg]gk\_kkmZjh\  
oZjZdl\_jb kllthdZ\ihckm^uib[hjh\  
ijZ\beZ \_ogbidZ Zq]ex^bgZibldh\  
ijZ\beZ m[hjdb bkihevah\Zgghc kllth]h]hc kllth]u]b]fy  
ihkeh[kem`b\Zgby]hkl\_c  
kihkh[ul\_ogbd[zhj]kivevah\Zggb\ihckm^uib[hjhkhklheh\ijZ\bejZkkIzghh\kivevah\Zggb\ihckm^uib[hjhghZih^ghk]k\_j\bjh\hqghc lbie\_j`d h agZg\_c  
kihkh[ b ijZ\beZ i\_j\_ghkZ bkihevah\Zgghc ik]bh[h]h h gZih^ghk\_jmdZo  
lj\_[h\ZgbydZq\_kl[mahizkgihk]b\_uoijh^mdlhkihevam\_vfijb]hlh\e\_gZdmKh\_d\_jlthgZibldm\keh\byofojZg\_gby  
ijZ\beZ hke\_`h\Zl\_eimgh]kllh\ [Zj]Zmn\_dZ[kem`b\Z]ghk\_x\_c  
f\_lh^u h^]hlh\deh^hb iygghkl\_ig hfu\ZgghqbkldZy lbp\_`ajgZj\_aldzf\_evq\_ig\_b^hojZg\_hgbl\_fg\_gby  
l\_ogb dZdu\Zg[myluehkd]Zabjh\Zggb]Zabjh\ZggZitddZfijhqbm izdhk]gZibldZfb  
f\_lh^k\_j\bjh\lthnhjfe\_g`eyh^Zqb`\_`hl`Zkuad b\[\_aZedh]hgZibldh\  
ijZ\beZ Zg\_g]by]hlh\e\_gk\uo`hl`Zkuad b\[\_aZedh]hgZgubdVhldjuluomiZdh\dBo [mluedZoj\_`agZagZq\_g`eyoihke\_`mx bkihevah\Zgby

\b^qZjgh]h h[hjm^hb\_ugylZjy  
ijZ\bekZhq\_lZ\_fgZibldh\ex^  
deZkkbnbdZpbyl\_i\_gbjf\_gIZpfbh^aZ\Zjb\Zzy  
g\_qZcgb^uoZjZdl\_jbkhbelqbl\_evgb\_l\_gghklb  
deZkkbnbdZpbyl^b^Zfkb\_i\_gb`Zjdb  
ijZ\bEZ dmevlmjuh[kem`b\ZgbyijhhdheZb wlb\_d\_`  
h[kem`b\Zgbyhq]ZgbaZpbZgby  
ijZ\bekZa^Zgby^Zdlbjh\ZgdZakZ\_pbZebabjhi\ZgZfZb  
ijb\_fmhbhjfe\_gbZdZah\  
ihjy^hdjhp\_^mijZ^ZaZdZgZmoqx[Zj\b^ub  
kihkh[thklZgh\db\hijhkh\ ijb hij\_^e\_gbb  
ihlj\_[ghkl\_c]hkl\_c  
l\_ogbiqZ^Zbij\_a\_gIZpexb`gZibldh\  
ijZ\bEZhq\_j^ghZvq`bx^bgZibldh\  
lj\_[h\ZgbvZq\_kl\frn\_jZlmh^Zq`bx^bgZibldh\  
ijZ\beiZjpbhgjbh\Zgb`y]hlh\dx^bgZibldbi\`\_a\_gIZpb  
ijbkmlkl\hkl\_c  
ijZ\beZ[hjZlheh\lthckm^qZcgbdhn\_cghkm^jub[hjh\  
j\_klhjZgZvq`kkmbZgh\gIZjy  
deZkkbnbdZpbyl^b^Zbkl\_i\_gb`Zjdb  
ijZ\bEZl\_ogbjdZhlh\`\_githy^Zqb dhdl\_ce\_c  
ijZ\bEZl\_ogbjdZhlh\`\_githy^Zqb dZy`  
ihjy^hdijZ\bekZklZ\`\_ghdymf\_gIZpib]hlh\`\_gbdl\_ce`  
ijZ\bekZa^Zgby^Zdlbjh\ZgdZakZ\_pbZebabjhi\Zgguo  
ijh]jZffZb ijb\_fm b hnhjfeZdgZah\  
ijZ\bEZ\_ogbaZf`\_dukievah\ZgdZakZ\lthckm^klheh\uo  
ijb[hjh\  
ijZ\bEZlbdijZ[h[kem`b\Zgbb\]Zkl\_c  
ijZ\beZahizkghk`iemZlZpbrm^h\Zzjy  
\b^u deZkkbnbdZpbyl^bgbjh\hggu\_gdZjh\  
ijZ\beZ^\_gthy`\_lghq\_lgthdZkkh^lthd`mf\_gIZzjz  
ghjfujZkohZjv`ihemnZ[jbdZkhhevam`ijfbpb]hlh\`\_g  
gZibldhZdmkjZdbenzq`bZ\u^Zqb ijh^mdlh\  
mkeh`b`kjhd b\_ojZigh`gthy`lthgZibldh[Zj`  
f\_lh^jZaj\_r`\_gthy`nebdllgbulomZpbc  
l\_ogbiqZ^Zbij\_a\_gIZpZbbldh\  
l\_oghehgZblZ\gbqbkh[zhq\_ggZy[hq`oklZO  
\b^uf\_jhijbylbc`\_hj]ZgbaZpby`bIZgbyb klbebbo  
h[kem`b\Zgby  
ihjy^hdjZ\bEZ[kem`b\ZgbygcZ`\_jhijbylbyo  
ijZ\beiZ^]hlh\`\_g`\_g`\_bxjhijbyl`chj]ZgbaZpbZgbyZ  
\u\_a^gth[fkem`b\Zgbb  
ijZ\bEZwdkiemZIZp`bgljhe`vZk`kh\hc l\_ogbdbb POS  
l\_jfZeh\  
ijZ\beZihjy^hdZkq\_]Zkl`iq`bgZebqgh[c\_agZebm`jfo  
hieZlu  
ihjy^hijh\`\_g`\_g`\_kq`\_lihb`gZebq`pb]jZf`ehyev`g`k`db`^`h`dy  
]hkl\_hq]ZgbaZpbZgby  
ihjy^hidemq`\_gbyZq`b`jZg`\_g`\_y`\_`g`\_kjo`^kl\  
ijZ\beZa\jZilZl`\_`\_c

Nhjfudhgljhehp\_gb\Zgley\_f\_gljhn\_kkbhgZefhgmle y

We_f_ighn_kkbhgZefhgm	Nhjfudhgljhehp_gb\Zg
	ljhf_`mlhqqZy Zll_klZpby
F>D4.01. Hj]ZgbaZpby jZ[ f_klZ \ khhl\_lkl\bb k bgk	>bnn_j_gpbjh\ aZq_l
F>D4.02 DhgljhevdZq_kl\ ijh^mdpb b mkem] ij_^ij	>bnn_j_gpbjh\ aZq_l
IF \p_ehf	WdaZfhgh^mex

3.Nhg^u hp\_ghqguo kj\_^kl\ l\_dms\_]h dhgljhey b ijhf\_`mlhqq

Hp\_ghqgkj\_^kl\Z\_dms\_]h dhgljheyki\_\Z\_fhklj bl\_jbhp\_gdb  
F>D Hj]ZgbaZpby jZ[hq\_]h f\_klZ \ khhl\\_lkl\bb k b

<hijhkleyh[km`^\_gby  
Dhgljheyhp\_ghqgkj\_^kl\Z\_dms\_]h dhgljheyb^mklgth]ijhkZ

- DeZkkbnb dZpeln]s\_kl\\_g gh]Zgby
- >Zclhij\_^\_e\_igb^ijbylby[s\_kl\\_g gh]Zgby"
- DZdb\_hj]ZgbaZpby hnhjfu fh]ml bf\_lv ij\_^ijbylby  
h[s\_kl\\_g gh]Zgby"
- DZdb\_qj\_^bl\_evhgdmf\_g hue`gluf\_lvj\_^ijbylby]bkljZpbb"
- DZdb\_kem]h]miij\_^hklZ\ey]viijbylby[s\_kl\\_g gh]Zgby"
- lhdZdb\_jfbagZ dZfZkkbnbpbjij\_xlikjbylby[s\_kl\\_g gh]Zgby"
- lhdZdb\_jfbagZ dZfZdbj\_^ijbylbyeylky dZkku"
- lhdZdb\_jfbagZ dZfeylky ij\_^ijdbby"
- GZah\bkg h]glb iuij\_^ijbylby[s\_kl\\_g gh]Zgby"
- DZdb\_jf\_[h\Zgbyf\_qZmkem]ls\_kl\\_g gh]Zgby"
- DZdb\_Zdlhgu\_h[oh^mfchlu\ZlvjZaf\_s\_gpb^ijbylbyclZgby"
- l\_j\_qbke\bl^uhj]h\uiuf\_s\_gbc"
- DZdb\_ghjfu iehsZ^b gZ h^gh ihkZ^hqgh\_f\_klh ml\\_j`^\_gu ^  
lbihH I"
- DZdbj\_[h\Zgby^ty\eyxdkyklb[xex"
- >ZcloZjZdl\_jbklj]mjh[Z"
- GZagZqZgZgaZpbyZjZdl\_jbklbdZ"
- DZdbj\_[h\Zgby^ty\eyxdkyj]h\ufZeZf"
- >Zclhij\_^\_e\_igb]h\ufZeZf"
- DZdbj\_[h\Zgby^ty\eyxdkyj]v\_ajZeh\_klhjZgZaebqguo deZkkh\"
- DZdb\_lj\_[h\Zgby ij\_^ty\eylky dlmZe\_lguf dhfgZIZf ij\_^ijby  
h[s\_kl\\_g gh]Zgby"
- Kh\j\_f\_g gju\_[h\Zg fd[\_eb aZekhjhZgh]Zj\"
- <q\_faZdexqZihW]h\h\h]h dZhe[em`b\Zgbx"
- Lj\_[h\Zg gh]ZkkIZgh\q\_ebZjbZglu jZkkIZgh\db"
- ljZ\bejZkkIZgh]j]bo \h[h]m^h\Zgh]h\h]Zez"
- DZdb^]hlZ\eb\Zxl kllhkm]m]b[hjwdh[kem`b\Zgbx"

- DZ[h\h\y]j[b[h]j[k]k[i]\_pbyfb"  
- Hkgh\giuZ\begZ djuIbMhekdZI\_jlyfb"  
- Hkgh\giuZ\bekZ\_j\bjh\db klheh\  
- <b^k\_j\bjh\kltheZ"  
- <ZjbZgkuj\bjh\db klheZ"  
- <q\_faZdexqZih\Kj\h\h\idZkhgZ[kem`b\Zg bx"  
- GZah\kI\_pbZe\g\uf\_[\_e^beyhj]h\uoZe h\^ijbylbcI Zgby"  
- Lj\_[h\Zgby^ty\ey\_dh[uqguF[Zgd\_lgnufjr\_lgkufheZf"  
- GZagZqihg\k[h]g[k]d[h]e[h]k\_j\Zg lbi\_j^b`gkudheb d^h\h n bpbZgIh\  
- GZah\bZaf\_jkulhe bkihevam\ifu^ijbylby[cs\_kl\\_g g b]Zgby"  
- Lj\_[h\Zgby^ty\ey\_d d j\_keZklmevbykihevam\lf u b l "  
- GZah\bb^uklheh\ihck m^uib[j[h]h\j\_[h\Zgbyb f"  
- l\_j\_qbkeZkk[h]j[b]f[n]Z jnhjh^Zygkhlhckm^uE kkhjlb f\_gI  
-> ZcloZjZdl\_jb koljmdklZe b g k c\_ de y g h k m^u\_Z k k h j l b f\_g I Z

AZ^Zgb\_ MklZgh\bl\_khhI\\_kl\b\_  
Bklhjbq\_kdb\_lbiu ij\_^ijbylbc iblZgby  
DZ[Zd\_klhjZg gbar\_]h jZajy^Z jZkiheh`g b g g d e b m h g \ h e m ] b \ Z e b  
hnbpbZglu lj\_^eZ]Zeky rbjhd bc Zk[h]j[m]b ogi\_a Z u d m k h d h j u o [ex^ [m  
ijh^mdpbb  
OZjq\_\W h ibl\_cgh\_aZ\\_^\_gb\_^ey ijhklh]h gZjhe^Z u]^g Ziit^Z bZ e h g v  
ij\_^klZ\eye kh[hc h]jhfg m j x k d h t g Z [ k l Z g h \ d h c  
QZcgAZdmkhqgh\_aZ\\_^\_gb\_ \ dhlhjhf fh`gh\| b j u h\_h | l a x ^ Z I v a Z d t r u k d b  
lZd`\_ \uiblv kibjlg\_u\_gZibld  
LjZdlbAZ\\_^\_gb\_ \ dhlhjhf ihk\_lbl\_eb fh]eb \uiblv qZy < g\_f lhj]h\Ze  
:edh]hevguIdgZgb ijh^Z\Zebkv QZc ih^Z\Zeky h[uqgh±^ e y m d b i q Z d Z b d Z  
\lhjhe^ey aZ\Zjdb  
AZ^Zgb\_ MklZgh\bl\_khhI\\_kl\b\_  
Lbiu ij\_^ijbylbc h[s\_kl\\_ggh]h iblZgby  
J\_klhjZg[h]Iz\eb\Z\_l b j\_Zebam\_l jZaebqgu\_ [e k^]Z Z g b g h g e i t h y k p Z g g i t g l d x  
k\_j\_klhjZghf Zkkhjlbf\_gI\_  
;ZjBa]hIz\eb\Z\_l jZaghh[jZagmx dm ebgZjg m k l Z ] h e y m b k y b x h F g g k g \_ ^ \_ e b  
jZpbhgZf dhfie\_dkguh[aZuljZ d h b g u ^ey jZaebqguo ]jmii h[kem`b\Z\_  
jZ[hqbo rdhevgtkd h \ b l m j b  
DZnBa]hIz\eb\Z\_l h]jZgbq\_gguc Zkkhjlbf\_g h i g \_ k e h \_ g g b ] h e x b ^ Z a k u j v y  
Klheh\B a ] h I z \ e b \ Z \_ l j \_ Z e b a m \_ l b h j ] Z g b a m \_ Z k k h j l b e \_ g b Z [ r e b x h d h ] p h a ^ \_  
keh`gh]h ba]hIh\e\_gby b j a ^ j Z d e h \ q g l j o ^ h k b Z h e b g \ u [ h j \ \ h g g h g u o b a ^ \_ e b  
Mkem]b hdZau\Zxlky d\Zebnbpbjh\Zgguf[h]k e m a \ h \ Z k l s b g g u j k b g Z e h f O Z j  
\ukhdbc mjh\\_gv d h f z h j j l Z Z e v g g b q\_k d h ] h h k g Z s \_ g b y \ k h q \_ l Z g k m ] k Z h j ] Z  
AZdmkhAZybfZ\_lky\ba]hIhfb j\_ZebaZpb\_c rbjhd k]fh\_rZkghjbbfd g\_lZdbo  
Zedh]hevguo keZ[hZedh]hevguo b [\_aZedh]hevguo gZibldh\ aZdmkh  
[mehqguo k a ^ \_ e b  
AZ^Zgb\_ Kj\_^b ihke\_^gbo l\_g^\_gpbc \ jZa\blbb`g\_hk\h j Z g d h y h [bag\_k  
^\_fh]jZnbq\_kdb\_  
[j\_g^bg]  
Zevl\_jgZlb\gu\_lhqdb ijh^Z`  
]eh[ZebaZpby  
IhdZaZlv jhev dZ`^h]h ba i\_j\_qbke\_gguo nZdlhjh\ \ jZa\blbb ]hkIbgbq  
KkIz\blv ko\_fm ibs\_\h]h dhfie\_dkZ ]hkIbgbpu  
dmogy  
j\_klhjZg  
3) [Zj dZn\_  
k\_dpbb m[hjdb \gmlj\_ggbo ihf\_s\_gbc b fulvy ihkm^u

hl^\_e h[kem`b\Zgby fZkkh\uo f\_jhijbylbc  
ljhZgZebabjh\Zlv nZdlhju g\_h[oh^bfu\_ ^ey khklZ\e\_gby f\_gx  
`\_eZgby b ij\_^ihql\_gby ihk\_lbl\_e\_c  
d\ZebnbdZpby ih\Zjh\  
h[hjm^h\Zgb\_  
p\_hgZy kljZl\_]by  
fZj`Z  
iblZl\_evvgZy p\_gghklv [ex^  
lhqgu\_ nhjfmebjh\db [ex^  
^hklmiguc b ijZ\bevguc ZgZeba [ex^  
\g\_rg\_\_ hnhjfe\_gb\_ [ex^

<hijhku ^e^y^]hlh\db d ^bnn\_j\_gpjbh\Zgg h fmp aZdbFl>D  
Hj]ZgbaZpby jZ[hq\_]h f\_klZ \ khhl\\_lkl\bb k bgkljmdpbyfb

1. P\_ebaZ^Zhq[kem`b\Zgby h\giuZ\beZghjfu
2. JZaebqgu\_ nhjfu b f\_lh^u ij\_^hkklZ\e\_gby mkem] iblZgby \ jhklbg  
kem`[iblZgby
3. Hkh[\_gg h[kem`b\Zg]ZgbaZpba gubihbdeZkkle^m`[iblZgby
4. Lj\_[h\Zgby d i\_jkhgZem b f\_lh^bdZ hij\_^\_e\_gby qbke\_gghklb i\_jk  
iblZgby klbgbgq ghjhe\_dkZ
5. ljZ\beZghjfuhojZgjum^Z\_ogbd\_bahizkg hkhba\h^kl\\_gghc  
kZgblZjbb ijhlb\hlaZsjgluebqq hcb\_gu
6. <gmljbnbjf\_ggZg^Zhl[kem`b\Zgby]\_c
7. Hij\_^\_e\_gbke\_gghZklhblgbdahZgylbpkem`b\Zgklhfh\l\_klklZ dZ dhf  
mklZgh\e\_gghjfb\Zfb
8. leZgbjh\Zgb\_ ihlj\_[ghkl\_c \ i\_jkhgZe\_ k mq\_lhf hkh[\_ggghkl\_c jZ]  
iblZgby
9. Lj\_[h\Zgby]h\ubijhba\h^kl\\_ghgufs\_gbyj]ZgbaZpba^m`[iblZgby
10. FZl\_jbZevgghbq\_k ghZs\_gbh]h\h^c\_yl\_evghh]ZgbaZpba^m`[iblZgby
11. F\_lh^blZ^\_e\_ghbj\_[ghkkem`[iblZgby]Zl\_jbZevgukonjkbZojkhgZe\_  
12. GhjfhkgZs\_gjZ\beZgZg\_gbm\_yq\_fZl\_jbZevgugghkl\_c
13. Bgnhjfpbhghghki\_q\_nghkekm`[iblZgby]klbgbp\_u
14. L\_oghehijb^kklZkem`b\Zgby^ijbylby^om`[iblZgby
15. Klbebf\_lh^uh^Zqbx^bgZibldh\  
<b^jZkq\_k]hkllyfthj]ZgbaZpba^m`[iblZgby]klbgbgq ghjhe\_dkZ

Djbl\_jbb hp\_gdb agZgbc b mf\_gbc klm^\_glh\  
Hlebqghklm^\_gl\ez^\_\_l agZgbyfb \ iheghf h[t\_f\_ mq\_[ghc ijh]jZ  
hkfukeb\Z\_l kZfhklhyl\_evgh \ eh]bq\_kdhc ihke\_^h\Zl\_evghklb b  
\hijhku [be\_lZ ih^q\_jdb\Z\_l ijb wlhf kZfh\_kms\_kl\\_ggh\Zlf\_\_l  
deZkkbnbpbjh\Zlv h[h[sZlv dhgdj\_lbabjh\Zlv b kbkl\_fZl\_babjh\Zl  
\\_g\_f]eZ\gh\_ mklZgZ\ebkZlv^kjbggggh k\yab q\_ldh nhjfmebjm\_l  
kblmZpbhgg\_u aZ^Zqb m\yau\Z\_l l\_hj\_lbgd\_kfb\_aZkZ\qZubk hijj]Zglb  
lmjZ]\_glkdhc ^\_yl\_evghklb  
Ohjhrhklm^\_gl\ez^\_\_l agZgbyfb ihqlb \ iheghf h[t\_f\_ ijh]jZffu b  
agZgbc \\_g\_dhlhjuo hkh[\_gggh keh`guo jZa^\_eZo kZfhklhyl\_evgh  
\hijhko^Z\_l iheghp\_lggZ\hijhku [be\_lZ g\_ \k\_]^Z \u^\_ey\_l gZ  
kms\_kl\\_gggh\_ g\_ ^himkdZ\_l \f\_kl\_ k\_l\_f k\_jv\_aguo hrb[hd \ hl\  
kj^\_g\_c ly`\_klb kblmZpbhgg\_u aZ^Zqb  
©M^h\le\_l\hjbl^\_eklgh^\_gl\ez^\_\_l hkgh\guf h[t\_fhf agZgby]yhe^ybkp  
aZljm^g\_gby \ kZfhklhyl\_evguo hl\lZo hi\_jbjm\_l g\_lhggufb nhjf  
hl\\_lh^ ^himkdZxlky hrb[db ih kms\_kl\m \hijhkh\ Klm^\_gl kihkh[\_  
e\_]db\_ aZ^Zqb \ez^\_\_l lhevdh h[yaZl\_evgh fZgghbfmfhf\_f\_lh^h\ b  
©G\_m^h\le\_l\hjbl^\_eklgh^\_gl g\_ hk\hbe h[yaZl\_evgh]h fbgbfmfZ agZg

kikhk[\_g hI\l\blv gZ \hijhku [be\_IZ ^Z`\_ ijb ^hihegbl\_evguo gZ\h^y

Hp\_g hqgkuj\_^kI\Z dms\_d hngljhe yki\_\Z\_fhtk blj bl\_jbtp\_gdb ih F>D

Dhgljhev dZq\_kI\Z ijh^mdpbb b mkem] ij\_^ijbylby iblZ

Dhgljhev rgh\_g hqgkuj\_^kI\Z yjh\\_^\_gdhygljhe yb^m klg h] hjk Z

->Zchl ij\_^\_e\_igby\_kk[kem`b\Zgby"

->Zchl ij\_^\_e\_fg b h^b\h jfh[kem`b\Zgby"

l\_j\_qbk efb\_lh^b[kem`b\Zgby^ijbylby^Zc lb\_co ZjZdl\_jbk l bdm "

->ZcloZjZdl\_jbk] b]jm kkb\g\_uog he h]pkem`b\Zgby"

-l\_j\_qbk ewe\_f\_gn[kem`b\Zgbylby\_l\_ej\_d\_lhjZgZ\_j\_ "

-ljZ\b e\Zl\_j\_ d]Zaf\_s\_g bkl\_c"

-DZd b gbfZ\_b h y h j f e y\_d Z y Z a "

-ljZ\b e j Z [ h l u i k ^ g h k h f "

-DZ d h ^ Z \_ l i k y ^ m d p b k y \_ j \ b [ k z j Z

-ljZ\b e Z j Z k q \_ I Z k ] h k l y f b \ j \_ k l h j Z g Z o b [ Z j Z o k l h Z d \ i j h b a k Z d h g Z l m [ h

bkihevah\Zg g m e u "

->Zchl ij\_^\_e\_ggZm q g h]cZ g b a Z j r b b Z "

-DZ d b Z d l h ] e b y x g Z m k e h \ p r y ^ h Z [ k e m ` b \ Z x i s \_ j ] k h g Z e Z "

->ZcloZjZdl\_jbk] b]m b^m Z e k r j f h c [ k e m ` b \ Z h g t y p b Z g l Z f b "

->ZcloZjZdl\_jbk] b]d r w \_ b h [ g b ] Z ^ g h j f h [ k e m ` b \ Z h g t y p b Z g l Z f b "

-DZ d b [ s b l j \_ [ h \ Z g b y ^ t y \ e y d h [ k e m ` b \ Z x \$ \_ j f k h g Z e m "

-DZ d b f \_ [ h \ Z g b y f e ` \_ h g \ \_ q Z l v j ^ h l \_ e v "

-DZ d b f \_ [ h \ Z g b y f e ` \_ h g \ \_ q Z h r v p p b Z g l "

-DZ d b f \_ [ h \ Z g b y f e ` \_ h g \ \_ q Z Z j f \_ g "

-D\Z e b n b d Z p b h Z g d l \_ j b k l b b b Z g [ Z h ] f \_ g h [ m n \_ l q b d h \

-l\_j\_qbk e i b Z \ b h [ y a Z g g f h k l i b h l \_ e y

-l\_j\_qbk e \ b l ^ u Z g d \_ l h \ "

-DZ d h h j y ^ h j b \_ f Z Z d Z g h [ k e m ` b \ Z g j b \_ k l \ "

->Zcl\_ o Z j Z d l \_ j b k l b d m [ Z g d h e Z g a f Z h k k r e m f b k Z i g b \_ f h n b p b Z g h Z f b D Z d

hkh[\_g g h k l b "

-DZ d h \ u h k h [ \_ g g h k l b h j ] Z g b a Z p b b [ Z g d \_ l \_ a Z k l h e h f k q Z k l b q g u f h

H n b p b Z g l Z f b "

-Q l h Z d f \_ g x d Z d b Z d l h j u m q b l u \ Z o x ] k h y h k l Z \ e \_ g b b

-H l q \_ ] a Z \ b k z k k h j l b f [ e g l ^ g Z j \_ ^ i j b y l b y o i b l Z g b y "

-DZ d h h j y ^ h j Z k i e h ` \_ [ g b y b a Z d m k f h d j x "

-l\_j\_qbk e \ b l ^ u \_ g x "

-O Z j Z d l \_ j b k l b d Z h \ h [ h ^ g u f [ h j h [ e x ^ b f \_ g x ^ ` \_ m j g u o [ e j x k l h j Z g \_ "

-O Z j Z d l \_ j b k l b d Z f \_ g x d h f i e \_ d k g u o a Z \ l j Z d h \ h [ \_ ^ h \ m ` b g h \

O Z j Z d l \_ j b k l b d Z g \_ \ g h ] h j Z p b l Z g b y

-DZ d h h k h [ \_ g g h k g b [ Z g d b Z e y i \_ p b Z e v g u o h [ k e m ` b \ Z g b y "

-l h j y ^ h j Z k i e h ` \_ \ d h y g h ^ h q g b a ^ \_ e b j \_ c k d m j Z g l \_ "

-L j \_ [ h \ Z g b y h j f e \_ g b x f \_ g x "

-DZ d h h k g h \ g g Z i j Z \ e \_ j Z b a \ b l b [ y s \_ k l \ g h ] h b l Z g b j u g h q g m k e h \ b y o "

-DZ d b \_ w e \ f e g l q Z k l \_ [ e k b k l \_ d Z q \_ k P \ Z ^ a

-DZ d b f b a Z d h g Z f b ^ h e ` g u j m d h \ h ^ k l \ h \ Z l v k y i j \_ ^ i j b y l b y ^ e y h [ \_ k i \_ c

d Z q \_ k l \ \_ g g h c i j h ^ m d p b b "

-Q l h Z d h k \_ j l b n b d Z j h ^ y m d p b b k e m ] "

-l\_j\_qbk e b l \_ h k g h \ h i h e Z ] Z x s b \_ k l Z g ^ Z j l u g \_ h [ o h ^ b f u \_ ^ e y h p \_ g d b

k h h l \ \_ l k l i \ b y m d p b b

-Q l h a g Z q d h g p \_ g l j Z j h b y a h ^ k l \ Z "

-Q l h h g b f Z \_ i k y o k i \_ p b Z e b a Z j h b b a \ h ^ k l \ Z "

->Zchl ij\_^\_e\_d r b e v l r h [ k e m ` b \ Z g Z y d l h j u j \_ ^ \_ e y x s e "

Dhgljhev rgh\_g hqgkuj\_^kI\Z yjh\\_^\_gdhygljhe yb^l\_klh\h] Z^Zgby

<u[\_jbljZ\b evghu\lba j\_^eZ]Z\_\fZjhd Zglh\



L\_klh\az^Zgb\_

1. M k e m i j h j ] Z g b a Z p b b m \ ] d e x q Z x l  
1. M k e m i j h j ] Z g b y  
2. M k e m j a r ] h l h \ e \_ g b y d m e b g Z j g h c  
i j h ^ m d p b h j ] Z g b a Z p b x f m a u d Z e v g h ] h  
h [ k e m ` b \ Z g h j ] Z g b a Z p b x i j h \ \_ ^ \_ g b y  
d h g p \_ j l h \  
l j \_ ^ h k l Z \ e \_ g b \_ ] Z a \_ l ` m j g Z e h \  
H j ] Z g b a Z p b x \ Z e v g h c  
i j h ] j Z f f u

2. F \_ l h ^ h [ k e m ` b \ Z g b y  
1. K Z f h h [ k e m ` b \ Z g b \_  
2. H [ k e m ` b \ Z g b \_  
h n b p b Z g l Z f b  
H [ k e m ` b \ Z g b \_  
[ Z j f \_ g Z f b Q \_ j \_ a  
Z \ l h f Z l u  
5. D Z k k b j h f  
6. K l h e k Z f h j Z k q \_ l Z

I h k i h k h [ Z k q \_ k Z h l j \_ [ b l \_ e y j Z a e b q Z k P u k Z f h h [ k e m ` b \ Z g b y  
1. K Z f h j Z k q \_ l  
2. l j \_ ^ \ Z j b l \_ e v g u c  
j Z k q \_ l  
G \_ i h k j \_ ^ k l \ \_ g g u c  
j Z k q \_ l l h k e \_ ^ m x s b c  
j Z k q \_ l H i e Z l Z i h k e \_  
i j b \_ f Z i b s Q \_ j \_ a  
h n b p b Z g l Z

> e y h j ] Z g b a Z p b b j Z d h j \ k l h j Z g k i h e v a m \ b l f y g x  
F \_ g x ^ \_ ` m j g u o  
[ e x ^ D h f i e \_ d k g h \_  
f \_ g x F \_ g x  
a Z d Z a g u o [ e x ^  
; Z g d \_ l g h \_ f \_ g x  
F \_ g x ^ e y h [ k e m ` b \ Z g b y i h l b i m © R \ \_ ^ k d b c  
k l h e ^ a F \_ g x ^ g \_ \ g h ] h j Z l p Z g h b y Z

< b k \_ j \ b k i Z b d h l h j h f n b p b Z g h [ k e m ` b \ Z k k \_ l b l \_ e \_ i \_ c j q Z l d Z o  
1. N j Z g p m a k  
d b c  
J m k k d b c  
G \_ f \_ p d b  
c  
: f \_ j b d Z g k  
d b c  
: g ] e b c k d b  
c  
< k \ u r \_ i \_ j \_ q b k e \_ g g u \_

G h j f Z n b p b Z g l h h j ] Z g b a Z p b b \_ k Z h e g u h [ k e m ` b \ Z g b \_ f  
1.1 h n b p b Z g l h q \_ e h \ \_ d Z

- 2. hnbpbZg-4 q\_ eh\\_d
- hnbpbZgl qZeh\\_d
- hnbpbZg-10 q\_ eh\\_d
- 5.1 hnbpbZg-12 q\_ eh\\_d
- 6.1 hnbpbZg-14 q\_ eh\\_d

- G hjfZ hnbpbZgijh[hj]ZgbaZ[Zgd\_kZkIbqqkufkem`b\Zgb\_f
- 1.1 hnbpbZg-4 q\_ eh\\_dZ
  - 2.1 hnbpbZg-6 q\_ eh\\_d
  - 3.1 hnbpbZg-8 q\_ eh\\_d
  - 4.1 hnbpbZg-10 q\_ eh\\_d
  - hnbpbZg-12 q\_ eh\\_d
  - 6.    hnbpbZg-14 q\_ eh\\_d

- ;Zgd\_lueydhlhjuo ggZ\_dju\Zkllhe u
- 1 >biehfZl bq\_ijkd\_bfc
  - 2 ;ZgdqZc
  - 3. Dh n[j\_ cd
  - 4. ;Zgd\_nlmjr\_l
  - 5. ;Zgd\_dhdl\_cev
  - 6 ;Zgd\_kqZkIbqqkufkem`b\Zgb\_bpbZgIh\

- ;Zgd\_ldhlhjuijh\h^y@klhy^a
- >biehfZl bq\_kdbc
- ijb\_f ;ZgdqZc
- Dh n[j\_ cd
- ;Zgd\_l
- nlmjr\_l
- ;Zgd\_l
- dhdl\_cev
- ;Zgd\_kqZkIbqqkufkem`b\Zgb\_bpbZgIh\

- 10. Hkh[\_gg hkl ebqZxsih^\_ijbylbiyI Zgbly] hklbgbpZo
- 1. Mkem [bbZgby] m[lulvdexq\_gkul hbfhk] k`b\Zgby
- 2. Mkem [bbZgby fh][mlvdexq\_gkul hbfhk] k`b\Zgby
- 3. GZeb qbklhyggch] gIbg] igkZ\_lbl\_e\_c
- 4. AZ\bkb f hklZ] jm hklbgbbq gh] h^Z
- 5. <hafh`ghij\_l^hklZ\edgby\_jbg] mklom]
- 6. Hkh[ujc`bfjZ[hlu

- 11. NZdlhjuebyxsbgZkhklZj\_ ^ijbylbiyI Zgbly] hklbgbp\_
- 1. <b]hklbgbbq gijh] h jbylby
- 2. DeZ kklbgbbq gijh] h jbylby
- 3. F\_klhjZkiheh`\_gb\_
- 4. <hajZkIheijh`b\Zxsbo
- 5. GZpbhgZ hkl\_gghklb
- 6. <k\ur\_i\_j\_qbke\_ggh\_

- 12. >\_yl\_evg kklm` [ubI Zgbly] hklbgbp\_a\_Zbfhk\ydkZgZ
- 1. Kem` hZijZ\e\_gbfy\_jgunfhg^hf
- 2. :^fbg bkljZlbd g bayckl\\_kgnZ`y[Z
- 3. Dhff\_jq\_kkdeZny` [Z
- 4. Bg`\_g\_jlg\_hgbq\_kdZy
- kem` [Zbagp\_kglj

Kem `[kZ hfh]ZI\_ emgkue[m ]

L\_ klh\ aZ^Zgb\_

Lj\_[h\Zgby dhIhjuf ^he`gu hI\\_qZlv mkem]b iblZgby ij\_^hkIz\ey  
 \]hklbgbp\_

1. Khhl\\_lklpbe\\_hgfZagZq\_gbx
2. Lhqghbk\h\\_j\_f\_gghk^hkIz\e\_gby
3. ;\_ahiZkghklv
4. Dmevlm[jkZem`b\Zgby
5. Wdheh]bqghklv
6. G\_ij\_ju\ghklv

2. Ih^jZa^\_e\_ghlyjug\\_oh^y\kljmdlirkjem`[ibIzgby  
 ;Zgd\_lgZy kem`[Z  
 D\_cl\_jbg]h\Zy  
 kem`[Zkem`[Z  
 ihkuevguo  
 H[kem`b\Zgb\_f ibIzgb\_f \  
 ghf\_jZkKem`[Z ]hjgbqguo  
 :^fbgbkljZf\hgchycl\\_kgegz`y]Z

KZfhklhyl\_eh\gkhe\_m`b\ZigbbZgb\_gfZau\Z\_lky

1. R\\_^kdbldhe
2. ;mn\_lgh[kem`b\Zgb\_
3. :f\_jbdZgkdbjdbk
4. :g]ebckdbq\bk
5. G\_f\_pdkq\bk
6. NjZgpmakdbk

<b^ aZ\ljZdZ dhIhjuc h[uqghjZah^b\_lgby\_ghmlbim ©+%  
 -IhemiZgkbhg^a  
 Dhglbg\_gIzev  
 guc

1. JZkrbj\_gguc
2. :g]ebckdbc
3. :f\_jbdZgkdbc
4. R\\_^kdbc klhe
5. AZ\ljZd
6. rZfiZgkdbf

5. <b^ aZ\ljZdZ dhIhjuc h[uqgh \oh^bl \ p\_gm jZaf\_s\_gby ih lbim ©  
 IhevahZ\ljZd^a

1. Dhglbg\_gIzevguc
2. JZkrbj\_gguc
3. :g]ebckdbc
4. :f\_jbdZgkdbc
5. R\\_^kdbldhe
6. AZ\ljZdZfiZgkdbf

<b^ aZ\ljZdZ dhIhjuc h[uqgh \oh^bl \ p\_gm jZaf\_hsggby ih lbim ©)  
 iZgkbhg^a

1. Dhglbg\_gIzevguc
2. JZkrbj\_gguc
3. :g]ebckdbc
4. :f\_jbdZgkdbc

5. R\\_ ^kd bldh e
6. AZ\lj Z dZ fiZ gkdbf

7. ljh]j\_kkb\gu\_ nmj[fm`b\Zgby dhlhju\_ ijbfgyxiky \ ij\_^ijbylbyo i  
]hklbgbp

1. QZcg dhn\_cgb|Zfbggk|h\_eu
2. JZa\halgZ]h\è aZe\_
3. H[kem`b\Zgbf\_jZo
4. ;bag\_ekZgqb
5. AZewdkij\_kku
6. <hk dj\_k gjZgqb

<b^\_gxih dhlhjh[fm^Zhlh\y@gZ aZdZa^a

1. A la carte
2. LZ[ev^hl
3. KD dujbt
4. R\\_ ^kd bldh e
5. Klhe[mn\_l
6. Pbdebqgh\_ f\_gx

<b^\_gxdhlhju bkihevami jbkhy]ZgbaZipd ZgblykZgZlhjbyo

1. A la carte.
2. LZ[ev^hl
3. Cartedu  
jour
4. R\\_ ^kd bldh e
5. Klhe[mn\_l  
Pbdebqgh\_  
f\_gx

10. <b^\_f\_gdhlhju bkihevami jbkhy]ZgbaZipd Zgblylbin©<kl\_dexq\_gh^a

1. R\\_ ^kd bldh e
2. A la carte
3. LZ[ev^hl
4. Klhe[mn\_l
5. Pbdebqgh\_ f\_gx
6. KD dujbt

11. Klheh\uey\_jkhgZ[e]Zklbgbfh]mhlghkblvdkyheh\uf

- AZdjulh]h lbiZ  
IhemaZdjulh]h  
lbiZ
3. Dhff\_jq\_kdb\_  
Khp bZevgh  
hjb\_glbjh\Zggu\_  
Hldjulh]h lbiZ
6. <k\ur\_i\_j\_qbke\_ggh\_

12. Kbk\_l\_fZ iblZgby \ ]hklbgbp\_ \ klhbfhklv ijh`b\Zgby dhlhjh c  
\dexq\_lg ev dZ\ljZd

1. BB
2. HB
3. HB+

- 4.FB
- 5.FB+
- 6.ALL

L\_klh\az^Zgb\_

1. J\_klhjZgu b [Zju deZkkZ bf\_xl ke\_^mxsbc mjh\\_gv h[kem`b\Zgby  
 bg hf\_gdeZlimj^hklZ\ey\_rkcm]  
 Z baukdZgghklv bgl\_jv\_jZ \ukhdbc mjh\\_gv dhfnhjlghklb rbjhdbc  
 Zkkhjlbf\_gl hjb]bgZevguo baukdZgguo aZdZaguo b nbjf\_gguo [ex^  
 j\_klhjZg^hdb]c[hjaZdZaguo]f\_gg^gZibldh\ dh^e^eZj\`  
 [ hjb]bgZevghklv bgl\_jv\_jZ \u[hj mkem] dhfnhjlghklv jZaghh[jZa  
 hjb]bgZevguo baukdZgguo aZdZaguo b nbjf\_gguo [ex^ b ba^\_ebc  
 \u[hjnbjf\_gguo aZdZaguo gZibldh\c^e^eZj\`  
 \ ]Zjfhgbqghklv dhfnhjlghklv b \u[hj mkem] jZaghh[jZaguc Zkkhj  
 b ba^\_ebc b gZibldh\ keh`gh]h ijb]hlh\e\_gby ^ey j\_klhjZgh\ gZ[hj  
 g\_keh`gh]hlh\e\_gby \aZdZaguo]f\_gg^e^eZj\`

2. Klheh\Zy

Z ij\_^ijbylb\_ h[s\_kl\\_ggh]h iblZgby k hjjZgbq\_gguf Zkkhjlbf\_glhf  
 ijb]hlh\e\_gby ba hij\_^\_e\_ggh]h \b^Z kujvy b ij\_^gZagZq\_ggh\_ ^ey  
 ihlj\_[bl\_e\_c  
 [ h[s\_^hklmigh\_ beb h[kejm^b\ezxsguchdhglbg]\_gl ihlj\_[bl\_e\_c ij\_^i  
 h[s\_kl\\_ggh]h iblZgby ijhba\h^ys\_\_ b j\_Zebamxs\_\_ [ex^Z \ khhl\  
 ih^gyf g\_^f\_e^g  
 \ ij\_^ijbylb\_ ih hj]ZgbaZpbb iblZgby b hl^uoZ ihlj\_[bl\_e\_c k ij\_^h  
 hjjZgbq\_ggh]h ihb kjZ\jg\_klhjZghf Zkkhjlbf\_glZ ijh^mdpbb J\_Zebam  
 aZdZaguo^Z ba^b gZibldb

3. F\_gxkhklZ\ey\\_l^g\\_gh

Z aZ\\_amxsbc ijhba\h^kl\hf r\_n  
 ih\Zj  
 [ Z^fbgbkljZlhj f\_lj^hl\_ev  
 \ [mo]Zel\_j  
 dZevdm^ylhj  
 ^bj\_dlhj

4. H[hjZqb\Z\_fhklv f\_kl gZ ij\_^ijbylbyo h[s\_kl\\_ggh]h iblZgby wlh

Z djZlghkklvevah\Z\_klbyaZj\_^\_e\_gghfc`mlhjd\_f\_gb  
 [ kihkh[gghklv aZeZ h^gh\j\_f\_ggh \f\_sZlv ij\_^mkfhlj\_ggh\_ ghjfZlb\  
 qbke^hlj\_[bl\_e\_u^Z`\_ggZy qbkehf f\_kl

5. K\\_`\_ijb]h\ve\_ggiZysZkhklZldZk^ij\_^u^ms^]gy

Z g^he`gZ\_rb\Zlvky  
 [ fh`\_kf\_rb\Zlvkykeh\p\_ZebaZpbb\_gbgZkZ

6. GZ \j\_f\_gguo hj]ZgbaZpbyo h[s\_kl\\_ggh]h iblZgby [uklj]h h[kem

dhljuf fh]ml hlgkblvkyZlZk^iZbbiu nmj]hgu b ^jm]b\_ \ Zkkhjlbf\_g  
 j\_Zebamijfth^cmdp^th]ml \dexqZlvky  
 Z ]hlh\u\_ ibs\\_u\_ ijh^mdl u ijhfure\_ggh]h  
 ijhba\h^kl\Z

[ ba^\_ebayhemnZ[jbdZkth\dkc\_i\_g]blh\ghklb  
 \ ibs\\_u\_ ijh^mdl u beb khq\_lZjghr\_^ijh^m^m^ghm beb ^\\_klZ^bb dmebg  
 h[jZ[hldb

7. GZ l\_jjblhjbb ijbe\_]Zxs\_c d ij\_^ijbylbyo b ^hklmighc ^ey

ihlj\_[bl\_e^h^cmkdZ\_lky  
 Z ijh\\_^\_gb\_ ih]jZad^hm^ghqguo  
 jZ[h  
 [ kdeZ^bjh\lZgb\_

\ jZaf\_s\_gb\_gl\_cg\_kfm\khjhf  
] jZaf\_s\_gb\_gZdehgguo iZg^mkh\ m \oh^guo ^\ \_j\_c ^ey ijh\_a^Z b  
k`b]Zgfm\_khjZ ihjH Zgudh^h\  
8. < dZdbo lj\_o ij\_^ijbylbyo \ khhl\\_lkl\bb k ©lj\_[h\Zgbyfb d f\_lh^Z  
ihlj\_[bl\_e\_c nhjf\_gghc h^`^\_«^a fh`\\_lghkdkmclkhvZlV k ihf\_s\_gb\_f ^  
fulvymd  
Z  
j\_klhjZ  
g  
[ dZn\_  
\ [Zj  
]  
klheh\Zy  
^  
aZdmkhqgZ  
y  
9. > himkdZ\_lky h^ghaZevgZy ieZgbjh\dZ k \u^\_e\_gb\_f hl^\_evguo jZ  
ahgkgZs\_ggubjm^h\Zgb\_f  
Z \ klheh\uo b [ZjZo k fZe\_gkvidkca [ig h kmvxd gh] jZgbq\_ggufb iehsZ^yf  
bf\_xsbfb h^gm \oh^gmx ]jmiim g\_ iha\heyxsmx bkdexqblv \klj\_qgh]  
ihk\_lbl\_ei\_gkhgZeZ  
[ ijb jZ[hl\_ hj]ZgbaZpbc [ukljh]h h[kem`b\Zgby gZ ihemnZ[jbdZIZc  
]hlh\ghklb \ dhhkj e oamxky fZeh]Z[Zjblgh\_ ki\_pbZebabjh\Zggh\_ l\_  
h[hjm^h\ZgbmbZ]b[hjhu^ghjZah\h]h bkihevah\Zgby  
10. ;\_ahiZkg hkkvnm][s\_kl\\_ggh]Zgby  
Z kh\hdmighklv oZjZdl\_jbklbd mkem]b hij^\_eyxsbo \_\_ kihkh[ghk  
m^h\e\_l\mjklZghge bge bj\_^iheZ]Zihuj\_[ghk h b]\_[bl\_ey  
[ dhfie\_dk k\hckl\mkem]b ijhp\_kkZ ijb dhlhjuo hgZ ih^ \ebygb\_  
hiZkguo \j^guo nZdlhjh\ hdZau\Z\_l \ha^\_ckl\b\_ gZ ihlj\_[bl\_ey g  
a^hjh\vbfrbs\_kl\h jbkdm  
11. l\_j\h\_ ihf\_s\_gb\_ dm^Z ihiz^Zxl ihk\_lbl\_eb b ]^\_ gZqbgZ\_lky bo  
aZ\bkbfbhklb hl lh]h dZd hgh hnhjfe\_gh gZkdhevvdh ex[\_a\_g h[kem  
kdeZ^u\Z\_lky i\_j\h\_ fg\_gb\_ h[ mjh\g\_ h[kem`b\Zgby \ ^Zggfh j\_klh  
jZaf\_sZxlky lZf[am]eue ]Zj^\_jh[ ^ey ihk\_lbl\_e\_c e\_klgbqgu\_ de\_ld  
kZgblZjguae =erZmgZpbyj]ZgbaZpbyh^b`\_gbhyk\_lbl\_e\_c  
Z  
K\_j\bagZ  
y  
[  
:\ZgaZe  
\ <\_klb[xev  
12. JZa^\_e\_gb\_ ljm^Z \gmljb ij\_^ijbylby h[s\_kl\\_ggh]h iblZgby fh`\_l  
nmgdpbhgZevguf l\_ogheh]bq\_kdbf b d\ZebnbdZpbhgguf Nmgdpbh  
Z ij^mkfZljb\Z\_l hl^\_e\_gb\_ ijhkluo jZ[hl hl [he\_\_ keh`guo ijb bo  
h^ghjh^ghklb GZijbf\_j ijb a\\_gv\\_hf f\_lh^\_ h[kem`b\Zgby ihlj\_[bl  
hnbZgh]h jZajy^Z \uihegy\_l [he\_\_ keh`gmx jZ[hlm ijb\_f aZdZah\  
hnbpbZgh jZajy^Z bhjhjeZah\Zgghm^h k\_j\bjhklhZeZ  
[ gZijZ\e\_gh gZ hij^\_e\_gb\_ dhgdj\_lguo nmgdpbc jZ[hlgbdh\ GZi  
f`^am jZ[hZgh b dhkms\_kl\eyxsfbf nmgdpbb ih mijZ\e\_gbx ij\_^ijbylb\_  
ijb]hlh\e\_gbx [ex^ beb h[kem`b\Zgby ihlj\_[bl\_e\_c Z lZd`\_ \uihegy  
\ kihfh]Zl\_eh g u j Z pbb  
\ hkgh\Zg gZ jZkij^\_e\_gbb h[yaZgghkl\_c f`^am jZ[hlgbdZfb ih kl  
ijhp\_kkZ b e b hguf hi\_jZpbyf gZijbf\_j ki\_pbZebaZpby jZ[hlgbdh\ gZ  
ijhp\_kkh\ f\_oZgbq\_kdhc beb l\_ieh\hc h[jZ[hldb ijh^mdlh\ ijb]hlh\e

]jmi[ex^ lb ^

13. Kj\_^b kihkh[h\ jZa\blby kh\j\_f\_gguo ij\_^ijbylbc h[s\_iblZ fh`gh  
\u^\_e\_bjy`^\_ \klZ dmx dhgpiZ p bxlby jZkZ d j\_g d h l h j h h`\_l

[ulv

]\_h]jZnbq\_bk]d]b ahglZe v g u h f j j Z n b q j Z k r b j \_ g b w l h

Z kljZl\_]by ijb dhlhjhc ij\_^ig b h ] b \_ [ p a g l h j Z m \ \_ e b q b v z i j Z d e h y e b f q o k l \   
bfh[t\_dlh]Zaebqguo ]\_h]jZj\_b] d h k g Z o o

[ jZkrbj\_gb\_ iml\_f jZkijhkljZg\_gby kn\_ju k\hbo bgl\_j\_kh\ gZ kf`\_`g  
ljZgkih`h k r b ] ^

14. Bgl\_]jZpby y\ey\_lky h^gbf ba gZl]pZb g \_ g l h d h j j Z \_ i h a \ h e y \_ l \

j\_amevlr k l Z g h \ e \_ g b y f \_ ` ^ m i j \_ ^ i j b y l b y f b h i j \_ ^ \_ e \_ g g u o \ a Z b f h h l g h i   
m j h \ \_ g v h i j \_ ^ \_ e \_ g d k f k l l b k g Z [ ` \_ g i b b \ e \_ q h i h e g b l \_ e j v g u m j k Z e y

fgh]bo ij\_^ijbylbc y\ey\_lky g\_h[o h u b b u Z g r b k y e h j Z a e b q Z x l \ \_ j l b d Z e v g   
] h j b a h g l Z e v g m x b g h ] p Z a h t o x Z d e v g Z j j Z p j b y i h e Z ] Z \_ l

Z h[t^bg\_gb\_ ij\_^ijbylbc \gmljb h^ghc

hljZk[e b ` hljZke\_Z e v y g k u

15. Kh\f\_s\_gib hn\_kk g Z j \_ ^ i j b y l b y h q s \_ k l \ \_ g g i l b ] l Z g b k y i h k h [ k l \ m \_ l

Z k l Z d j \_ g b x l j m ^ h \ u o ^ \ b ` \_ g b c b i j b \_ f h \ \ u i h e g y \_ f u o j Z [ h l g b d h f b   
k h d j Z s \_ g b x n b a g Z ] j k m d h d b

[ miehlg\_gbx jZ[hq\_]h ^gy \aZbfhaZf\_gy\_fhklb jZ[hlgbdh\ ih\ur\_   
d\ZerbbdZpbb jhklm fZl\_jbZevghc aZbgl\_j\_kh\Zgghklb Z l Z d ` \_ [ h e   
wnn\_dlb\ d h k f i m e v a h \ Z g b x h [ h j m ^ h \ Z g b y

<hijhku^ey ^bnn\_j\_gpbjh\Zggh]m Fa>Zq\_lZ Dhgljhev dZq\_kl\Z ijh^   
 b mkem] ij\_^ijbylby iblZgby

Hkh[\_gg h k k e m ` b \ Z g b g u n d j f b k l b e f c j h i j b y l b p ] Z g b a Z p b c k e m ` [ u i b l Z   
 L \_ o g h e h h b y h l \ d b h [ k e m ` b \ Z g h e y n \_ j \_ g p b f c b g Z j h h \ \_ s Z g b c

L\_ogheh]j] Z g b a Z p b c e m ` b \ Z e l o n y [ J u m - k \_ j \ b k

Hkh[\_gg h k k e m ` b \ Z g b l y g c Z u k r \_ m j h \ g \_

Hkh[\_gg h k k e m ` b \ Z g h e y n b Z e v j p u \_ d h \

Hkh[\_gg h k k e m ` b \ Z g h e y n b p b Z e j Z g d o l h \

Hkh[\_gg h k k e m ` b \ Z g b a Z p b c e m ` b \ Z g b g d r i z j r \_ l Z

Hkh[\_gg h k k e m ` b \ Z g b a Z p b c e m ` b \ Z g b g d d d d l \_ c e y

Hkh[\_gg h k k e m ` b \ Z g b a Z p b c e m ` b \ Z g b g d q Z y

Hkh[\_gg h a Z b f h ^ \_ c k l a b n y [ i b l Z g k y j m ] b k e m ` [ Z ] f b k l b g b p u

G h j f Z l b b k i \_ p b n b d Z j p t p b ^ m i j u ^ k l Z \ e \_ n g l e y \ n u k h d h d ] Z q \_ k l \ Z

F \_ l h ^ d h g l j h e j b l \_ j b b h d Z a Z l d Z e p \_ k h [ Z e m ` b \ Z g b l y k e m ` [ i b l Z g b y

l h g y l b k m s g h h v k h [ \_ g g h k l j b b j h \ Z g b j h k l h [ s \_ k l \ \_ g g h f i b l Z g b b

D e Z k k b n b d l Z p h k y j h k l h [ s \_ k l \ \_ g g h l Z g b b o o Z j Z d l \_ j b k l b d Z

B g n h j f Z p b h h g h k i \_ q \_ b g b m \_ q \_ k j i p y k g Z j h ^ m d p t m k e m ] b i j \_ ^ i j b y l b c

h[s\_kl\\_ggh]h iblZgby

Djbl\_jbb hp\_gdb agZgbc b mf\_gbc klm^\_glh\

Hlebqgk klm^\_gl \eZ^\_\_l agZgbyfb F>D \ iheghf h[t\_f\_ mq\_[ghc  
^hklZlhqgh ]em[hdh hkfukeb\Z\_l f^d kZfhklhyl\_evgh \ eh]bq\_kc  
bkq\_jiu\Zxs\_ hl\\_qZ\_l gZ \k\_ \hijhkuZ [beijbZwlihf^ qZfb kms\_kl\  
mf\_\_l ZgZebabjh\Zlv kjZ\gb\Zlv deZkkbnbpbjh\Zlv h[h[sZlv c  
kkl\_fZlbabjh\Zlv mq\_[guc fZl\_jbZe \u^\_eylv \ g\_f ]eZ\gh\_ mk  
ke\_^kl\\_ggu\_ k\yab q\_ldh nhjfmebjm\_pbhlgglu\_ qZ^ZqbkbrhmyZau\Z  
l\_hj\_lbq\_kdb\_ Zki\_dlu f^d k ijZdlbq\_kdbfb aZ^ZqZfb hj]ZgbaZp  
^\_yl\_evghklb

Ohjhr klm^\_gl \eZ^\_\_l agZgbyfb f^d ihqib \ iheghf h[t\_f\_ ijh  
ijh[\_eu agZgbc \ g\_dhlhjuo hkh[\_ggh fhkklhyuo\_ejZgh^ beZlqZkk  
gZ\h^ysbo \hijhkZo ^Z\_l iheghp\_ggu\_ hl\\_lu gZ \hijhku [be\_  
gZb[he\_\_ kms\_kl\\_ggh\_ g\_ ^himkdZ\_l \f\_kl\_ k l\_f k\_jv\_agu  
j\_rZlv e\_]db\_ b kj\_^g\_c ly`\_klb kblmZpbhggu\_ aZ^Zqb  
©M^h\ehjbl\_ev^g klm^\_gl \eZ^\_\_l hkgh\guf h[t\_fhf agZgbc ih  
ijhy\ey\_l aZljm^g\_gby \ kZfhklhyl\_evguo hl\\_lZo hi\_jbjm\_l  
\ ijhp\_kk\_ hl\\_lh \ ^himkdZxlky hrb[db ih kms\_kl\m \hijhkh\  
ebrv gZb[he\_b\_ aZ]Zqb \eZ^\_\_l lhev dh h[yaZl\_ev guf fbgbfm  
bkke\_^h\Zgbc  
©G\_m^h\le\_l\hjbp\_ klm^\_gl g\_ hk\hbe h[yaZl\_evgh]h fbgbfmfZ  
kihkh[\_g hl\\_lblv gZ^Zhijhju^hihegbl\_evguo gZ\h^ysbo \hijh

Nhg^u hp\_ghqguo kj\_^kl\ ih ijhf\_`mlhqghc Zll\_klZpbb d\Zel  
ih IF

AZ^Zgby^ey wdaZf\_gZ ih ijhn\_kkbhgZevghfm  
fh^me\ZebnbdZpbhggh]h

1. JZkkqblZcl\_ dhebq\_kl\h hnbpbZglh\ ijb ijh\\_^\_gbb [Zgd\_lZ  
klhe Z220 q\_ eh\jdklhjZigbhl\_e O bkohbgh]hqldZ`^utcnbpbZgihegy\_l  
\k\_hi\_jZpith h[kem`b\Zgkx\caZdj\_ie\_g Zrbffk\_dlhj\_
2. Ijhba\\_^bl\_jZkq\_l ihlj\_[ghklb hnbpbZglh\ ^ey [Zgd\_lZ aZ k  
h[kem`b\ZgbbpbZgl54 qZeh\jdZklhjZigbhl\_e O
3. Ijhba\\_^bz kqiHlj\_[ghklb h^ey [kem`b\ZgZgd\_kqZklbqguf  
h[kem`b\ZgbbpbZglhfklihjZigbhl\_e O\_kedZgd\_lm^ijbkmlkl\h\Zlv  
q\_ eh\\_db 6aihq\_lg]hklb
4. Ijhba\\_^bz kqiHlj\_[ghklbZl\_j^edZgd\_lgubeh^ey [kem`b\Zgby  
gZ [Zgd\_l\_ k qZklbqguf h[kem`b\Zgb\_f hnbpbZglhfkedZgd\_kqZklbqguf  
mkIZgh\^g^mof\_kl]jyohm]hevghobZ^y8\_r\_klbf\_klguo d]k]h^eub
5. GZ Zgd\_kqZklbqguf kem`b\Zgbb^fj]bkmlkl\h^Zq\_ eh\\_d  
JZkkqblZbe bq\_klhbpbZglh^h^ydh]hqldZ`^utcbg b^uihegy\klhi\_jZb bh  
h[kem`b\Zgkx\caZdj\_ie\_g Zrbffk\_dlhZlZd`jZkij\_^\_eh]yaZggh\_kl^m  
gbfb
6. Hij\_^\_e b eb g d h ebq\_b hmfukl h e^ey Zgd\_kqZklbqguf  
h[kem`b\Zgb\_f \ j\_klhjZg\_ ijb hl\_e\_ ©O^ GZ [Zgd\_l eh]m^ 8^aj b k n o k l \  
ihq\_lg]hklb
7. GZ Zgd\_kqZklbqguf kem`b\Zgbb^fj]Z[hIZl hnbpbZglhZlZgh\ e\_gh  
ijyfhm]hevguo klheh\rbjbghc f ^©Rghc]Z qZfjd]m^g^lmo^ckdZl\_jl\_c  
[ kf P\_gljZevguc klhe ij\_^ghZq\_dZqog]hktf\_ ^ey [smx ^ebgm f  
Ijhba\\_^bl\_jZkq\_l klheh\h]h [\_evy kdZl\_jl]kZejm^qebd pm^h^hZ\glpZ b  
aZy\dm ev\\_mx
8. Ijhba\\_^bl\_jZkq\_l dhebq\_kl\Z hnbpbZglhZ g^y [Zgkklb\_c  
^ey [kem`b\Zgbb^fj]mjr\_lgZ^gh]hnbpbZigbZ h^b2025 q\_ eh\ljhba\\_^bl\_  
jZkq^ebg[Zgd\_lgkl]hevZ odhebq\_kl]kZghjZebgkulhegZ^gh]hmqZklg^bedZ  
[Zgd\_njmr\_kZklZ\ey\_ h f



9. ljhba\\_^bl\\_ jZkq[oh^bfhc ^ebgu klheZ ^ey ijZy^gZby [Zgd\\_ ]hkl\\_c aZ h[sbf klhehf ijyfhm]hevghc nhjfu ]hklb [m^ml jZkkZ`\_gu \ lj\\_ [h\Zgob klme Byafh [jZabl\\_ jZk kfZm db ]hklhe hZ

10. ljhba\\_^bl\\_ jZkq\\_l kdZl\\_jl\\_c kZejm qhg d h h e h l h r h j f b Z\_ aZy\o klheh [h\_e\[\_ev\\_ \mexy Zgd-dZg Z2 q\_eh\; Zgdh [kem`b\Z^blgn bpb Z-gdy hj]Zgba Z p g d \lZjZgh 0\FZklguo klheho o

11. Ihkm^jZ hj]Zgba Z p g d -dZg\\_h [oh^b^e Zog^b\b^mZevgh\h\db ihkZ^hqq g h k h z q Zkl g l Z d Z\_ ZZZ d`^e yugh k [Z x^b b o i h j p b h g b j h \Z j h b y a \\_ ^ b l \\_ jZkq z h k m ^ u k e j y b j h \ d b [Z q Z g Z Z ] h k l \_ c

12. <j\\_klhjZ g j Z d h k l b g b p j Z o d l b j m x l e y ^ m x \$ j m i i u h f \_ s \_ g b c l h j ] h \ u a Z e v e y h k \_ l b l \_ e Z a ^ Z l h q \ u k l b [ x e Z j ^ \_ j h i j ] h b a \ h ^ k l \ i g g u s \_ g b y a Z ] h l h \ h p g a Z h j y q b o h e h ^ g u c f h \_ q g u h k m ^ u j \ b a g u h f \_ s \_ g b y Z ^ f b g b k l j Z p k h t g Z \_ h [ t \_ ^ b g k p r Z k l b g b p [ u d h \ u i h f \_ s \_ g b y j k h g Z e Z d e Z ^ k d b \_ l \_ o g b q \_ k d b \_ H i b r b l \_ d Z d i j b g b f Z \_ l k y k h k l i Z e h w Z b o i h f \_ s \_ g b c b b o H i b r b m k e m d ] h l h j u j ^ h k l Z \ e y e m ` [ Z l Z g b y g Z i b l d h ] \ h k l b g b q g h f d h f i e \_ d k \_ B a h [ j Z a b l \_ k o \_ f m k l j m d l m j u k e m ` [ u h j ] Z g b a Z p z j h i b l Z g b y j \_ k l h j Z g h \ H [ k e m ` b \ Z h g b \_ [ b l \_ e n o p b Z g l Z a f Z \ b k b f h k l b \_ i \_ g r b q Z k l b j k h g Z e Z \ h [ k e m ` b \ Z g b b i h l j \_ [ b l \_ e \_ c b h j ] Z g b a Z p b b i h l j \_ [ e \_ g l y Z h i p g m d p b b i h h [ k e m ` b \ Z g b p b Z g l Z k l b q b h k e m ` b \ Z g b p b Z g l Z f i b r b l i h e g h \_ h [ k e m ` b \ Z h r b b p b Z g l Z f b

KZfhh[kem`b\Z^bbkbfhklb hl kl\\_i\\_gb mqZklby i\\_jkhghZje\\_Zbl h k e m ` b \ k i h k h [ Z ^ Z q p h ^ m d p i b j Z a ^ \_ e y Z h e g k Z f h h [ k e m ` b \ Z g b b q g h \_ k Z f h h [ k e m ` b \ Z g b b l i h e g k Z f h h [ k e m ` b \ Z g b [ b l \_ e \_ c

< k h k l Z \ k h l j m ^ g b d h \ k e m ` [ u © U R R P V H U Y L F H ^ h n d h p b Z g l Z g d ` ^ ` \_ j k k m i \_ j \ Z c a b g u j Z j Z k h l j m ^ g b d g d j Z j H i b r b l n m g d p b h g Z r e [ y g a Z g g h k l b k h l j m ^ g b d e m ` [ © U R R P U Y L F H ^ a

Klheh [j\ b [h j u h ^ j Z a e y x l k y Z h k g h \ g l h \_ k l m g b \ \_ j k Z e i j g o g Z a g Z q \_ g g u \_ ^ e y b g ^ b \ b ^ m Z e v g h ] h i h e v a h \ Z g b y k h [ k l \ \_ g g h ^ e i j \_ ^ g u Z a g Z k k i g d b ] Z ^ e e v g u h [ s \_ ] h i h e v a h \ Z g b y i h j p b h g b j h \ Z g b y b i \_ j \_ d e Z m k d Z g b l k y p D Z r e f v g u h ] h i j b [ h j u e y Z a e b q g u d a h l b q i k h b r o d l h ^ \_ e b d Z l \_ < k h k l Z j r b c n b p b Z g l j Z k k d Z ` b l g h \ h f m k h l j m ^ g b Z k k b m b d h Z g b b g k u l o e h \ i j o [ h j Z o

z\\_klhjZ g Z g \_ j \ b j h \ k l b e b z h ^ Z q b x ^ b g Z i b l d h b j h d h k i h e v a m x l o j m k l Z e v g m k l \_ d e y g i m k m ^ m ± k d Z j r b c h n b p b Z g l j Z k k d Z ` b l i j m g g h l Z m k h j l b f \_ g l \_ d e Z k k b q \_ g Z [ h j j Z m k l Z e v g h c \_ d e y g h k m e ^ u

< j\\_klhjZgZo dZn\\_b [ZjZo k h [kem`b\Zgb\\_f hnbpbZyg Z h b m i x b f \_ g y x l i h k m ^ m ± k d Z j r b c h n b p b Z g l j Z k k d Z ` b l \_ g h \ h f m k h l j m ^ g b e l m d h Z Z k k h j l b f n Z j n h j h \ i h k m ^ u

< u i h e g b l v i j \_ ^ \ Z j b l \_ e v g m x b g ^ b \ b ^ m Z e v g m [ Z g d g Z i j h k e m ^ k l k e Z f m e y g Z [ h j m i h k m ^ u \ b e d Z ^ \_ k \_ j l g Z y l Z j \_ e d Z ^ \_ k \_ j l g Z y d Z Z e e m b l b Z Z y e h j x d Z Z j \_ c g \ \_ c g Z y j x f d Z e b d z j g Z y q Z c g Z y q Z r d Z H i b e b ^ j h k f m t e r i j l Z h j a Z e e y y k \_ j \ b j h \ k l b e Z e y Z g d g Z y

< u i h e g b j l v ^ \ Z j b l \_ e v g m x b j h \ d m ^ k e h e Z Z l j Z i h Z e \_ ^ m x s b f g x F Z k e k e b \ h q g h \_ Z y k k g h l b E b f h g Q Z c

< u i h e g b j l v ^ \ Z j b l \_ e v g m x b j h \ d m ^ k e h e Z y [ \_ ^ i Z k e \_ ^ m x s b f g x K Z e Z l h \ h s g h ; m d v g i j h a j Z q g k u b j h ` d Z f D h l e \_ f l y Z k g Z m [ e \_ g j Z y k h f D h f i h l F b g \_ j Z e v g Z y \ h ^ Z

Djbl\_jbhp\_g djb k^Z qv\_daZf\_g VZ ebndZpbhggh]h

- hp\_g @Zlebqg huklZ\ey\_H kmqZxs\_fanZy [hlmuiheg\_ggmahrb[hqgh  
ZddmjZlgh \iheghf h[t\_f\_ k mq\_lhf jZpbhgZevg hrbqZxsboZguguljbjm\_g  
\ukhdmgj\\_ig n\_kkbhgZeaZdekbq\_bjbdhf\_g^Zpbc

- hp\_g dZj @^h \uklZ\ey\_lky h[mqZxs\_fmky aZ jZ[hlm \u]ithfg\_g  
b beibbg\_[j\_`g hfhjfe\_g^hdmf\_gI Zktho jZg\_gphrf\_kkbhgZevgh]h mjh\gy \u  
aZ^Zgby >\_fhgkljbjm\_lky mf\_gjZ\_dZggZeklabcjfZZlvbZe h^gZdh g\_ \k  
Zj]mf\_glbjh\Zgguc b ^hdZaZdlejgUhp\_gdZ ©ohjhrh^ ZdklZ\jey\_gI Zgbb  
jZ[hI\_ g\_]jm[uo hrbghdhqb\_lk\^\_l\_evkl\mksbgodhjhjkgb`\_gbrbjh\gy  
ijhn\_kkbhgZvubaeZg\_gaZy^Zgbc

hp\_g @Z^h\le\_l\hjbl\_a evghZ\ey\_hl kmqZxs\_fanZy [hlmuiheg\_ggmx \ g\_ iheghf  
hp\_gdZ ©m^h\evghfjh`el [ulv \uklZ\evghZ hlkmlkl\hdZdeob[hhdmf\_gllh  
k\b^\_l\_evkl\gn\_luiheg\_gbbh^gh]ha\b^h^\_yl\_evghkdZaZg\_gaZ^Zgblp\_gdZ  
©m^h\le\_l\hjbl\_evgh^ \uklZ\ey\_lky ijb g\_ZddmjZlghf hnhjfe\_gbb  
jZ[hI\_ hrb[hd mdZau\Zxsbo gZ gbadbc mjh\\_gv ijhn\_kkbhg  
j\_dhf\_g^Zpbc

hp\_g @Z\_m^h\le\_l\hjbl\_p evghZ\ey\_hl kmqZxs\_fanZy [hlmuiheg\_gmg \ g\_  
iheghf h[t\_f\_ f\_g\_\_ ijZ\bevgh \uiheg\_ggub[taZ Zgblc\_kleth[s\_]h  
jZ[hI\uiheg\_gZ[j\_`g gZgbadhg\_ijhn\_kkbhgZemg\hgG\_ijh\\_^zZgZeba  
<u\h^u hlkmlkl\mxhp\_gdZ ©g\_m^h\le\_l\hjbl\_keZgghvkyZd`\_ \ kemqZ\_  
g\_hj]Zgbah\Zigghuklhbeg\_gbdebgubb^hiijhn\_kkbhgZevgh\evghklb



kkkkkkk  
kkkkkk