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Až _kl bl _ev ^bj _dl hj Z
i h m [gh f _l h^bq_kdhc j ž hl _
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NHG> HP?GHQGU OKJ?>KL<
MQ?; GHC >BKPBI EBGU
I F Hj]ZgbaZpby b dhgl j hev l _dms _c ^_yl _evghkl b kem [
i j _^i j byl bc l mj baf Z b]hkl _i j bbf kl \ Z
Ki _pbZevghkl v @_mj baf b]hkl _i j bbf kl \ h^a
D\ZebnbdZpby- Ki _pbZebkl i h l mj baf mb]hkl _i j bbf kl \ m

F ZoZqdZeZ+2023

Nhg^ hp_ghqguo kj_^kl\ NHK^ZjZlagZ\hlZlg^_jZevgh]h]hkm^Z
h[jZah\ZI_evgh]h klZg^ZNI^ZHK^Zkj_^g_]h ijhn_kkbhgZevgh]h h[j
ki_pbZevghklb Lmjba f b]hkl_ijbbfkl\h ml_j`^_gg
ijk_s_guhkbbckdhc N_^_jZpbb ijbdZa hl ^_dZ[jy] <
n_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah\ZI_evgh]h klZg^ZjIZ kj
h[jZah\Zgby ih ki_pbZevghklb Lmjba f b]hkl_ijbbfkl\h
Fbgxkl_ Jhkkbyg\Zjy] <, k mq_lhf f_lh^bq_kdbo j_dhf_g
jZajZ[hld_ b j_ZebaZpbb Z^Zilbjh\Zgguo h[jZah\ZI_evguo
ijhn_kkbhgZevgh]h h[jZah\Zgby lbkvfh Fbgbkl_jkl\Z h[jZah\Zg
N_^_jZpbb hl Zij_ey443).] <

JZkkfhljggZ aZk_^Zgbb l_^Z]h]bq_kdh]h kh_IZ IHQM ©=ID^a
ljhlhdhe h[29.08.2023]h^Z

JZajZ[h]qbdb
BfZgfbjaZ_ BfZgfbjaZ OZc[meZ_bq dHQM IDj_ih^Z\ZI_ev
FZ]ZjZfh\Z >`_g_l :e_^bgh\gZ dnlHQM IDj_Dih^Z\ZI_ev
:[ZdZjhAzh]Z]bjh\gZ_ih^Z\ZIHQM ID

KH>?J@:GB?

lZkihjl nhg^Z hp_ghqgüjch rk_j_k^klh giZefhg^lmfex
leZgbjm_fu_j_amevlZjhn_h_kkto_hgZyefhg^lm]ay
Nhg^u hp_ghqguo kj_^kl\ l_dms_]h dhgljhey b ijhf_`mlhqgho
4.l_j_q_gv j_dhf_g^m_fhc mq_[ghc ebl_jZlmju f_lh^bq_kdbo ihkh
Bgl_jgj_lkmjkh\

I:KIHJLNHG>HP?GHQGUKO?>KLIH
 IJHN?KKBHG:EVGHFM FH>MEX

Nhg^ hp_ghqgukj^_kl\ NHK jZajZ[hIzggZ hkgh_N_^_jZevgh]h
]hkm^Zjkl_ggh]h h[jZah\ZI_evgh]h kjIzgg^ZkjbZngZjeVggh]]h h[jZah\
 N=HKIH ih ki_pbZevghkil_bpbZevghklb Lmjba f b]hkl_
 ml_j`^_ggh]h Fbgbkl_jkl\hf ijhk_s_gby Jhkkbckdhc N_^_jZpbb
] < ©H[ml_j`^_gbb n_^_jZevgh]h]hklvZ^ZkIgh]hg]k] Zg^Z
 kj^_g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby ih ki_pbZevghklb
]hkl_ijbbfkl\h^a

Hp_ghqgukj^_kl\iZ^_gZagZq^_egudhgljheby hp_gdtb[jZah\ZI_evguo
 ^hklb`_gh[mqZxsboklyh b\rbj]jZffijhn_kkbhgZelVggh]hHj]ZgbaZpby b
 dhgljhev l_dms_c ^_yl_evghklb kem`[ij^_ijbylbc lmjba fZ b]hkl_

leZgbjm_fu_ j_amevlZlu hk\h_gby ijhn_kkbhgZevgh]h fh

< j_amevlZamq_igby_n_kkbhgZefhg]m]h[mqZxsboklyZb\Zxl
 hkgh\ghc \b^ ^_yl_evghklb ©Hj]ZgbaZpby b dhgljhev l_dm
 ij^_ijbylbc lmjba fZ b]hkl_ijbbfkl\Z^a b khhl_lkl\mxsb_ _fm
 b ijhn_kkbhgZevgu_ dhfi_l_gpbb

1.1.1. l_j_q_gjvsbdhfi_l_gpbc

Dh^	GZbf_gh\Zhg]s_b dhfi_l_gpbc
H D1	<u[bjZlvkihkh[uj_r_gbyaZ^Zqjhn_kkbhgZevg]y b_ev g ijbf_gbl_edvjZraebqg]hfgl_dklZf
H D2	Bkihevah\Zhv\j_f_ggukj^_kl\ZhbkdZZgZeb bZgl_jij_lZ bgnhjfZpbb bgnhjfZpbhg]uogheh]bby \uiheg_gbaZ^ ijhn_kkbhgZevgh]evghklb
H D3	leZgbjh\Zlv_Zebah\u\Zlv kh[kl_ggh_ ijhn_kkbhg jZa\b]b_ ij^_ijbgbfZI_evkdmx ^_yl_evghklv \ i bkihevah\ZlvZgbhynbgZgkh]jZd hlg hkl]Zaebqg]g_gg kblmZpbyo
H D4	Wnn_dlb\agZbfh^_ckl\h]Z]lmlZldhee_d bbd\hfZg^_
H D5	Hkms_kl\enylvgmxbkvf_gg]hxfmgbdZg]Z]hkm^Zjkl_g yaud_JhkkbckdNc^_jZp]kb mq_lhfhkh[_gghkk]hpbZev bdmevlmj]hgh_dklZ
H D7	Kh^_ckl\h\Zlvo]Zg_g]h]dm`Zxs_kj^_u j_kmjkhk[_j_` ijbf_gylvagZgby[baf_g_g]b]bfZIZjbgpbiu[_j_`eb\ ijhba\h^k]vZn_dlb^g]ckl\h\Zd]v_a\uqZkg]mZpbyo
H D9	Ihevah\Zlvij]hn_kkbhgZevg]h]m]h]m]f_gIzpgZc]hkm^Zjkl\ bbghkljZgg]h]dZo

1.1.2. l_j_q_ig]hn_kkbhgZel]giu]_gpbc

Dh^	GZbf_gh\Zpbbh^_yl_evghkklbn_kkbhgZed/hgfü_ol_gpbc
<>1	HjjZgbaZpbdhygljhevdms^_cyl_evghkklb`ij_^ijbylbcImjbafZ b]hkl_ijbbfkl\Z
ID1.1	leZgbjh\Zlv l_dmsmx ^_yl_evghklv khlijm^gbdh\ k b]hkl_ijbbfkl\Z
ID1.2	HjjZgbah\ulZdvmsm^xyl_evghkklm^gbdem`[j_^ijbylbcImjbafZ b]hkl_ijbbfkl\Z
ID1.3	Dhhj^bgbjh\Zldhgljhebjh\Z_yl_evghklm^gbdkem`ij_^ijbylbcImjbafZ b]hkl_ijbbfkl\Z
ID1.4	Hkms_kl\pZkq_kühlj_[bl_eaZj_^hklZ\e_mg[m]b

<j_amevllZk\h_gibhyn_kkbhgZed/hgfü_ol_gpbc`_g

<eZ^_glZ\udZfb	ijhba\h^bdhjhj^bgZpjZxhlu khlijm^gbdkh kem`[ij_^ijbylbcImjbafZ b]hkl_ijbbfkl\Z hkms_kl\ehlijZgbaZpbdx dhgljhejZ[hlu khlijm^gbdh\ kem`[u ij_^ijbylby ImjbafZ bkihevahlZpvgb d m]h\hjm\klgh]hs_gby
Mf_lv	\eZ^_lv_ogheh]b^_cehijhba\h^kll\Z_gl^hdmf_glZpbb ojZg_gb_ b bale_q_gb_ \aZbfh^_ckl\HvZjlvi_kjZlhjZfb wdkdmj [xjh dZkkZfb ijh^Z`b [be_lh\ \eZ^_lv_ogbdh]c_j_]h\hjh\klgh]h[s_gby \dexqZye_nhggu_ i_j_]h\hju
AgZlv	aZdhgh^ZI_eVhklkbcckdN_c^_jZpbbkn_j_ImjbafZ b]hkl_ijbbfkl\Z hkgh\uljm^h\h]aZdhgh^ZI_eVhklkZbckdN_^_jZpbb hkgh\uhj]ZgbaZpbbZgbjh\Zgbydhgljhe^_yl_evghklb khlijm^gbdh\ l_hjbyf_`ebqghklgh]h^_eh\h]h[s_gby i_j_]h\hjh\ dhgnebdltheh]bb hdZau\iZlj\mxfhsv p_gu_gZ Imjbklkdb_ ijh^mdlub hl^_ ^hihegbl_evgu_ mkem]b Zkkhj\bf_gb oZjZdl_jbklbidb^eZ]Z_f Imjbklkdbomkem]

Nhjfudhgljheyp_gb\Zgby_f_gljhn_kkbhgZefghmley

We_f_ghn_kkbhgZefghm]	Nhjfudhgljheyp_gb\Zgb	
	ljhf_`mlhqqZy Zll_klZpby	L_dmsdbrcgljft
F>D ©Dhhj^bgZjzphylu kemij_`^ijbylbrjbaZ]hkl_ijbbfkl\Z^a	>bnn_j_gpbjh\ aZq_l	L_klbjh\Zgb_ Mklguc hijhk
F>D ©Bamhkgghb_ ^_ehijhba\h^kl\Z^a	>bnn_j_gpbjh\ aZq_l	L_klbjh\Zgb_ Mklguc hijhk
F>D ©Kh[exghjwblbdb ^_eh\h][s_gby^a	>bnn_j_gpbjh\ aZq_l	L_klbjh\Zgb_ Mklguc hijhk
F>D ©Hkms_kl\`e_gb_ jZkq_klebgkz ij_`hklZ\`e_mgm]b lmjbaZ]hkl_ijbbfkl\Z^a	>bnn_j_gpbjh\ ucaZq_l	L_klbjh\Zgb_ Mklguc hijhk
IF \p_ehf	WdaZfhgh^mex	

3.Nhg^u hp_ghqguo kj_`kl\ l_dms_]h dhgljhey b ijhf_`mlhqqg
 Hp_ghqgkuj_`kl\Z_dms_]h dhgljheyki_\Z_fhkkdjb_ljbb
 hp_gdb

F>D ©Dhhj^bgZjzphylukem`[ij_`ijbylbrjbaZ]hkl_ijbbfkl\Z^a

<hijhkuekh[_k_`h\Zgby

L_fZ Khlijm^gbera`ij_`ijbylbrmjbaZ]hkl_ijbbfkl\Z

1.Ih^[hj_jkhgZeZ

2.L_ogheh]byoZglbg]

L_fZNmgdpbb mijZ\`e_gby kemij_`ZifjbylbrmjbaZ
]hkl_ijbbfkl\Z

1. KljZl_]bq_kedZg.bjh\Zgb_

2. Dhgdj_lgh]eZkrhijZ\`e_gby

Djbl_jbhp_gb\Zgbfj_l_gpbcb

JZa_jgmluc hl_l klm^_glZ ^he`_g ij_`klZ\`eylv kh[hc
 ihke_`h\Zl_evgh_ khh[s_gb_ gZ aZ^Zggmx l_fmjbfi]gdZva\Zlv
 hij_`_e_gjZybeZ]hgdj_lg`emqZyo

Djbl_jbhp_gb\Zgby

1) iheghbmijZ\`bevghlk_lvZ

2) kl_i_`gkhagZggihklbfZggbaymq_ggh]h

3) yaudh\h_ hnhjfe_gb_

hl_l]Zp_g@Z^a

klZ\blky _keb

1) klm^_gl ihegh baeZ]Z_l fiZZ\]pbeZegh^Zhilj_`_e_gb_ hkgh
 ihgylbc

2) h[gZjm`b\Z_l ihgbfZgb_ fZl_jbZeZ fh`_l h[hkgh\Zlv

ijbf_g bavg Z g d j Z d l b d j b _ k l p _ h [o h ^ b i f j u f _ j u g _ l h e v d h a m q _ [g b d Z
g h b k Z f h k l h y l k e k l g z h e _ g g u _

3) b a e Z] Z _ I _ j b Z e k e _ ^ h \ Z I _ e v i g z h b e v g h l h q d l a j _ g b y h j f
e b l _ j Z I m j g h] h y a u d Z

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h l f _ l d b © ^ a g h ^ h i m k r d b Z d b d h l h j u _ k Z f ` _ b k e i j Z \ e ^ y h d \ l Z
i h k e _ ^ h \ Z I _ e v g h k l b b n y h a f u e d h g b a f e Z f l Z] h

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l _ f u g h

1) b a e Z] Z _ l f Z I _ j b Z e g _ i h e g h b ^ h i m k d Z _ l g _ l h q g h k l b \ h i
b e l h j f m e b j h i y Z \ b e

2) g _ m f _ ^ h k l Z I h g e m [h d h d Z a Z I _ h e v g k g h \ Z \ l v k m ` ^ _ g b b y
i j b _ k l k \ h b i j b f _ j u

b a e Z] Z _ I _ j b Z e i h k e _ ^ h \ Z b ^ e v i g z h b e v g h l h q d l a j _ g b y h j f
h n h j f e _ g b b a e Z] Z _ f h] h

H p _ g d Z © ^ a k l Z \ b l k y _ k e b k l m ^ _ g l h [g Z j m ` b \ Z _ l g _ a g Z g b _ [h
k h h l \ _ l k l \ m x \ h j] h k Z h i m k d Z r b l [d b n h j f m e b j h h i d _ ^ _ e _ l o i j Z \ b e
b k d Z ` Z x s b k f u k e _ k i h j y ^ h l o g h m \ _ j b g a g h Z] Z _ I _ j b Z e _ g d Z © ^ a
h l f _ q Z _ l I Z d b _ g _ ^ h k] l Z I l h d \ d h l h j u _ y \ e y x l k j y i k y l k v \ b a d f u f
m k i _ r g h f n e Z ^ _ g b k e _ ^ m x s b f f Z I _ j b Z e h f

< h i j h k d d h g l j h e v g k j f _ a Z f

D h g l j h e v g j u _ c a 1.

1 \ Z j b Z g l

1. H k g h \ g u _ d \ Z e b n b d Z p b h g g u _ l j _ [h \ Z g b y d i _ j k h g Z e m \ b g ^ m
] h k l _ i j b b f k l \ Z

2. H k g h \ g d \ Z e b n b d Z p b h g g u _ d \ Z e b n b d Z p b h g g u _ l j _ [h \ Z g b y d i _ j k h g Z e m \ b g ^ m
] h k l _ i j b b f k l \ Z

\ Z j b Z g l

1. : ^ o h d j Z l b [x j h d j Z l b y

2. D e Z g

D h g l j h e v g j u _ c a

2.

1 \ Z j b Z g l

1. D h g d j _ l g m _ g d p n i j Z \ e _ g b y

N m g d p b b j ^ a b g Z o p e d b h f f m g b d Z p b b

2 \ Z j b Z g l

1. < b ^ l n m g d p n i j h \ g m e j Z \ e _ g b y g l j Z e b a b Z p b y _ g l j Z e b a Z p b y
m i j Z \ e _ g b y

2. l j h n _ k k b h g Z e v z g u ^ Z j j Z [h l g b d h k l b g b q g j h] h i j b y l b y
l m j b k l b q _ k d b o i j _ ^ i j b y l b c

D j b l _ j b b p _ g b \ Z g b f i _ l _ g p b c

1. H p _ g d Z © ^ a h l e b q g h u k l Z \ e y _ l k y e m q Z h e g h] h u i h e g _ g b y
d h g l j h e v g j u [d h l u h l k m l k l h r y [h d j Z f h l g h l] h d k l Z h q g h k l h j f m e b j h h d
l ^

2. Hp_gdZ © ^ a ohjhrh \uklZ\ey_lky \ kemqZ_ ihegh]h
h[t_fZ dhgljhevghc jZ[hlu ijb gZebqbb g_kms_kl_gggZ hrb[
h[sbc_amevjZhlub l ^

3. Hp_gdZ © ^ a m^h\e_l\hjbl_evgh \uklZ\ey_lky \ ke
ihegh]hiheg_gbyjZa^_elhgjljhevjZ[hlujbgZebqbb[hdhjhju_g_
hdZaZeb kms_kl_ggh]h \ebygby gZ hdhgqZl_e]jZgdbj_gghfvl
h[t_f_ bkeivam_jfugylbc l ^

4. Hp_gdZ © ^ a g_m^h\e_l\hjbluklZ\ey_lkymqZkebhims_gu
ijbgpbibZevghb[dhgljhevgh]ZhlZiheg_djZc_g_[j_`gh^b l

F > D Bamq_gbgh\ehijhba\h^kl\Z

<hijkueykh[_k_^h\Zgby

L_fZ.1.>_ehijhba\h^kl\Zbghjfhunnhife_gbhydmf_glh\

1.>hdmf_bg]m mgdpbb

GhjZlbfghh^bq_kdZy [ZaZ ^hdmf_gklZpbgghhghgby

2. Lj_[h\ZghykIZ\ebghxhife_gb_xeh\ubdmf_glh\

3. DeZkkbnbdZpby kljmdl mjZhj]ZgbaZpbhggh
jZkihjy^bl_evghdmf_glh\

L_fZHkgh\gub^umijZ\e_gq_kdmf_glh\

1.KhkIZ\e_gb_ b hnhjfe_gb_ hj]ZgbaZpbhgguo ^hdmf_glh\ m
mqj_^bl_evgjhc\hrjZlghjZkibkZghjmdl mjZe`ghklgu_
bgkljmdpbb

KhkIZ\e_gb_ b hnhjfe_gb_ jZkihjy^bl_evguo ^hdmf_glh\ ih
jZkihjy`_gbbdZa mdZaZgb_

Djbl_jbtp_gb\Zgbfi_l_gpbc

JZa_jgmluc hl_l klm^_glZ ^he`_g ij_^klZ\eylv kh[hc
ihke_^h\ZI_ekghs_ggZaZ^ZggmfmihdZau\Z]vmf_gbjbf_gylv
hij_^_e_gjZybeZhg dj_lgkqZyo

Djbl_jbtp_gb\Zgby

1) iheghbmijZ\bevghkl\Z

2) kl_i_gkhagZggihglbfZgbaymq_ggh]h

3) yaudh\h_ hnhjfe_gb_

hl_lZp_gdZklZ\blky

_keb

1) klm^_gl ihegh baeZ]Z_l fZl_jbZe ^Z_l ijZ\bevgh_ hi
ihgylbc

2) h[gZjm`b\Z_l ihgbfZgb_ fZl_jbZeZ fh`_l h[hkgh\Zlv
ijbf_gblv agZgby gZ ijZdlbd_ ijb_klb g_h[oh^bfu_ ijbf_
mq_[gghZ kZkhhyl_ekghklZ\e_ggu_

3) baeZ]Z]Zl_jbZieke_^h\ZI_ekghZ\bevghlhqdbaj_gbyhj
ebl_jZlmjgh]h yaudZ

© ^± klm^_gl ^Z_l hl_l m^h\e_l\hjyxsbcl_f`_ lj_[h\Zg
hlf_ldg^gh^himkdZehrb[dhhlhjkZf_bkijZ\eyb1l2g_^hq\IZ
ihke_^h\ZI_evgaukb\hrfhjfe_gbb baeZ]Z_fh]h

© ^± klm^_gl[gZjm`b\ZgZgbihgbfZgghkgh\gubeh`_gbbZgghc

l_fugh

1) baeZ]Z_l fZI_jbZe g_ihegh b ^himkdZ_l g_lhqgpreklb \ hi
nhjfm ebjhi]Z_be

2) g_mf_^hklZl h qe h [h b l h d Z a Z l _ h e [h g k g h \ Z \ h k m ` ^ _ g b b y
ijb_kklhb ijb_f_ju

3) baeZ]Z_l_jb Z_eihke_^h\Zb^h v m k d Z r b l [d b y a u d h h m f h j f e _ g b b
baeZ]Z_fhjh

Hp_gdZ © a kIZ\biky _keb klm^_gl h [g Z e m r ` b d Z g Z k g b a g
khh\l_kl\mxs_]h \hijkZ ^himkdZ_l hrb[db \ nhjfm Z e b e h \ d _ l
bkdZ`Zxs_b_ bo kfu ke [_kihjy^hqqh b g_m_j H g g h g @ Z a e Z] Z _
hlf_qZl d b g _ ^ h k l Z l i d b ^] h l h \ d h l h j y \ e y x l k y j v _ a g j u f i y l k l \ b d f
mki_rg h f h e Z ^ _ g b k e _ ^ m x s Z l f _ j b Z e h f

<hijhk d d h g l j h e v g k u j f _ a Z f
D h g l j h e v g j u c a 1.

1 \ZjbZgl

1. KhklZ\ e _ g l e h \ u b k _ f k n _ j l m j b a b Z h k l _ i j b b f k l \ Z

2. KhklZ\ e _ i j b d Z a e b q g u o e k i b k q Z [h l g b d h \
2 \ZjbZgl

1. Mihlj_ [e _ i g b i b k g u b l j h q g f r o d \

2. Hnhjfe_ g ^ Z b q b k ^ e d m f _ g l Z o

Djbl_jbhp_gb\Zgbfi_l_gpbc

Hp_g @ Z a h l e b q g u k l Z \ e y \ l k e m q i Z e g h] b i h e g _ g l h y g l j h e v j Z h l u
h l k m l k l \ b y h r b [h d] j Z f h l g h] h l n l j k f h z e b l j h q g b l k h p l _ g @ Z a
o h j h r h u k l Z \ e y \ l k e m q i Z e g h] b i h e g _ g l k y] h [t _ f d h g l j h e v j Z h l u
i j b g Z e b q g b k m s _ k l \ _ h r g o u [b d g _ i h \ e b y \ r l g Z [s b c _ a m e v j Z h l u b
l ^

Hp_gdZ © a m^h\ e _ l \ h j b l _ e v g h \ u k l Z \ e y h k l l Z y h d g k e i r h e Z h]
\ u i h e g _ g l k y g Z a ^ _ e d h g l j h e v g Z h l u i j b g Z e b q b b b [h d d h l h j g _
h d Z a Z e n s _ k l \ _ g e h j y g b Z h d h g q Z l _ e j v a u n c e v i l j Z h q _ g v j Z g b q _ g g h f
h [t _ f _ b k i h e v a i m g y l u b c l ^

Hp_gd @ a g_m^h\ e _ l \ h j b l \ e k l g Z h e y _ l k y k e m q Z _ k e b ^ h i m s _ g u
i j b g p b i b Z e h g b [d b h g l j h e v j Z h l u i h e g _ d j Z c g _ [j _ ` g h ^

F > D Kh[ex^_gb_ ghjf wlbdb ^_eh\h]h h[s_gby
<hijhk e y k h [_ k ^ h \ Z g b y

L_f Z.1. H[sb_k_^_gh]wlbq_k d h c e v l m j _

1. Ihgy l b w l b d Z h j Z e D Z l _] h j w l b d e h j f u h j Z e b

2. F h j Z e v g i j b g p b i b u g h j f u d Z b k g h w Z n _ d l b \ g h s h g b y

L_f Z > _ e h \ h c w l b d _ l \ i j h n ^ k y l b h e g Z e k g b c < a Z b f e h k \ l y j h v
w l b d _ b w l b d ^ e h \ u d g h r _ g b c

1. J h e b f _ k l h _ e h \ h w] h b d \ l i z h n _ k k b h g Z e v y g l h e v g h k l b

2. < a Z b f h k ^ y a e h \ h w] h b d b l Z l b d ^ e h \ b b g h r _ g b c

3. J h e b f _ k l h _ e h \ h] h w \ b j d n l Z k k b h g Z e v y g l h e v g h k l b

Djbl_jbhp_gb\Zgbfi_l_gpbc

JZa_jgmluc k h l m ^ l _ g l Z ^ h e ` _ g i j _ ^ k l Z \ e y l v k h [h c k \ y a g l
i h k e _ ^ h \ Z l _ k e g [s _ g g Z a Z ^ Z g g m f x m i h d Z a u \ Z] h m f _ g b j b f _ g y l v

hij_^_e_gjZy be Z hgdj_lg e m q Z y o

Djbl_jthp_gb\Zgby

1) ih eghbmijZ\bevghlk_lvZ

2) kl_i_gkhagZggihlgllbfZgbbaymq_ggh]h

3) yaudh\h_

hnhjfe_gb_

hl_lhzp_gdZ

© klZ\blky

_keb

1) klm^_gl ih egh baeZ]Z_l fZl_jbZe ^Z_l ijZ\bevgh_ h
hkgh\giu@ylbc

2) h[gZjm`b\Z_l ihgbfZgb_ ffrZ_l_jbZkgh\Zlv k\hb
km`^_gihbf_gbavgZgby gZ ijZdlbd_ ijb_klb g_h[oh^bfu_ ijb
g_ lhevdmqbggkdhZ kZfhklhylk_klgZ\e_ggu_

3) baeZ]Z_l_jbZke_^h\Zl_bei_jhbevghhqdaj_gby
ghjfebl_jZlmjgh]h yaudZ

© klm^_gl ^Z_l hl_l m^h\e_l\hjjy\hs\Zogbyf`glh b
^eyhlf_ld@agh^himkdZ_l_hrb[dlhjhjZf_bkijZ\eyb_l
1Zg_^hq_ilZke_^h\Zl_evgakdh\hrfhjfe_gbb baeZ]Z_fh]h

© klm^_gl [lgZjm`b\ZgZgbihgbfZghkgh\giuæh`_gbc
^Zgghcfugh

1) baeZ]Z_l fZl_jbZe g_ih egh b^himkdZ_l g_lhqghklb \ h
ihgylb_ebhjfmebjihjZ\be

2) g_mf_^hklZl hghm[hldhhdZaZl_helvhkgh\Zlvb
km`^_gbbjb_klk\hb ijb_f_ju

3) baeZ]Z_l_jbZei hke_^h\Zb^evmtdZrbl[db
y audh h h j f e _ g b a e Z] Z _ f h] h

Hp_g@Zhl_f_qZlZldbg_^hklZlich^]hlh\dh_lhju\eyxiky
k_jv_a_gju_fiykl\bdmki_rghfveZ^_g_bke_^mxsfZlf_jbZehf

<hijhkddhgljhev gkujf_aZf

Dhgljhev gju_æ1.

1 \ZjbZgl

1. >_eh\h[s_gbwlb dZvlbd Klem`[ij_^ijbylbrjba bZ
]hkl_ijbbfkKlVZmdlmjZkhgZe

2. <_^_ge_dkb dZdj_ie \grbijZ`g_g Qlogbi_j_\h^
l_dklZhijhku hl_lukhm`_j`ZgbdklZ

3. JZa\blbz\udh\ mklghc j_qb <uiheg_gb_ mijZ`k_kghbevah\Zeg
2 \ZjbZgl

<klj_qZ h[kem`b\Zgb_ deb_glh\]hkb_çjhsZgb_
<_^_gb_baZdj_ie_egbdkdb

ljZdlbrdZlg h_cqb> bZehfj_b`^nkhljm^gbdZkfmq b\rboky
kh[ulbydj\fy kf_gu

ljZdlbrdZlg h_cqbK hklZ\e^gbbZehfh\^nkhljm^gbdZrnb` [
ij_^ijbylbrjba fZ b]hkl_ijbbfk\Z

Djbl_jbtp_gb\Zgbfi_l_gpb

Hp_g@Z^a hlebqguklZ\ey_lkemyqZegh}biheg_gdhygljhevjz hclu
hikmkl\by hrb[hd jjZfhlg]h_l_dklZ lhqghkHp_rghZnehbjjmld b
\uklZ\ey_lkemyqZegh}biheg_gky}h[tfzhgljhevjz]blujbgZebqbb
g_kms_kl\hrgfubd g_ ih\ebv\rsbcj_gzmevjZhlub l ^
Hp_gdZ @ ^ a m^h\le_l\hjbl_evgh \uklZ\ey_lky \ kãmichZeg_ggbyh
\k_o jZa^_eh\ dhgljhevghc jZ[hhrub[hjdb_gZhep_jubZ_a_Zents_kl_ggh]h
\ebygbyZhdhgqZl_ej_garnevliZb hq_glvjjZgbq_gg[htf_f_ bkihevam_f
ihgylbc l ^
Hp_g@Z^a g_m^h\le_l\hjbluklZ\ey_lkemyqZke^bhims_gjbgpbibZevgu_
hrb[hdhggljhevjzZly\Ziheg_djZc@_[j_`gh ^

F>D Hkms_kl\e_gb_jZkq_lh\ijk ^dhekl_Zgeh_fngkZ_m]b
lmjba fZ hkl_ijbbfkl\Z
<hijhku ^ey kh[_k_^h\Zgby
L_fZP_ghh[jZah}Zgbp_l_gmkem]

1. P_ghh[jZah}Zgbp_l_gmkem]
2. F_lh^u jZkq_lZ p_gu lmjbklkdbo mkem] mijZ\epggu ^hoh^Zf
3. P_gZklhcd bdbkbjh\ZggZp [dblZjbn
L_fZP_gZjzbmijZ\e_g^hoh^Zfb
1. P_gZ b lZjbn mijZ\e_gb_ ^hoh^Zfb UHYHIQ xh ZP D Q D J H F
\ZjbZglu lZjbnh\

L_fZHkms_kl\ejZbq_ldeb_glahZj^hklZ\e_ggkue_m]b
1. ihgylh[kem`b\Zgby deb_glh\ Hkgh\gu_ klZgeZjlgul h[kem
2. H[kem`b\Zgeb_glijZ\b ebZklZg^Zjllujy^h^d_ckl\b c
3. P_ebaZ^Zhq[kem`b\Zhgbyh\giujZ\b ebZghjfu
>_eh\h[s_gbWlbdZvlbd_l

Djbl_jbtp_gb\Zgbfi_l_gpb

JZa_jgmluc hl_l klm^_glZ ^he`_g ij_^klZ\eylv kh[hc
ihke_^h\Zl_ekvhgh[s_ggZaZ^Zggm_xmihdZau\Z]hmf_gbijbf_gylv
hij_^_e_gjZxbeZl hgdj_lg^onqZyo
Djbl_jbtp_gb\Zgby

- 1) iheghbmjZ\bevgthklv_lZ
- 2) kl_i_gkhagZgghlgllbfZggbaymq_ggh]h
- 3) yaudh\h_hnhjfe_gb_hl_lZ
Hp_g@Z^klZ\biky _keb

1) klm^_gl ihegh baeZ]Z_l fZl_jbZe ^Z_l ijZ\bevi ghgylbj_^_e
2) h[gZjm`b\Z_l ihgbfZgb_fZl_jbZeZ fh`_m`h[hkigyb fZgvbkl\hb
agZgby gZ ijZdlbd_ ijb_klb g_h[oh^bfu_ ijbfq_jjg bglZ blhev
kZfhklhyl_levglZ\le_ggu_

3) baeZ]Z_l_jbZheke_^h\Zl_bejZghbevghqda_j_gbyhfebl_jZlmjgh]h
yaudZ

@ ^klm^_gl ^Z_lm^h\l\hjyxsbcl_f`_lj_[h\Zgblyf_l d@ha b ^e
gh^himkdZlZ_hrb[hdhjhukZf_bkijZ\eyb1l2 g_^hq\lZke_^h\Zl_evghk
byaudh\hrfhjfe_gbb baeZ]Z_fh]h

- 1) baeZ]Z_l fZl_jbZe g_ihegh b ^himkdZ_l g_lhqghklb \ hij_^
nhjfmebjhijZ\be
2) g_mf_^hklZlh ggm[hhd^hdZaZl_helvgkh\Zlvk m`^_gbyb_klb
klhb ijb_fju
3) baeZ]Z_l_jbZ_eihke_^h\Zb^evghkdZrbl[dbyaudhlmfhjfe_gbb
baeZ]Z_fh]h

Hp_gdZ © a kIZ\blky _keb klm^_gl h[gZjm`b\Z_l g_a
khhI_lkl\mxs_]h \hijhkZ ^himkdZ_l hrb[db \ nhjfmjz\jhd_
bkdZ`Zxsb_ bo kfuke [bkijm^h_jghgh baeZ]ZHp_fgZfblZeqZ_l
lZdbg_^hkIZldb^]hlh\@hlhjuy\eyxlky_jv_a g_j_fiy|kl\b_dfmki_rghfm
h\ez^_g_bke_^mxszlf_jbZehf

<hijhkd dhgljhev gkujf_aZf
Dhgljhev gju_ca 1.

1 \ZjbZgl

1. Hkh[_ggf bkd ZjZdl_jbk]hklb g b q gkue bn]hklbg b q ghu^om dlh \
2. Hkgh\gauZjZdl_jbk]hklb_lki]h`b\Zxsfbf

2 \ZjbZgl

1. Hnhjfe_gb_ kq_lh\ jZaebqguo dZI_]hjbc]hkl_c aZ ijh`b
^hihegbl_emg em]b
2. L_oghe h]k]h[h`^_ghfy_jZuibkdbijh`h^h]hkl_c

Djbl_jbhp_gb\Zgbfi_l_gpbc

Hp_g@Z^a hlebqg hklZ\ey_lkemyqjZ_egh]biheg_gdhyljhev jZ hcl u
hIkmlkl\by hrb[hd]jZfhlg]h_l_dklZ Ihqghklv nhjfmebjh\hd b l ^
Hp_g@Z^a ohjhrhuklZ\ey_lkemyqjZ_egh]biheg_gky]h[t_fZ
dhgljhev jZ h l u j b g Z e b q b k m s _ k l \ _ h g d j b d g _ i h \ e b y \ r s b o j _ g z m e y Z Z h l u
b l ^

Hp_gdZ @^a m^h\e_l\hjbl_evgh \uklZ\ey_lky \ kemqZ
\uiheg_gby \k_o jZa^_eh\ dhgljhevghc jZ h r b l u h d i j b d h g l j e b d Z a Z e b
kms_kl\ _g\gh]hg b Z h dhgqZl_ejv_aunce viljZlhq_g\jZgbq_g\ghff_ bkihevam_
ihgylbc l ^

Hp_g@Z^a g_m^h\e_l\hjbl_u le l Z g l e y \ l k e m q Z k e ^ h i m s _ g u
ijbgpbibZehg b [d h g l j h e v j Z Z h l Z u i h e g _ d j Z c @ _ [j _ ` g h ^

1.1. Hp_ghqgu_ kj_^kl\Z ijhf`_mlhqghc Zll_klZpb f > bDd j d l _ j b b
Dhhj^bgZjZ[hlukem`ij_^ijbylbc m j b a f Z
]hkl_ijbbfkl\Z

<hijhkd wdaZf_gm

1. Jhe b f_k l h g Z g b r c ^ b k p b i e b g j h p _ k k k \ h _ g h k y g h \ g i j b n _ k k b h g Z e v g
h[jZah\ZI_evghc ij]jZffu ih ki_pb Zj_ ev g h k k l b h g Z e v g i h e v g h k l b
2. Jhev kem`[ij_^ijbylbc lmjbafZ b]hkl_ijbbfkl\Z] h k p b d e _ h [k e
3. Kem`[u ij_^ijbylbc afZ b]hkl_ijbbfkl\Z p_eb h k g h k g Z \
i_jkhgZeZ
4. DZgZie b ^Z]hklbg b q g j h] ^ m d l Z
5. IhdZaZlh e b g d b y l _ e v g i j k ^ b j b y l b r o j b a b Z h k l _ i j b b f k l \ Z
6. Khlm^g b k d e m ` [j _ ^ i j b y l b c m j b a f Z] h k l _ i j b b f k l \ Z [h j l j _ [h \ Z g b y
ijhn_kkbhgZ e k f i u _ l _ g p d z o q _ k g \ Z h [o h ^ b r f u k i _ r g h i f m ^ Z \ p m
7. Nmgdpk h b l j m ^ g b d k h h l \ _ l k l k t g Z i j Z \ e _ g b j Z [b l u k e m ` H a g Z d h f e k g b _
h j] Z g b a Z p b _ c j Z [k l o k e m ` i j _ ^ i j b y l b c m j b a f Z h k l _ i j b b f k l \ Z
8. KhklZ\ e _ j g Z n b d \ u l o h ^ g Z Z [h l m
9. Ihgylbiy_jkhgZne jZ\ e _ g b j k h g Z e h f
10. P_eb nmgdpbb b ijbgpbu mijZ\ e_gby i_jkhgZehf
KljZI_]bq_ileZhg bjh\Zgb_
12. Dhgdj_lghu[eZkhljZ\ e_gby

13. DZI_]hjb_bj_khgzem`[ij_^ijbylbc lmjbafzb]hkl_ijbbfkl\Z
Hkgh\glj_[h\Zgby ykhgzem
14. Hkgh\gu_d\ZebnbdZpbhggu_[h\Zgbyd i_jkhgzem bg^mkljbb
]hkl_ijbbfkl\Z
15. Hkgh\gu_d\ZebnbdZpbhggu_lj_[h\Zgbyd i_jkhgzem \bg^m
DhjihjZlbgmZeyvlmhjZylbkmsg hplveaZ^Zqmgdpbb
:^ohdjZlbgmZeyvlmhjZylbkmsg hplveaZ^Zqmgdpbb
DeZg
Nmgdpbb mijZ\e_gby ihgylb_ \b^u \aZbfhk\yav
H[sbbki_pbZevgu_nmgdpbb
Dhgdj_lgu_nmgdpbb mNzhgedpbb
dhhj^bgZpbb beb dhffmZbadZpbbZgZ
ieZgbjh\Zgby
P_e_vyl_evghklb kem`[ij_^ijbylbc lmjbafzb]hkl_ijbbfkl\Z
ijbgpbihj]ZgbaZpbb ljm^Z
26. Nhjfu_b \b^u jZa^_e_gby^m^Z \ kem`[Zoij_^ijbylbc lmjbafzb
]hkl_ijbbfkl\Z
27. Kmsgghklv_b \b^u ghjfbjh\Zgby ljm^Z
Ghjfbjh\Zgby ljm^Z
29. Hj]ZgbaZpbhggu_kljmdlmju mijZ\e_gby ihgylb_ lj_[h\Zgby
ij_^ty\ey_dg_bfijbgpbiihkljh_gby
30. Ijbgpbui_ ihkljh_gby hj]ZgbaZpbhggu_kljmdlmj]hklbgbgqgh]h
ij_^ijbylby
31. Ijbgpbui_ ihkljh_gby hj]ZgbaZpbhggu_kljmdlmj]hklbgbgqgh]h
ih^jZa^_e_gby^m^Z \ kem`[Zoij_^ijbylbc lmjbafzb]hkl_ijbbfkl\Z
kem`[
33. <b^u_nmgdpbb]h\gm^c_jZ\e_gby
34. P_gljZe_bafZp_lpy_gljZe_bafZp_lpy_gby
35. Ijhn_kkbhgZeklv^Zjlu_jZ[hlgbd]hklbgbgqgh]^ijbylby
lmjbklbq_kdbo_ ij_^ijbylbc
36. KljmdlmjZ kem`[ij_^ijbylbc]hklmjbafzb]hklbgbgqgh]^ijbylby
lbih\h^j]ZgbaZpbhggu_kljmdlmj]hklbgbgqgh]^ijbylby
]hkl_ijbbfkl\Z
38. FhIb\Zpbb^m^ZhgyllbgZagZqf_hllb\Zpbb
39. Djbl_jbbfhIb\Zpbbihlj_[ghklbfhIb\uklbfmeu\hagZ]jZ`^_gb_
ljm^Z
40. FhIb\Zpbhggu_hupc_kk
Djbl_jbbfhIb\Zpbbihlj_[ghklbfhIb\uklbfmeu\hagZ]jZ`^_gb_
Hp_gdZ ©HLEBQGH^ \uklZ\ey_lky klm^_glm]em[hdh
ijh]jZffgu\hlfqbke_e_dpbgfgZucjbZbke_^h\Zl_e_vlghkZfhklhyl_evgh
gZ\h^ysbo \hih^k_hqZxs_gZmijh]be_lZ
Hp_gdZ ©OHJHRH^ \uklZ\ey_lky klm^_glm l_^hIh^fZgZkse_fm
e_dpbgfgZucjbZbke_^h\Zl_e_vlghkZfhklhyl_evgh

\hijh kbe_lbzg^himkdZxsi jbrw l h k m s_kl_ggg_u b q g h k b_d h q g h k l_c d h l
g_fh]ml [ulv bkijZ\e_gu gZ\h^ysbfb \hij h k z i f z` d h e] h j Z g d l b q_k d h] l
agZq_glbh\h_lghk b d h k _s_gij z d l b q_k z d b g u d h i j h k h \

Hp_g d @ M > H < E ? L < H J B L ? E V G H ^ r e y _ k l m ^ _ g b r h l h j u d [g Z j m ` b \ Z _ l
agZg b k g h \ g f z h _ j b Z e z g _ a g Z _] h ^ _ l Z e ^ d h i m k d g _ l l h q g h g l b ^ h k l Z i h q g
ijZ \ b e v g r h j f m e b j h \ d a b e Z] Z Z _ l l _ j b Z e g Z j m r _ g b h k e _ ^ h \ Z i _ e v h g h k d i z g Z
ijZ d l b q _ k z d b g u \ h i j h k k i h f h s v b e b i h i j Z \ d Z f b w d a Z f _ g Z i h j Z

Hp_g d Z @ G ? M > H < E ? L < H J B L ? E V G H ^ \ u l k m Z \ e d h l l k j u c k a g z ^ l g
agZqbl_eqz g h i f h] j Z f f g h] h h f q b k e _ d p b h g g h] h f Z i _ j b Z e Z

D h f i e _ d l Z ^ Z g ^ b e c y d h g l j h e v g z d p h l u

<ZjbZgl

1

A Z ^ Z g b K e m ` [i j _ ^ i j b y l b l e n j b a f i z] h k l _ i j b b f k l p z e b
h k g h \ g r u m g d p k h k l Z \ j k h g Z e Z
A Z ^ Z g b D Z g Z i e b ^ Z] h k l b g b q g j h] h m d i Z

<ZjbZgl

2

A Z ^ Z g b I h d Z a Z i h e b g d b y l _ e v g i j k l b i j b y l b r o j b a f Z
b] h k l _ i j b b f k l \ Z
A Z ^ Z g b N m g d p k h b j m ^ g b d k h v l \ _ l k l k g z i j Z \ e _ g b y f t
j Z [h l k e m ` [

<ZjbZgl

3

A Z ^ Z g b K l j Z i _] b q _ k e d z h g b j h \ Z g b _
A Z ^ Z g b D h g d j _ l g h u e Z k l b m i j Z \ e _ g b y

1. D j b l _ j b h p _ g b \ Z g b f i _ l _ g p b c

Hp_g d @ Z ^ a h l e b q g b k l Z \ e y \ l k e m q i z e g h] h i h e g _ g d h y g l j h e v g z d p h l u
h l k m l k l h b p [h d j Z f h l g h l] h d k l l z q g h k l v j f m e b j h d h l d ^

Hp_g d @ Z ^ a o h j h r h \ u k l Z \ e y \ l k k e m q z h e g h] h u i h e g _ g b k y _] h [t _ f Z
d h g l j h e v g z d p h l u i j b g Z e b q g b k m s _ k l \ _ g g h u [c h d g _ i h \ e b y \ r b o g Z h [s
j _ a m e j z z h i b l ^

Hp_g d @ Z ^ a m ^ h \ e _ l \ h j b l _ e v k g z \ e y \ l k k e m q z _ ^ h k l Z i h q g h
i h e g h] h \ u i h e g _ g b y \ k _ o j Z a ^ _ e h \ d h g l j h e v g h c j Z [d h u h j u j b g z
h d Z a Z e b k m s _ k l \ _ g g h] h \ e b y g b y g Z h d h g h q z l g e j z g u c q j d g h e f v l Z i
b k i h e v a m i _ h f g y o l b c l ^

Hp_g d Z @ g ^ a m ^ h \ e _ l \ h j b l _ e v g h \ u k l Z \ e y _ l k y \ k e m q Z _
i j b g p b i b Z e v g b [d h d h g l j h e v g z z h y l z u i h e g _ d j Z c g _ [j _ ` d h ^

- <hijhkdwdaZfijgfm^mex
1. Jhebf_kahgZgbr^bkpbiebgjhp_kk\h_gkkg h\gijbn_kkbhgZevg
h[jZah\ZI_evghc ijh]jZffu ih ki_pbZevngkkkbbhgZevghce vghklb
 2. Jhev kem`[ij_^ijbylbc lmjbafZ b]hkl_ijbbfkl\Z]hkp_bde_h[k
 3. Kem`[u ij_^ijbylbc lmjbafZ b]hkl_ijbbfkl\Z p_e kkhkkg h
i_jkhgZeZ
 4. DZgZiej^Z]hklbgbqgjth^hmdlZ
 5. lhdZaZih_ebgdbyl_evghikNijbylbrajba bZ hkl_ijbbfkl\Z
 6. Khlm^g bldem`[ij_^ijbylblmjbafZ]hkl_ijbbfkl\Z[hjij_[h\Zgby
ijhn_kkbhgZehgiu_l_gpbZq_klgZh[oh^bfu_
- mki_rghifm^Z\pm
2. Nmgdpkbljm^g bldkhh\lklkkgZijZ\e_gbjZ[bukem`HagZdhfekgb_
 - hjjZgbaZpZ[hcq_f]hklZ kem`[^ijbylblmjbafZ]hkl_ijbbfkl\Z
 3. KhklZ\e_gb_]jZnbdh\ \uoh^Z gZ jZ[hlm
lhgylyjkhgZhejZ\e_gbjkhgZehf
P_eb nmgdpbb b ijbgpbui mijZ\e_gby i_jkhgZehf
KljZI_]bq_ileZhg bjh\Zgb_
 13. Dhgdj_lgu_eZkhtijZ\e_gby
 14. DZI_]hjb_bijkhgZeZkem`[ij_^ijbylbc lmjbafZb]hkl_ijbbfkl\Z
Hkgh\glj_[h\Zgbi yjkhgZem
 15. Hkgh\gu_d\ZebnbdZpbhggu_[h\Zgbyd i_jkhgZem bg^mkljbb
]hkl_ijbbfkl\Z
 16. Hkgh\gu_d\ZebnbdZpbhggu_lj_[h\Zgby d i_jkhgZem \ bg^m
DhjijZlbgZy dirheylbkjZsg hplveaZ^Zqmgdpbb
:^ohdjZbpxjhdjZlby
DeZg
Nmgdpbb mijZ\e_gby ihgylb_ \b^u \aZbfhk\yav
H[sbbki_pbZevgu_nmgdpbb
Dhgdj_lgu_nmgdpbb mN\Zgedpglby
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ieZgbjh\Zgby
P_ev^_yl_evghklb kem`[ij_^ijbylbc lmjbafZ]hkl_ijbbfkl\Z
ijbgpbihuj]ZgbaZpbb ljm^Z
 27. Nhjfu b \b^u jZa^_e_gbl^m^Z\ kem`[Zoij_^ijbylbc lmjbafZ
]hkl_ijbbfkl\Z
 28. Kmsgghklv b \b^u ghjfbjh\Zgby ljm^Z
Ghjfbjh\Zgby ljm^Z
 30. Hj]ZgbaZpbhggukljmdlmju mijZ\e_gby ihgylb_ lj_[h\Zgby
ij_^ty\ey_dgbfijbgpbuihkljh_gby
 31. Ijbgpbui ihkljh_gby hj]ZgbaZpbhggukdjmdlmj]hklbgbqgh]h
ij_^ijbylby
 32. Ijbgpbui ihkljh_gby hj]ZgbaZpbhggu_ ijg_ g_ ijd yklj yn dlmj p dklZ m dlmj gu_
ih^jZa^_e_ag_b_yklmi_gbijZ\e_gbaZbfhk\yab
kem`[
 34. <b^dnmgdpbjh\gm^jZ\e_gby
 35. P_gljZe b aZ^p_tpy_gljZe b mZjZb_e_gby
 36. Ijhn_kkbhgZeklZg^Zjlu jZ[hlgbd]hklbgbqggh^ijbylby

- Imj bklbq_kdbo ij_^ijbylbc
37. KljmdlmjZ kem`[ij_^ijbylbc ImjbafZ b]hkl_ijbafkl\Z b bo \a
38. Bamq_gdbih\hc hj]ZgbaZpbhgkdjmdlmju ij_^ijbylbfafZb
]hkl_ijbbfkDjZl_jbfb\Zpbbhij_[ghkfb\uklbfmeuhagZ]jZ`^_gb
ljm^Z
39. FhIb\Zpbhgjguc_kk
Djbl_jbfbp_gdb
1. Hp_gdZ ©HLEBQGH^a \uklZ\ey_lky klm^ijgqgh jrekl\hbdln_f
ijh]jZffguc \ lhf qbke_ e_dpbhgguc fZl_jbZe ihke_^a
kZfhklhyl_ēvgZ\h^ysbo \hijhkhqZxs gZmijh kbe_lZ
 2. Hp_gdZ ©OHJHRH^a \uklZ\ey_lky klm^_glm l_^h lhg Zoxsk_ef m
e_dpbhgguc ZZl_jpZfhlgh b ih kms_kl\m h\hijhZpse_fhZ ggZ
^himkdZxsjfmh kms_kl_ggubqghkg_ chqghklh\hju_flg]m[lulv
bkijZ\ēvgZ\h^ysb\hijhkhZb_bf_x\Z`gh]hZdlbq_kd gZq_glbhy
`_hlg hkbdkk_s_gipZdlbq_kZl'g u\hijhkh\
 3. Hp_gdZ ©M>H<E?L<HJBL?E VGH^a ey_kk m^_g lhm l hju d [gZjm`b\Z_l
agZghkgh\g hZ h_jbZe ēvg_agZ_]h^_lZe^bimkdZ_lh qghg l b hklZlhqg
ijZ\bevgunhjfmebjh\baeZ]ZfZll_jbZle gZjmr_gbi hfe_^h\Zl_evghk
hl_qZgZijZdlbq_kZl'g u\hijhkuifkfhsv b e bhijZ\ dZvbaZf_gZlhjZ
Hp_gdZ ©G?M>H<E?L<HJBL?E VGH^a \uklZ\ey_lky gZl m^_glm
agZqbl_ēvgZhlfh]jZffgh]h hfbkē_dpbhgguc]hjbZeZ

4. .

