

ML<?J@>: X
AZ _kl bl _ev ^bj _dl hj Z
i h nq _[gh f _l h^bq_kdhc j Z hl _
BBBBBBBBB> : F Z Z Z h\Z
©BBB^a BBBBBBBBBB]

NHG> HP?GHQGU OKJ?>KL<
i h nq _[ghf mi j _^f _l m

HM> 6 NBABQ?KD: Y DMEVLMJ:
Ki _pbZevghkl v
©L nj baf b]hkl _j bbf kl \ h^a
D\ZebnbdZpby- Ki _pbZebkl i h l nj baf mb]hkl _j bbf kl \ m

F ZoZqdZeZ+2023

Nhg^ hp_ghqguo^ kkp^kileb^GM Nbabq_kdZy dmevlmjZ jZajZ[
hkgh\N_^_jZevgh]h]hkm^Z[kZahgzh]evgh]h kIZg^NjHZK ^Zje^g_]h
ijhn_kkbhgZevgh]h h[jZah\Zgby ih ki_pbZevghklb . Lmjfaf b

JZkkfhlj_ggZ aZk_^ZgZph]bq_kdh]h kh_IZ IHQM ©=ID^a
ljhlhdhe h29.08.2023]h^Z

JZajZ[h!qFZ]hf^h\Z D F kl ij_ih^Z\ZI_ev IHQM ©=ID^a

Kh^_j`Zgb_

1. IZkihjn hg^zp_ghqkj_u^kl\

1.1 H[eZkiljvf_g_grbhyg^zp_ghqkj_u^kl\

1.2 Lj_[h\ZgbyamevIzkZh_gby_[ghj]^f_IZ

2. Dhgljhev b hp_gdZ j_amevIZIh\ hk\h_gby h[s_h[jZah\

3. Nhg^p_ghqkj_u^kl\

3.1 L_dmsdhtcgljhra ki_\Z_fhklb

3.2 Ijhf_`mlhqg^yklZpby

1. IZkihjhghg^hZp_g hqgkjo^kl\

1.1 H[eZkljbf_g_g b h g^hZp_g hqgkjo^kl\

Nhg^hp_g hqguo kj_^kl\ ij_^g ZagZq_g ^ey dhgljhey b hp_
^hklb`_gbc h[mqZxsboky hk\hb\rbo ijh]jZffm Nlghbq_ik_dZfy_
dmevlmjZ kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby
Nhg^ hp_g hqguo kj_^kl\ jZajZ[hIZg \ kghb\fbkM=H Kk KIH_H
N=HK KIH ©Lmjba f b]hkl_ijk\lgh]h ieZgZ b jZ[hq_c ij
mq_[gh]h ij_HM>ZNbabq_kdZy dmevlmjZ
Mq_[guc ij_^f_l \ khhl_lkl\ b bZlg hrf q b[agn q Z_]klyfdgmZ k_
i_j\hb \lhjh f k_f_kl jZb_prZ_lky ^bnn_j_gpbjh\Zgguf aZq_lhf
Nhg^ \dexqZ_l \ k_[y-lghg]h hqguo fZl_jbZeu iha\heyxsb_
ijbh[j_l_ggu_ ebqghklgu_ f_lZij_^f_lgu_ b ij_^f_lgu_ j_amevl

1.2 Lj_[h\Zg h jy_amevlZ hZVh_grb q_[g h j]h^f_lZ

Hk\h_gb_kh^_j`Zgby h[s_h[jZah\Zl_evghc ^bkpbiebg HM> Nba
^hklb`_gb_ h[mqZxsbfby ke_^mxsbo j_amevlZih\
ebqghklguo \dexqZxsbo
hkhagZgb_ h[mqZxsbfby jhkkbckdhc]jZ`^Zgkdhc b^
]hlh\ghklv d kZfhklyl_evghklb b kZfhhi_j_^_e
gZebqb_fhIb\Zpbb d h[mq_gbx b ebqghklghfm jZa\bl
p_e_gZijZ\^e_ggh_ jZa\blb_ \gmlj_gg_c ihabpbb-ebqg
gjZ\kl_gguo p_gghkl_c gZjh^h\ Jhkkbckdhc N_^_jZpbb- bkl
dmevgmo ljZ^bpbk nhjfbjh\Zgb_ kbkl_fu a-gZq b e h u p _m g h Z g h
Zglbdhjjmipbhggh]h fbjh\haaj_gby ijZ\hkhagZgby wdheh]bq_
klZ\blv p_eb b kljhblv `bag_ggu_ ieZgu
f_lZij_^f_lguo \dexqZxsbo
hk\h_g h m q Z x s b f b k y f ` i j _ ^ f _ l g u _ i h g y l b y b m g b \ _ j k
^ _ c k l \ b y j _] m e y l b \ g u _ i h a g Z \ Z l _ e v g u _ d h f f m g b d Z l b \ g u _
kihkh[ghklv bo bkihevah\Zgby \ ihagZ\Zl_evghc b
]hlh\ghklv d kZfhklyl_evghfm ieZgbjh\Zgbx b hklmevg h h e l b g
hj]ZgbaZpbb mq_[gh]h khlm^gbq_kl\Z k i ^ Z] h] b q _ k d b f b j Z [
mqZklbx \ ihkljh_gbb bg^b\b^mZevghc h[jZah\Zl_evghc ljZ_dlh
h\^eZ^_gb_ gZ\udZ-fbkkra q ^ h g Z l _ e v k d h c i j h _ d l g h c b
^ _ y l _ e v g h k l b
ij_^f_lg u b e x q Z x s b o h k \ h _ g b _ h [m q Z x s b f b k y \ o h ^ _ b a m q _ g b y m
agZgbc mf_gbc b kihkh[h\ ^_ckl\bc ki_pnbq_kdbo ^ey khhl_lkl\mxs_

Hkh[h_ agZq_gb_ ^bkpbiebgZ bf_ _H Dj b n H J D b j h \ Z h D b ID ID

2. DHGLJHEV B HP?GD: J?AMEVL:LH< HK<
H;S?H;J:AH<:L?EVGHC >BKPBIEBGU

Dhgljhev b hp_gdZ j_amevlZlh\ hk\h_gby h[s_h[jZa
jZkdju\Zxlky q_j_a ^bkpbiebgZjgu_ j_amevlZlu
nhjfbjh\Zgb_ h[s_hon_bkkbhgZevguo dhfi_l_gpbc ih
l_fZf kh^_j`Zgby mq_[gh]h fZI_jbZeZ

H[sZy ijhn_kkbhgZev dhfi_l_gpby	J L_fu lh k -h k J L_fu -lh k]	Lbi hp_ghqguo f_jhijbylbc
HD <u[bjZlv kihkh j_r_gby aZ^Zq ijhn_kkbhgZevghc ^_ ijbf_gbl_evjZha ebqguf dhgl_dklZf	J L_fu lh k -h k J L_fu -lh k]	- khklZ\e_gb_ keh\Z l_jfbgh\ eb[h djhkk í aZsblZ ij_a_glZpb ^hde-Zj^Za_glZpbb - \uiheg_gb_ kZfhklh jZ[hlu
HD Wnn_dlb\gh \aZbfh^_ckl\h\Zlv b dhee_dlb_ b dhfZg^	J L_fu lh k -h k J L_fu -lh k]	- khklZ\e_gb_ dhfie nbabq_kdbo mijZ`g kZfhklhyl_evguo aZ mq_lhf bg^b\b^mZe hkh[_gghkl_c
HD Bkihevka_h^Zlv nbabq_kdhc dmevlmj khozZg_gby b mdj_ie a^hjh\vy \ ijhp_kk_ ijhn_kkbhgZevghc ^_ b ih^^_j`Zgby g_h[oh mjh\gy nbabq_kdhc ih^]hjh\ev_gghklb	J L_fu lh k -h k J L_fu -lh k] 2.9,2.10	- khklZ\e_gb_ ijhn_kkbh]jZffu - aZiheg_gb_ ^g_gb kZfhdhgljhey - aZsblZ j_n_jZIZ - khklZ\e_gb_ djhkk í njhglZevguc hijhk í dhgljhevgh_jh\Zgb í khklZ\e_gb_ dhfie
ID leZgbjh\Zlv l_ ^_yl_evghklv khlm^g ij_^ijbylbc lmjbafZ b]hkl_ijbbfkl\Z	J L_fu -h k J L_fu -lh k	mijZ`g_gbc í hp_gb\Zgb_ ijZdlb jZ[hlu í l_klbjh\Zgb_ í ^_fhgkljZpby dhfie
ID <uihegylv kZg wib^_fbheh]bq_kdb_ d ij_^hklZ\e_gbx]hkl mkem]	J L_fu -h k J L_fu -lh k	HJM í k^ZqZ dhgljhevduc ghjfZlb\h\ dhgljhevgh_ mijZ` í k^ZqZ ghjfZlb\h\ í \uiheg_gb_ mijZ`g ^bnn_j_gpbbjh\Zgghf

3. Nhgñp_g hqkú_o^kl\

3.1 L_dmsdbgljhevki_\Z_fhklb

L_dmsbc dhgljhev ijh\h^biky k p_evx mklZgh\e_gby khh
 h[mqZxsboky lj_[h\Zgbyf h[jZah\ZI_evghc ijh]hZ frf q_gbyj_ b m
 nhjfbjh\Zgby dhfi_l_gpbc h[_ki_q_gby k\h_\j_f_gghc h[jZlgh
 h[mq_gby Zdlb\baZpbb kZfhklhyl_evghc jZ[hlu h[mqZxsbo
 mki_\Z_fhklb hkms_kl\ey_lky \ oh^_ ih\k_^g_\ghc mq_[ghc
 ij_^f_lm

H[ki_q_gb_ j_amevlZlh\ \ j_amevlZI_ bamq_gby mq_[gh]
 dmevlmjZ^a m h[mqZxs_]hky hp_gb\Z_lky gZ hkgh_ \uiheg
 ghjfZlb\h\ b kihkh[ghklb bkihevah\Zlv agZgby mf_gby b
 ijhp_kk_ h[mq_gby \ rjZydl b_ay_gkrdklb

DZ`^uc h[mqZxs_cky bamqZxsbc mq_[guc ij_^f_l ©Nba
 ^he`_g hagZdhfblvky k ihkljlj_gbjf\mqg_u[ghaZgylbc ih nbab
 dmevlmj_ hkh[_gghklyfb ijh_^_gby hkgh\guo qZkl_c aZgylbc
 bf_lh^u h[s_c nbabq_kdhc ih^]hlh\db b __ \ebygb_ gZ hj]Z
 l_ogbq_kdb ijZ\bevgh \uihegylv h[s_jZa\b\Zxsb_ b ki_pbZ
 \u[bjZlv b bkihevah\Zlv g_h[oh^bfu_ kj_^kl\Z b f_lh^u nbab
 ^hklb`_gby ^he`gh]h majbqg_kdhich^]hlh\db b ijhnbeZdlb
 ijhn_kkbhgZevguo aZ[he_\Zgbc

>eyh[mqZxsb\klygh\ghich^]hlh\bl_e vfg hcbpbgk d]hmci_
 AZ^Zgbyoh^gh]hgljhey

1. ;_p0 f_ljh\
 2. F_lZg bj_ZgZlu
- AZ^ZgbyZq(1l dhgljhevlgZyZ
1. ;_] f ^ f x
 2. lju`hd^ebgrh_klZ
 3. lh^v_lfmeh\bsaZ

iheh`_gby`Z AZ^Zgby^ey
 aZq_lZ dhgljhevgZy lhqdZ

1. K]b[ZgbyZa]b[Zjrb d mihje_`gZhemdhe jZa
2. GZdehigj_báheh`_gkdh y
3. :djh[Zlbq_kdyZaydZ

AZ^ZgbyZq(3l dhgljhevlgZyZ

1. <he_c[hejogijyfZyh^Zq]Zih^Zq
2. <he_c[hej_^ZfyZq]Z_j^mfmjmdZgbZkh[hæhe jZa
3. <he_c[hej_^ZfyZq]Zgb^mfmjmdZgbZkh[hc
 dhe jZa AZ^Zgby^ey aZq_lZ dhgljhevgZy lhqdZ

1. ;Zkd_l[h_e^_gfy_gZ;jhktkæ\mroZ]h\
2. ;Zkd_l[RbjZngufjhkd^jZa
3. ;Zkd_l[h_ej_^ZfybqZiZjZo

>eyh[mqZxsb\kiy_pbZevfg hcbpbgk d]hmci_
 AZ^ZgbyZq(1l dhgljhevlgZyZ
 KhklZ\e_gbfie_dk[Z_jZa\b\ZxsbjZ`g_ggZjZa\blb_beu
 \ughkeb\hklb [ukljhlu h^gh]h ba nbabq_kdbo dZq_kl\ ih \u[h
 AZ^ZgbyZq(2l dhgljhevlgZyZ
 KhklZ\e_gbfie_dk[Z_jZa\b\ZxsbjZ`g_ggZjZa\blb_b[dhklb
 eh\dhklb h^gh]h ba nbabq_kdbo dZq_kl\ ih \u[hjm
 AZ^ZgbyZq(3l dhgljhevlgZyZ

@bjgufjbnlhf\u^_e_glfZlb\ueyghr_c

GhjfZlb\u	100%	85%	75%	60%	50%
<he_c[hZ^Zilb\ghjfu	12	10	8	6	4
l_j_^ZqZfyqZk_jom	15	12	10	8	6
jmdZfbZjkij_ih^Z\ZI_e	12	10	8	6	4
<he_c[hZ^Zilb\ghjfu	12	10	8	6	4
l_j_^ZfyZkgb^kmfjmdZf	15	12	10	8	6
\iZj_kij_ih^Z\ZI_e_f					

AZ^ZgbyZq(3ZhglijhevghZpZ

GhjfZlb\u	100%	85%	75%	60%	50%
<_^_g[hZkd_l[hevghZ	AZql_guiehg_gb^gfyqZf				
;Zkd_l[RjZngqjkhdb	6	5	4	3	2
dhebq_ikl\Z^Zgb	6	5	4	3	2
[jhkdh\					

AZ^ZgbyZq(4ZhglijhevghZpZ

KhkIZ\e_drfie_drk[Z_jZa\b\ZxsbjZ`g_ggZa\b\beuughkeb\hklb
[ukljhlu h^gh]h ba nbabq_kd\pjdZq_kl\ ih

3.2 Ijhf_`mlhqgZly_klZpby

Mq_[guf ieZghf ki_pbZevgBklhjhjfZpbhgg_u kbkl_fu b ijh]jZf
 ij_^mkfhij_gZ nhjfZ ijhf_`mlhqghc Zll_klZpbb ij_^f_IZ -©NB
 ^bnn_j_gpbjh\Zgguc aZq_l
 >bnn_j_gpbjh\Zggucijh\h^bklqy_laZj_f_gb hl_^bgmjhggZ mq_
 ij_^f_IZ
 >bnn_j_gpbjh\Zgguc aZq_l ijh\h^biky ^ey h[mqZxsboky h
 ih^]hlh\bl_evghc]jmii_ a^hjh\vy iml_f \uiheg_gby dhgljhevguo
 ghjfZlb\^ey hkgh\ghc b ih^]hlh\bl_evghc f_^bpbgkdbo]jmii b
 bgb\^mZevgh ih^[bjZ_l gZ]jmadm ^ey h[mqZxs_]hky hlghkys_
 ih^]hlh\bl_evghc f_^bpbgkdhc]jmii_ \ aZ\bkbfhklb hl_]h
 ih^]hlh\evghklb

KljmdlmjZ^Zgby

AZ^Zg_b_klhb^mZkl_c
 QZklv kh^_j`bl l_klh\uo aZ^Zgbc b gZp_e_gu gZ ijh\
 hkgh\guo dZl_]h]bc b ihgy|bc nbabq_kdhc dmevlmju jheb
 h[s_dmevlmjghf ijhn_kkbhgZevghf b khpbZevghf jZa\blbb q_eh
 `bagb
 QZkl kh^_j`bl \uiheg_gb_ dhgljhevguo ghjfZlb\h\ dhlhju_
 mf_gbc bkihevah\Zlv nbabq_kdhc b jhgm^_yl_evghklv ^ey mdj
 ^hklb`_gby `bag_gguo b ijhn_kkbhgZevguo p_e_c Z lZd`_ nhjfb

L_klh\uaZ^Zgby
 ^_fh_jkby

< i i	AZ^Zg_bhijk	WlZehg hl_IZ
Bgkljmdpib\uiheg_gbaZ^Zgbc[_jbl]md\khhl_lkl\mxsimZ\bevgh \ZjbZglm hl_IZ b aZibrbl_ _ \ [eZgd hl_lh\		
1.	DZd gZau\Z_lky kh\hdmighklv \k_h[s^kkl hdZau\Zxsbo \ebygb_ gZ nbabq_kdh_ jZa h[jZah\Zgb_ q_eh_dZ Z lZd`_ kZf ijhp_kl \wlhc h[eZklb" -Z ^\b]Zl_eZdgZyghklv -[nbabq_kdhc]gdpbhgZb^ghZy\evghklv \nbabq_kdhc]y mkjZhl -] kZfh\hkiblZgb_	<
2.	DZdgZau\Z_lkyh[j_l_gagZg_bml_fkZfhklhyl_ev aZgy bc [_a ihfhsb ij_ih^Z\Zl_ey" -Z ^\b]Zl_emfgugby -[nbabq_kdhc]blZgb_ -\ ijhnbeZdlbdZ] kZfhh[jZah\Zgb_	=
3.	DZd gZau\Z_lky ijhp_kk dhfjZa\klghy]h kh_jr_gkl\h\Zghjy^_e_gguo ikbobq_kdbo dZq_klg_h[oh^bfkchj kf_gmey^hklb`_gbyki_ol kihjlb\g^cyl_evghklb"	=

	-Z kZfhj_]meyppby -[nbabq_kZdh_blb_ -\ Z^ZilZpby] ikbohnbabq_k]dhZly\dZ	
4.	DZdh_ k\hckl\h `b\uo kbkl_f gZijZ\e_gh \aZbfh^_ckl\b_f_`^m we_f_glZfb hj]Zgba h[_ki_qb\Zxs_b]b p_eklghklv" -Z Z^ZilZpby [kZfhj_]meyppby -\ [bhjblfu -] kZfhkh_jr_gkl\h\Zgb_	;
5.	DZdgZau\Z_lkÿkh[ghkhy]Zgbafā hjb_glZpāk ijhkljZgkl_b \j_f_gb hkgh\Zggh_ gZ \jh`^ -Z mjh_gv -[lj_gbjh\Zgghklv -\]bihdbg_aby] [bhjblfu	=
6.	DZgZau\Z_ilkgb`_gg^Zp]ZI_evgaZygdpy" -Z ^__kihkh[ghklv -[kZfhj_]meyppby \]bih^bgZfby -] a^hjh\v_	<
7.	Kihkh[ghk]veh_dZhegyldZdmax[^_yl_evghklv -Z kZfhhp_gdZ -[mkIZgh\dZ \ ^__kihkh[ghklv -] \ki_j_qbke_gggh	<
8.	Ikbohnbabq_kidZ]hIh\dZj]ZgbafZihjlkf_gZ d ij_^klhysjZc[hI_wlh -Z mkIZgh\dZ -[kZfhgZ[ex^_gb_ \ lj_gbjh\Zgghklv -]]b[dhklv	<
9.	Qlh gZijZ\e_gg]Z jZa\blb_ki_pbnbq_kdZq_klb ^\b]ZI_evguo gZ\udh\ g_h[oh^bfuo \ ^Zggh -Z eh\dhklv -[^\b]ZI_evguudb \ ki_pbZenvgZbyq_khZ]hIh\dZ -] kZfhhp_gdZ	<
10.	QihlZdh_khklhygZbemqr]hdh\ghkdbgZbemqrbf kihjlb\guf j_amevlZIZf" -Z lj_gbjh\Zgghklv -[nbabq_kidh_kh[ghklb -\ mkIZgh\dZ] kihjlb\gZyfZ	=
11.	Ih^]hIh\dZ]ZgbafZ_^klhysjZc[hlgZau\Z_lky	:

	<p>Z jZafbgdZ -[ijhnbeZdlbdZ -\]b[dhklv -] kZfhj_]meypby</p>	
12.	<p>KhklyazggyijZ\e_gg@Z ^_fhgkljZpbax_eh_q_ \hafh`ghklwdh -Z dhgddhZkhlh -[]bfgZklbdZ \ kihj\lukrbδhklb`_gbc -] iZjmkpZYZIZ</p>	<
13.	<p><hkklZgh\emgijZ_q_ggubænmgdpkchkh[ghkilhke ljZ\fgZau\Z_lky Z j_Z[beblZpby -[\jZ[Zlu\Zgb_ -\ jZafbgdZ -] ijhnbeZdlbdZ</p>	:
14.	<p>DZd gZau\Z_lky hjjZgbah\Zgguc ijhp_ nbabq_kdbf jZa\blb_f b nbabq_kdbf h[jZa ijb ihfhsb nbabq_kdbo mijZ`g_gbc b f_jhijbylbc" Z nbabq_kδhb Zgb_ -[kZfhj_]meypby -\ lj_gbjh\Zgghklv -] kZfhgZ[ex^_gb_</p>	:
15.	<p>QlhgZau\Zxaf_g_gbnlfjfb nmgdpthqjZgba fZ ijhp_klg^b\b^mZevgh]h jZa\blby" -Z Z^ZilZpby [nbabq_kδki b Zgb_ -\ hjjZgmafeh_dZ -] ^\b]Zl_eZgZy\ghklv</p>	;
16.	<p>DZgZau\Z_kgp`_gkZhdjZlbfhkuvp" -Z lj_gbjh\Zgghklv -[]b[dhklv \]bihdbg_aby -] jZkkeZ[e_gb_</p>	<
17.	<p>JZaghh[jZanghufu ^\b`_gb&uihegy_fu\ijhp_kk_ aZgyIBC nbabq_kdhc dmevlmjhc gZau\Zxlk -Z lhgmkhf [nbabq_kmbjZ`g_gbyfb -\ Zdjh[Zlbdhc -]]bihdbg_ab_c</p>	;
18.	<p>>\b`_gby\uihegy_fuZ\lhfZlbq_kdb_g_lj_[mx khkj_^hlhq_gby \gbfZgby Z j_ne_dk -[Z\lhfZlba^v[u -\ nbabq_jZah\blb_</p>	:

	-] ^\b]Zl_e g g u e d	
19.	Kh\hdmighklv ij_^mij_^bl_evguo f_jhijbylb gZ khojZg_gb_ b mdj_ie_gb_ ghjfZevgh]h- wlh ZijhnbeZdlbdZ -[Zmlhlj_gbg] -\ kZfh\hkiblZgb_ -]]b[dhklv	:
20.	Kihkh[ghklq_xeh_uZi hegyi\^b`_gblyfbgbfZev dhjhldbc hlj_ahd \j_f_gb gZau\Zxl -Zlj_gbjh\Zgghklv [[ukljhlZ -\]b[dhklv -] kihjlb\grZhyjfZ	;

Djbl_jbhp_gb\Zgby
90-100%- hlebq@h^a
70-89%- ohjhr@^a
50-69%- m^h\e_\l\hjb@e^avgh
f_g_50%- g_m^h\e_\l\hjb@_e^avgh

AZ^Zgbyjhh_^_gbyynn_j_gpbjh\Zggh]hZ

1. lju`dbkhdZdZedb
2. Q_eghq[u]c f
3. Ju\hdbjbebh^ly]b\Zggh_j_deZ^bg_

DhgljhevgghjifZib\

DhgljhevgghjifZib\uey_lmr_hkgh\ghh^]hlh\bl_ejyghia^hjh\vy

GhjfZib\	J_ame(%)Zl				
	100	85	75	60	50
:_p0 f k	5,0	5,5	5,7	6,0	6,4
:_p000 f fbg	9,50	11,20	12,0	12,30	13,0
Q_eghq[u]∞ f k	7,9	8,7	8,9	9,3	9,6
lju`hd^ebgkmf_kllZe q d h f m f g h]Zfb kf	185	170	160	150	145
GZdeVigj_bāheh`_gklykijyfufb gh]ZfgZ bfgZklbq_kkdZhfokf	16	9	7	5	2
lh^ly]b\Zggh_bkē`_gZg badhc i_j_deZ^bg_ dhebq_jkZah	19	13	11	9	6
ljbk_^Zgghy^ghgh]_hijjZZeZ^dmx kl_gm	30	25	20	15	10
lh^gbfZgme h\bsāZheh`_gebzy`gZ kibgl_fbgmlZ	44	36	33	25	20
lh^gbfZgpyfucgh]hijyfh]m]ebZa ih eh`_gebzy`gZkibg[_anq_vjZ_f_gb	30	25	20	15	10
K]b[ZgghjZa]b[Zggh]dmihje`_gZhen	16	11	9	7	5
lju`dbgZkdZdZgdk_d	75	70	65	63	60

F_lZgk_ihjlbgkjhZjy^Z00]jZff	20	16	13	10	8
Dhfie_ichkihjlbg]hcf gZklbd_	Hp_gb\Zl_lkgb\duZheg_gby Zdjh[Zlbq_vkel_bfo_glh\				

DhgljhevghujfZlb^ueyghr_chkgh\ghk^]hjh\bl_e]yghie^hjh\vy

GhjfZlb\u	J_ame(%)Zl				
	100	85	75	60	50
:_β0 k	4,4	4,7	4,9	5,2	5,5
:_β000 f fbg	12,40	14,30	15,0	15,45	16,30
Q_eghq[u]∞ f k	6,9	7,6	7,9	8,2	8,4
Iju`hd^ebgrh_klZheqd^fmfgh]Zfbk kf	230	210	195	190	185
GZdeVigj_bāheh`_gklyhkiyfufb gh]ZfgZbfgZklbq_kkdZhfokf	13	8	6	4	2
Ih^ly]b\ZgābkZukhdh_cj_deZ^b dhebq_jkZāh	14	11	9	7	4
Ijbk_^Zgby^ghgh]_[_aihu	30	25	20	15	10
Ih^gbfZgmeh\bszheh`_gebzy`Z kibgf_bfg	50	40	36	31	25
Ih^gbfZgbyfugh]hiyf[h]m]ebza iheh`_gebzy`Zkibg[_amq_vjZ_f_gb	40	35	30	25	20
K]b[Zg]Za]b[Z]mihje`_Zhen	60	50	40	30	25
Iju`dbgZkdZdZ30dk_d	65	63	60.	55	50
F_lZg]jZgZ700]jZff	35	29	27	22	18
Dhfie_ichkihjlbg]hcf gZklbd_	Hp_gb\Zl_lkgb\duZheg_gby Zdjh[Zlbq_vkel_bfo_glh\				

Djbl_jbb b rdZeu hp_gb\Zgby \ j_ame]gh]h bja^fijlZb]b_gbb
ijhf`mlhqghc Zll_klZpbb

RdZeu hp_gb\Zgb	Djbl_jbhp_gb\Zgby
L_klh\aeZ^Zgby	
©hlebgqh ^a	85%- 100%
©ohjhrh ^a	65%- 85%
©m^h\e_l\hjbl_e	50%- 65%
©g_m^h\e_l\hjbl	f_g_50%
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©ohjhrh ^a	KlZlbklh^Zziheg_gbh_gljhevghujfZlb\kh]eZkgh djbl_jb]p_g\ubiheg_gby
©m^h\e_l\hjbl_e	KlZlbklh^Zziheg_gbh_gljhevghujfZlb\hj]bg_ l\j^hfik\h_gbb_mf_g_Z\buodh\
©g_m^h\e_l\hjbl	KlZ\blh^Z_mf_g\ubihegyd_kgljhevghujfZlb\u khh\l_kl\m_x]Zfrh\irj_^mkfh]j_g]gh]jZffhc