K H > ? J @ : G B ?

1. H ; S : Y O : J : D L ? J B K L B D : J ? , C H Q J H = J : F F U
   M Q ? ; G H C > B K P B I E B G U

2. K L J M D L M J : B K H > ? J @ : C G : ? ; G H C > B K P B I E E

3. M K E H < B Y J ? : E B A : P, B B Q ? C J H = J : F F U

4. D H G L J H E V B H P ? G A D M E V J ? : L H < H K < H
   M Q ? ; G H C > B K P B I E B G U

1.   H ; S : Y   O : J : D L ? J B K L B J D ; H Q ? O J H = J : F F U
M Q ? ; G H C   > B K P B I E B G U

1.1. H [e Z k l v   i j b f _ g j Z g b y   i j h] j Z f f u

J Z [h q Z y   i j h] j Z f f Z   m q _ [g h c   H M - 0 6   N b a b q _ k d Z y   d m e v l m j y   q Z k l v ;
h k g h \ g i h c n _ k k b h g Z e v g h c   \ Z l _ e v g h c   i j h] j Z f f u   \   k h h l \ _ l k l \ b b   k
k i _ p b Z e v 4 3 0 2 . b   L m j b a f

     F _ k l h   ^ b k p b i e b g u   \   k l j m d l m j _   h k g h \ g h c   i j h n _ k k b h g Z e
i j h] j Z f f u   m q _ [g Z y   ^ b k p b i e b g Z   N b a b q _ k d Z y   d m e v l m j Z k l y
h [s _ h [j Z a h \ Z l _ e v g h f   p b d e _   m q _ [g h] h   i e Z g Z   H I H I   K I H   g Z
h [j Z a h \ Z g b y   k   i h e _ m ^ g h] h   h [j Z a h \ Z g b y

1.3. P _ e v   b   i e Z g b j m _ f u _   j _ a m e v l Z l u   i h   ^ b k p b i e b g u

K h ^ _ j ` Z g b _   [h q i j h] j Z f f u   m q _ [g h c   ^ b k p b i e b g u   N b a b q _ k d Z y   d m e v
g Z i j Z \ e _ g h   g Z   ^ h k l b ` _ g b _   p _ e _ c   m x s b o

     ‡ N h j f b j h \ Z g b _   n b a b q _ k d h c   d m e v l m j u   e b q g h k l b   h [m q Z x s _] h
\ h k l j _ [h \ Z g g h] h   g Z   k h \ j _ f _ g g h f   j u g d _   l j m ^ Z

     ‡ j Z a \ b l b _   n b a b q _ k d b o   d Z q _ k l \   b   k i h k h [g h k l _ c   k h \ _ j r _ g k l
\ h a f h ` g h k l _ c   h j] Z g b a f Z   m d j _ i e _ g b _   b g ^ b \ b ^ m Z e v g h] h   a ^ h j h \
     ‡ n h j f b j h \ Z g b _   m k l h c q b \ u o   f h l b \ h \   b   i h l j _ [g h k l _ c   \ [_ j _ `
k h [k l \ _ g g h f u   a ^ h j h \ v x   \   a Z g y l b y o - a ^ h j h \ v y   d m e v l m j h c   b   - i h j l
h a ^ h j h \ b l _ e v g h c   ^ _ y l _ e v g h k l v x

     ‡ h \ e Z ^ _ g b _   l _ o g h e h] b y f b   k h \ j _ f _ g g u o   h a ^ h j h \ b l _ e v g u o
\ h k i b l Z g b y   h [h] Z s _ g b _   b g ^ b \ b ^ m Z e v g h] h   h i u l Z   Z Z g y l b c
n b a b q _ k d b f b   m i j Z ` g _ g b y f b   b   [Z a h \ u f b   \ b ^ Z f b   k i h j l Z

     ‡ h \ e Z ^ _ g b _   k b k l _ f h c   i j h n _ k k b h g Z e v g h   a g Z q b f u o   i j Z d l b q _ k d b
b   g Z \ u d h \   h [_ k i _ q b \ Z x s b o   k h o j Z g _ g b _   b   m d j _ i e _ g b _   n b a
a ^ h j h \ v y

     ‡ h k \ h _ g b _   k b k l _ f u   a g Z g b c   h a ^ h j h \ v y   d m e v l m j h c   b o   j h e b
n h j f b j h \ Z g b b   a ^ h j h \ h] h   h [j Z a Z   ` b a g b   b   k h p b Z e v g u o   h j b _ g l Z p
     ‡ i j b h [j _ l _ g b _   d h f i _ l _ g g h k l b   \ - n b a d m e v l m j g h i j Z \ h h c   b   k i h j l
^ _ y l _ e v g h k l b   h \ e Z ^ _ g b _   g Z \ u d Z f b   l \ h j q _ k d h] h   k h l j m ^ g b q _ k
a Z g y l b c   n b a b q _ k d b f b   m i j Z ` g _ g b y f b

Hk\h_gb_ kh^_j`Zgby mq_[ghc HM^5kpNobia b gu kdZy dmev
h[_ki_qb\Z_l ^hklb`_gb_ j_ame_^wmlZ\bo

‡ ebqghklguo

í]hlh\ghklv b kihkh[ghklv h[mqZxsboky d kZfhjZa\blb
kZfhhij_^_e_gbx

í knhjfbjh\Zgghklv mklhcqb\hc fhlb\Zpbb d a^hjh\hfm h[jZam
p_e_gZijZ\e_gghfm ebqghklghfm kh_jr_gkl\h\Zgbx g_ij
\Ze_heh]bq_kdhc b ijhn_kkbhgZevghc gZijZ\e_gghklvx g_ij
dmj_gby mihlj_[e_gby ZedZ]he

í ihlj_[ghklv d kZfhklhyl_evghfm bkihevah\Zgbx nbabq_
khklZ\eyxs_c ^fbgZglu a^hjh\vy

í ijbh[j_l_gb_ ebqgh]h hiulZ l\hjq_kdh]h bkihevah\Zgb
ha^hjh\bl_evguo kj_^kl\ b f_lh^h\ ^\b]Zl_evghc Zdlb\ghklb

í nhjfbjh\Zgb_ ebqghklguo hjb_glbjh\ b mklZgh\h
agZqbfuo khpbZevguo b f_`ebqghklguo hlghr_gbc ebqg
ihagZ\Zl_evguo dhffmgbdZlb\guo ^_ckl\bc \ ijhp_kk_ p_e_g
Zdlb\ghklb ihkh[ghkl \ lhf qbke_ ijh
ijZlbd_

í]hlh\ghklv kZfhklhyl_evgh bkihevah\Zlv \ ljm^h\uo b `bag
ijhn_kkbhgZevghc Z^Zilb\ghc nbabq_kdhc dmevlmju

í kihkh[ghklv d ihkljh_gbx bg^b\b^mZevghc hj]Zgba
kZfhklhyl_evgh]h bkihevah\Zgby \ ljm^h\uo b `bag_ggu
ijhn_kkbhgZevghc Z^Zilb\ghc nbabq_kdhc dmevlmju

í kihkh[ghklv bkihevah\Zgby kbkl_fu agZqbfuo khpbZevg
hlghr_gbc p_gghkl_c mklZgh\hd]jZ`^Zgkd
ihabpbb \ kihjlb\ghc ha^hjh\bl_evghc b nbadmevlmjghc ^_y

í nhjfbjh\Zgb_ gZ\ydh\ khljm^gbq_kl\Z kh k_jklgbdZfb
h[sZlvky b \aZbfh^_ckl\Zlv \ ijhp_kk_ hkms_kl\ey_fhc mq_[ghc
^_yl_evghkl mqblu\Zlv ihabpbb ^jm]bo mqZklgbdh\ ^_yl_
jZaj_rZlv dhgnebdlu

í ijbgylb_ b j_ZebaZpby p_gghkl_c a^hjh\h]h b [_ahiZkgh]h
\ nbabq_kdhf kZfhkh_jr_gkl\h\Zgbb   a^hjh\bl_evghklvx
^_yl_evghklvx

í mf_gb_ hdZau\Zlv i_j\mx ihfhsv ijb aZgylbyo nbadmevlmjgh\
^_yl_evghklvx

í iZljbhlbaf m\Z`_gb_ d k\h_fm gZjh^m qm\kl\h hl_lkl_ggh

í]hlh\ghklv d kem`_gbx HI_q_kl\m _]h aZsbl_

‡ f_lZij_^f_lg:uo

í kihkh[ghklv bkihlvef_a`hi)\Z^f_lgu_ ihgylby b mgb_jkZevgu_ m(
 j_]meylb\gu_ ihagZ\Zl_evgu_ dhffmgbdZlb\gu_ \ ihagZ
nbadmevlmjghc ha^hjh\bl_evghc b khpbZevghc ijZdlbd_

í]hlh\ghklv mq_[gh]h khljm^gbq_kl\Z k ij_ih^Z\Zl_ekyfb
bkihevah\Zgb_f ki_pbZevguo kj_^kl\ b f_lh^h\ ^\b]Zl_evghc

í hk\h_gb_ agZgbc ihemq_gguo \ ijhp_kk_ f_lh^bq_kdbo
ijZdlbq_kdbo aZgylbc \ h[eZklb ZgZlhfbb nbabheh]bb i
kihjlb\ghc wdher@]bb

í]hlh\ghklv b kihkh[ghklv d kZfhklhyl_evghagZ\bgn_jvfZpb
^_yl_evghklb \dexqZy mf_gb_ hjb_glbjh\Zlvky \ jZaebqgu(
djblbq_kdb hp_gb\Zlv b bgl_jij_lbjh\Zlv bgnhjfZpbx ih r
ihemqZ_fmx ba jZaebqguo dh\

í nhjfbjh\Zgb_ gZ\udh\ mqZklby \ jZaebqguo \b^Zo khj_\gh
fh^_ebjmxsbo ijhn_kkbhgZevgmx ih^]hlh\dm

í mf_gb_ bkihevah\Zlv kj_^kl\Z bgnhjfZpbhgguo b dhffmgb
 ^Ze²_BDL \ j_r_gbb dh]gblb\gdiZlb\duifomgbhj]ZgbaZpbhggu
kh[ex^_gb_f lj_[h\Zgbc wj]hghfbdb l_ogbdb [_ahiZkgh
bgnhjfZpbhgghc [_ahiZkghklb

‡ ij_^f_lguo

í mf_gb_ bkihevah\Zlv jZaghh[jZagu_ nhjfu b \b^u nbadmev
hj]ZgbaZpbb a^hjZh]hb\ah]bjZ Zdlb\gh]h hl^uoZ b ^hkm]Z

í \eZ^_gb_ kh\j_f_ggufb l_ogheh]byfb mdj_ie_gby b k
ih^^_j`Zgby jZ[hlhkihkh[ghklb ijhnbeZdlbdb ij_^mij_`^_gby
k mq_[ghc b ijhba\h^kl_gghc ^_yl_evghklvx

í \eZ^_gb_ hkghihghkuhf[iZfkb kZfhdhgljhey bg^b\b^mZevguo ihdZ
mfkl_gghc b nbabq_kdhc jZ[hlhkihkh[ghklb nbabq_kdh]h
dZq_kl\

í \eZ^_gb_ nbabq_kdbfb mijZ`g_gbyfb jZaghc nmgdpbhgZ
bkihevah\Zgb_ bo \ j_`bf_ jmqhbaz[\gh^kl_ggbhc ^_yl_evghklb
ijhnbeZdlbdb i_j_mlhfe_gby b khojZg_gby \ukhdhc jZ[hlhkihk

í \eZ^_gb_ l_ogbq_kdbfb ijb_fZfb b ^\b]Zl_evgufb ^_ckl\byf
Zdlb\gh_ ijbf_g_gb_ bo \ b]jh\hc b khj_\gh\Zl_eyghhkl ^_y

\uiheg_gbx ghjfZlb\h\ <k_jhkkbckd-hk]ihjhbb\agihr]hevdlhmfjieh_dkZ ©=

ljm^m b h[hjhg_ª =LH

KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBE

H[t_f mq_[ghc ^bkpbiebgu b \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	H[t_f qZk
FZdkbfZevgZy mq_[gZy gZ]jmadZ \k_]h	171
H[yaZl_evgZy Zm^blhjgZy mq_[gu_ aZgylby \k_]h	117
\ lhf qbke_	
ijZdlbq_kdb_ aZgylby	117
KZfhklhyl_evgZy jZ[hlZ	54
Blh]h\Zy Zll_klZpby^bknrjfj_gpbjh\Zggh]h aZq_lZ	

2.2 L_fZlbq_kdbc ieZg gbб k hm nj`[Zghc ^bk pblmi-eboNl babq_kdZy dmevlmjZ

GZbf_gh\Zg jZa^_eh\ b	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ b nhjfu hj]Zgb h[mqZxsboky	Mjh_g hk\h_g	H[t_f qZkh\	Mjh_g mk\h_g
1	2		3	
<_^_gb_ Nbabq_kdZ dmevlmjZ h[s_dmlevijhc ijhn_kkbhgZevg ih^]hlh\d_- k ^_glh\ KIH	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Kh\j_f_ggh]h khklhygby n dmevlmju b kihjlZ Mf_gb_ h[hkgh\u\Zlv agZq_gb_ nba nhjfbjh\Zgby ebqghklb ijhn_kkbhgZeZ ijhnbZdlbdb ij AgZgb_ ha^hjh\bl_evguo kbkl_f nbabq_kdh]h \hkiblZgb <k_jhkkbckdhf nba-dmevlmjgh]h dhfie_dk_ ©=hlh\ d ljm^m =LH		1	
L_fZ E_]dZy Zle_lbdZ	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ		20	
	L_ogbdZ [_aihZkghklb b g dZahycZle_lbdhc Bklhjby jZa\b Dhfie_dk h[s_jZa\b\Zxsbo mijZ`g_gbc		1	
	Jhev nbabq_kdhc dmevlmju b kihjlZ_\\Zjhbob_Zmkjbd iea Z a^hjh\vy L_klbjh\Zgb k bkehh\hokbg Zhq_kl\		1	
	Kh_jr_gkl\h\Zgbb kijbgb_jkdh]h [_]Z		1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb gbadh]h klZjlZ Nbgbrbjh\Z		1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb iju`dZ \ ^ebgm k f_klZ Q_		1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb f_lZgby fyqZ \ p_ev		1	
	H[mq_gb_ l_ogbdb f_lZgby]jZgZlu		1	
	Djhkkh\Zy ih^]hlh\dZ		1	
	Kh_jr_gkl\h\Zgb_ iju`dZ \ ^ebgm k jZa[_]Z		1	
	JZa\blb_ kdhjhklguo kihkh[ghkl_c [_] k mkdhj_gbyfb iheh`_gbc		1	
	Mq_[guc ghjfZlb\ [_] f		1	
	Kh_jr_gkl\h\Zgb_]ZZ_gby]jZ		1	
	Djhkkh\Zy ih^]hlh\dZ		1	
	Mq_[guc ghjfZlb\ iju`hd \ ^ebgm k jZa[_]Z		1	
	JZa\blb_ \ughkeb\hklb jZ\ghf_jguc [_] djm]h\Zy lj_		1	
	Mq_[guc ghjfZlb\ djhkk f ^_\mrdb f xghrb		1	
	JZa\blb_ k dkbihehkguo kghhkkl_c ih^kdhdb ijbk_^Zgby k		1	

	Mq_[guc ghjfZlb\ f_lZgb_]jZgZlu	1	
	JZa\blb_ dhhj^bgZpbhgguo kihkh[ghkl_c q_eghquc	1	
	Mq_[guc ghjfZlb\ djhkk f^_\mrdb f xghrb	1	
	KZfhklhyl_evgZy jZ[hlZ Ijh^_fhgkljbjh\Zlv agZgby ih l_ogbd_ [_ahiZkghklb ijb l_j_qbkeblv b hibkZlv \b^u mijZ`g_gbc \oh^ysbo \ jZa JZamqblv dhfie_dk mijZ`g_gbc gZ jZa\blb_ dhhjdlgud JZamqblv dhfie_dk mijZ`g_gbc gZ jZa\blb_ kbeh\uo dZq_kl\ JZamqblv dhfie_dk mijZ`g_gbc gZ jZa\blb_ \ughkeb\h AZdj_ie_gb_ b kh_jr_gkl\h\Zgb_ l_ogbdb bamqZ_fuo ijhp_kk_ kZfhklhyl_evguo aZgylbc-fmakZ\bl\by fbjbb\oo\gh ez]dhc Zle_lbd_	12	
L_fZ =bfgZklbdZ	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	9	
	JZagh\b^ghklb oh.^VTZ \lmqblyZbkoh^gu_ iheh`_gby ijb \u JZamqblv deZkkbbkMlijò`g_gby \.MZijZòg_gby k gZ[b\gufb B]ju b wklZnk]bfgZklbq_kdbf.bg_glZjm	1	
	2.Kljh_\u_ mijZ`g.JJMzgZ f<kiheg_gb_ ]jmiibjh\hd dm\ujdl k\yaZhMdijZ`g_gby gZ jZa\bl.b_]b[dhklb	1	
	3.Kljh_\u_ mijZ`g_gby HJM<\uih\g_gbb ]jmiibjh\hd dm\uj k\yaZhMdijZ`ggby gZ jZa\blb_.K]hk[lZ\el_gb_ dhf[bgZpbb ba Z mijZ`g_.gbc	1	
	4.Kljh_\u_ mijZ`g_gby HJMb k ]bfgZklbq_kdbf.buiZel_gZ`b_]jmiibjh dm\ujdh\ klh_.dMijZ`gh_gby gZ jZa\blb_ dhhj^bgZpb.hgguo<\uih_gb_bgZ[p[bb ba Zdjh[Zlbq_kdbo mijZ`g_gbc k mqz	1	
	Kljh_\u_ mijZ`g_gby b i_j_kljh_gby HJM k gZ[b\guf fy	1	
	MijZ`g_gby gZ jZa\blb_.kbeh\uokdZq_kl\ Ih^\h^ysy_HmmijZu.iju`db q_ja dhaeZ q_ja dhgy	1	
	7.L_klh\u_ aZ^Zgby ^ey ijh_jdb mjh\gy jZa\blby agZgbc Kljh_\u_ mijZ`g_gby b i_j_kljh_gby HJM k gZ[b\gufb fyq iju`dZ q_ja dohaje.Z dhgy	1	
	8.Kljh_\u_ mijZ`g_gby b i.Djhkiheg_dbmijZ`ge_gblcq_kdhc]bf MijZ`g_gby gZ lj_.gZàzbbZ_ kbeh\uo kihkh[ghkl_c	1	
	Kljh_\u_ mijZ`g_gby MijZ`g_gby \ i_j_kljh_gbyZ[HJHZMgl lj_gZ`z.jW\dklZn_lu k]bfgZklbq_kd.bf bg_glZjzf	1	

	KZfhklhyl_evgZy jZ[hlZ Ijh⁎hgkljbjh\Zlv agZgby ih l_ogbd_ [_ahiZkghklb ijb a KhklZ\blv dhfie_dk mlj_gg_c]bfgZklbdb Ih\lhjblv dhf[bgZpbx ba Zdjh[Zlbq_kdbo mijZ`g_gbc    Ih\lhjblv dhfie_dk mijZ`g_gbc jZa\blb_]b[dhklb Ih\lhjblv dhfie_dk mijZ`jZ gblb_ dhhj^bgZpbb    Ih\lhjblv dhfie_dk gZ jZa\blb_ kbeh\uo kihkh[ghkl_c    KhklZ\blv dhfie_dk mijZ`g_gbc gZ jZa\blb_ kbeh\uo ki dhf[bgZpbb ba Zdjh[Zlbq_kdbo mijZ`g_gbc  ih \u[hjm    Ijh^_fhgkljbjh\Zlv mf_gby bkihevamʹ kZfhfZkkZ`Z b lhq_ Kh_jr_gklh\Zgb_ nbabq_kdbo dZq_kl\ \ ijhp_kk_ ^hi bg^b\b^mZevguo aZgylbc	13	
L_fZ Fbg nml[he	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	20	
	L_ogbdZ kZnhklb ijb b]j_ \ fbgb nmHlH[fjZ_lk dbk h[s_jZa\b\Zxsbo mijZ`g_gbc	1	
	H[f_g _sb_i j\\jZs_gb_ wg_j]bb \ de_ldZo L_klbjh\Zgb	1	
	JZa\blb_ dhhj^bgZpbb Bg^b\b^mZevgZy jZ[hlZ k fyqh	1	
	Kh_jr_gklh\Zgb_ l_ogbdb _^_gby fyqZ	1	
	5. Kh_jr_gklh\Zgb_ i_j_^Zq fyqZ L_j_^Zqb gZ f_kl_ b \	1	
	JZa\blb_ kedhjhklguo kihkh[ghkl_c iju`db kh kdZdZekh iju`dh\u_ mijZ`g_gby gZ h^ghc b ^\mo gh]Zo	1	
	Kh_jr_gklh\Zgb_ m^Zjh\ ih \hjhlZf BjZ \jZlZjy	1	
	Za\blb_ \ughkeb\hklb ^\mklhjhggyy b]jZ	1	
	Kh_jr_gklh\Zgb_ b]jh\uo ^_ckl\bc	1	
	;_] k mkdhj_gbyfb wklZn_lu	1	
	Kh_jr_gklh\Zgb_ b]jh\uo ^_ckl\bc Mq_[gZy b]jZ	1	
	Mq_[guc ghjfZlb\ q_dZgdZ fyqZ	1	
	Kh_jr_gklh\Zgb_\ hjhlZf Bh]jZ \jZlZjy Mq_[gZy b]jZ	1	
	Mq_[guc ghjfZlb\ m^Zju ih \hjhlZf	1	
	Kh_jr_gklh\Zgb_ l_ogbdb _^_gby fyqZ Mq_[gZy b]]	1	
	Mq_[guc ghjfZlb\ af_cdZ	1	
	Kh_jr_gklh\Zgb_ i_j_^Zq fyqZ Mq_[gZy b]jZ	1	
	Mq_[guc ghj jZlb\\gaZ^Zggmx ahgm	1	
	Khj_\gh\Zgby \gmljb]jmiiu	1	

	20. K^ZqZ dhgljhevguo ghjfZlb\h\ >bnn_j_gpbjh\Zgguc a	1	
L_fZ ;Zkd_	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	21	
	L_ogbdZ [h\zlhbZ\gxZ aZgylbyo ihlj`Z\kol_Zl[he_jhvn \ [Za`D_hhflfilhee h[s_jZa\b\Zxsbo mijZ`g_gbc	1	
	Kljh_gb_ b jhkl dhkdlZ c ih=l_\gpbZevguc jhkl j_[_gdZ L_ f_ldhklb	1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb i_j_^\b`_gbc [_a fyqZ klh(	1	
	Kh_jr_gkl\h\Zgb_ [ehvkohh\b\adiltoh^ dhevpZ k ^\mo rZ]h\	1	
	JZa\blb_ dhhj^bgZpbhgguo kihkh[ghkl_c f_lZgb_ gZ[b iheh`_gbc \ p_ev	1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb _^_gby fyqZ _^_gb_ k m hlkdhdhf	1	
	JZa\blbj^bnokiZpbhgguo kihkh[ghkl_c bg^b\b^mZevgZy`hg]ebjh\Zgb_	1	
	Kh_jr_gkl\h\Zgb_ i_j_^Zq fyqZ \ iZj_ _jogyy i_j_^Z(	1	
	JZa\blb_ kdhjhklguo kihkh[ghkl_c _^_gb_ fyqZ \ jZa qZklhlhc	1	
	Mq_[gZy b]jZ	1	
	Kh_jr_gkl\h\Zgb_ bg^b\b^mZevguo ^_ckl\bc \ gZiZ^_	1	
	JZa\blb_ kdhjhklguo kihkh[ghkl_c wklZn_lu k _^_gb	1	
	Kh_jr_gkl\h\Zgb_ bg^b\b^mZevguo ^_ckl\bc \ aZsbl_ i_j_o\Zl gZdju\Zgb_	1	
	Kh_jr_gkl\h\Zgb_ i_j_^Zq fyqZ hl]jm^b hl ie_qZ k\	1	
	Kh_jr_gkl\h\Zgb_ lZdlbdb b]ju jjmii\h\ho^_Zkl\bzyaZsb gZiZ^_gbb	1	
	Mq_[guc ghjfZlb\ i_j_^Zqb fyqZ hl kl_gu	1	
	Kh_jr_gkl\h\Zgb\ djhekvohh\ rljZnghc ^bklZgpbhgguc	1	
	Mq_[guc ghjfZlb\ rljZnghc [jhkhd	1	
	19. Kh_jr_gkl\h\Zgb_ lZdlbdb b]ju DhfZg^gu_ ^_ckl\by \	1	
	Mq_[guc ghjfZlb\ _^_gb_ fyqZ k baf_g_gb_f gZijZ\e	1	
	21 Khj_\gh\Zgby \gmljb]jmiiu	1	
L_fZ <he_c[he	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	20	
	L_ogbdZ [hzlhbZ\kgaZgylbyo ih \he_c[hem ljZ\beZ b]ju h[s_jZa\b\Zxsbo mijZ`g_gbc	1	

		1	
	=b]b_gbq_kdb_ lj_[h\Zgby d h^ba^q__kjdohazdgmyelvym jhc b L_klbjh\Zgb_ eh\dhklb	1	
	JZa\blb_ dhhj^bgZpbhgguo kihkh[ghkl_c bg^b\b^^mZ\	1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb i_j_^Zq k_jom b kgbam \	1	
	Kh_jr_gZkh\\ l_ogbdb ih^Zq fyqZ _jog_c-ajyfehpb\dhc`	1	
	Mq_[gZy b]jZ	1	
	JZa\blb_ kdhkjbkehuo kihkh[ghkl_c iju`dh\u_ mijZ`g_g bkihevah\Zgb_f kdZdZedb b kdZfvb	1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb gZiZ^Zxs_]h m^ZjZ	1	
	9 JZa\blb_ \ughkeb\hklb djm]h\Zy lj_gbjh\dZ k we_f_gl	1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb ih^Zqb b b]ju \ aZsbl_	1	
	JZa\blb_ kdhjhklguo kihkh[ghkl_c wklZn_lu k \he_c[	1	
	Mq_[gZy b]jZ	1	
	JZa\blb_ kbeh\uokdihkijZ`g_gby k gZ[b\gufb fyqZfb	1	
	Kh_jr_gkl\h\Zgb_ l_ogbdb b]ju k\yamxs_]h b]jhdZ	1	
	Mq_[guc ghjfZlb\ _jogyy i_j_^ZqZ fyqZ gZ^ kh[hc	1	
	Mq_[gZy b]jZ	1	
	Mq_[guc ghjfZlb\ i_j_^Zqb fyqZ \ kl_gm	1	
	Kh_jr_gkl\h\Zgbdbl_ih^Zq fyqZ _jog_c ijy-fanZ eb]b\hc	1	
	Mq_[guc ghjfZlb\ ih^ZqZ fyqZ	1	
	Khj_\gh\Zgby \gmljb]jmiiu	1	
L_fZ H[sZy nbabq_kdZ ih^]hlh\dZ	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	14	
	1.JZagh\b^ghklb oh^v[u Kb_pbZevg]hm\u_ b ki_pbjZ`edvghu mijZ`g_ghHb.yMMijZ`g_gby gZ jZa\blb_ kdhjhklgB[jyukiihkh\.ug h[mqZxsboky	1	
	2.JZagh\b^ghklb oh^v[u Kb_pbZevg]hm\u_ b ki_pbjZ`edvghu mijZ`g_ghHb.yMMijZ`g_gby gZ jZa\blb_ kbehk\uoc kiZkh[y]hs hly]s_gbB[jyu ih \u[hjm h[mqZxsboky	1	
	3.JZagh\b^ghklb oh^v[u Kb_pbZevg]hm\u_ b ki_pbjZ`edvghu mijZ`g_ghHb.yMMijZ`g_gby gZ jZa\blb-kbkehohjuokl]giihk h.[Bhjjkyul_ih \u[hjm h[mqZxsboky	1	
	4.JZagh\b^ghklb oh^v[u. Ki_pbZe[v]hm\u_ b ki_pbjZ`edvghu mijZ`g_ghHb.yMDjm]h\Zy lj_gbBjjh\uldZ \u[hjm h[mqZxsboky	1	
	5.JZagh\b^ghklb oh^v[u Kb_pbZevg]hm\u_ b ki_pbjZ`edvghu	1	

	mijZ`g_.ghHbYMMijZ`g_gby gZ jZa\bbdgZpbhhbgjguo kih.kiB[jihkil \u[hjm h[mqZxsboky		
	6.JZagh\b^ghklb oh^v[.u Kb_p[b)Ze[v_g]h\u_ b ki_pibjZ`edvhg\hu mijZ`g_.ghHbYMDjm]h\Zy lj_ghMjhj\d`Z`g_gby gZ lj_BZjuzjZho \u[h[mqZxsboky	1	
	7.JZagh\b^ghklb oh^v)[.u Kb_p[bZe[v_g]h\u_ b ki_pibjZ`edvhg\hu mijZ`g_.gbHyJM MijZ`g_gby gZ jZa\blb_ nbabq_kdbo gZjZ\e_ggkhb)blb\gu_ b ih^\b`gu_ b]ju	1	
	8.JZagh\b^ghklb oh^v[.u Kb_p[bZe[v_g]h\u_ b ki_pibjZ`edvhg\hu mijZ`g_.ghHbYMWklZn_lu k ij_^f_Zfb b [_aKiihjl\f_guh\ b]ju ih h[mqZxsboky	1	
	MijZ`g_gby k-dkbjehhk\hgch gZijZ\e_gghklb Kihjlb\gu_ b ih	1	
	MijZ`g_gby dhhj^bgZpbhgghc gZijZ\e_gghklb Kihjlb\	1	
	MijZ`gby kbeh\hc gZijZ\e_gghklb Kihjlb\gu_ b ih^\b`g	1	
	Dhfie_dku mijZ`g_gbc gZ jZa\blb_ nbabq_kdbo dZq_k b]ju	1	
	Dhfie_dku mijZ`g_gbc jZaebqghc gZijZ\e_gghklb Wkl ih^\b`gu_ b]ju	1	
	HJM bkZ_r_gh]h\u_ b ki_pibjZ`edvhg\u_ mijZ`g_gby MijZ`g_ ij_^f_Zfb b [_a ij_^f_lhj_Wbjh\ghgu_ b]ju ih \u[hjm	1	
	KZfhklhyl_evgZy jZ[hlZ	14	
	JZamqblv dhfie_dk mijZ`g_gbc gZ jZa\blb_ kdhjhklguo		
	JZamqblv dhfie_dkgmijZ`g_\bdbc kbeh\uo kihkh[ghkl_c		
	JZamqblv dhfie_dk mijZ`g_gbc g-Zkbjea\bb kihdhjhjkdghc		
	JZamqblv dhfie_dk mijZ`g_gbc gZ jZa\blb_ dhhj^bgZp		
	Kh_jr_gkl\h\Zgb_ nbabq_kdbo dZq_kl\ \ ijhpy_lkc_ kZf		
	KhklZ\blv-kbZjmfm djm]h\hc lj_gbjh\db ^ey jZa\blby nbab kdhjhk-kghhk\u_ dhhj^bgZpbhggu_		
	MqZklb_ \ k-ihZ_kk\hg\uo f_jhijbylbyo		
L_fZ Kmsgl kh^_j`Zgb_ ijhf_kkbhgZe agZqbfuo nbabq_kdbo	Kh^_j`gb_ mq_[gh]h fZl_jbZeZ	7	
	Dhfie_dku mijZ`g_gbc gZ jZa\blb_ dhhj^bgZpbb Dhfie_ kbeh\uo dZq_kl\ Dhfie_dku mijZ`g_gbc-kZZejZ\ubblhdZqkkdhj Kihjlb\gu_ b ih^\bjbuguh bu[hjm h[mqZxsboky	1	
	Ki_pbZ-e[v]h\u_ mijZ`g_gby Kiipuuh[bZew]hmijZ`g_gby MijZ`	1	

dZq_kl\ \ ^hklb`_gbb ijhn_kkbhgZe j_amevlZlh\	jZa\blb_ ijhn_kkbhgZevgh agZqbfuo nbabq_kdbo dZq_kl\ ^h\jZq_[ghc ihfhsb ijb ljZ\fZo Kihjlb\gu_ b ih^\b`gu_ b]ju h[mqZxsboky		
	Dhfie_dku ijhba\h^kl_gghc]bfgZklbdb MijZ`g_gby gZ ijZ\bevghc hkZgdb MijZ`g_gby Z^Zilb\ghc]bfgZklbdb ijb Kihjlb\gu_ b ih^\b`gu_ b]ju	1	
	Dhfie_dku mijZ`g_gbc jZaebqghc gZijZ\e_ggh^\hkl`uK_ihj] \u[hjm h[mqZxsboky	1	
	Ijbzfu kZhfZkkZ`Z b lhq_qgh]h fZkkZ`Z MijZ`g_gby g.	1	
	Ijbzfu Zmlhlj_gbg]Z kZfhj_]mebj^b\gu_ b ih^\b`gu_ b]ju \u[hjm h[mqZxsboky	1	
	MijZ`g_gby ^ey Zdljhbdbeb dhjj_dpbb gZjm^_gbyZ_ihvgqgzhh Z aj_gby b hkgh\guo nmgdpbhBZ_vghu oukhijk_h[mqZxsboky	1	
	KZfhklhyl_evgZy jZ[hlZ ljh^_fhgkljbjh\Zlv agZgby b mf_gby ih hdZaZgbx ^h\jZ ljh^_fhgkhl\Zjv ijbzfu kZhfZkkZ`Z b lhq_qgh]h fZkkZ`Z ljh^_fhgkljbjh\Zlv mijZ`g_gby ^ey ijhnbeZdlbdb b hjj^\b]Zl_evgh]h ZiiZjZlZ aj_gby b hkgh\guo nmgdpbhgZev ljh^_fhgkljbjh\Zlv dhfie_dk mijZ`g_gbc ijhbad\h^kl_gg MqZklb_ \ k-hjZ]kkh\hluo f_jhijbylbyo AZgylby \ k_dpbyo ih \u[hjm h[mqZxs_]hky	12	
L_fZ Kmsghkl kh^_j`Zgb_ ll \ ^hklb`_gb ijhn_kkbhgZe j_amevlZlh	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	3	
	Dhfie_dk ijhba\h^kl_gghcjbzffguZkZkd`Z b kZfhfZkkZ`Z b ih^\b`gu_ b]ju ih \u[hjm h[mqZxsboky	1	
	Dhfie_dk mijZ`g_gbc ^uoZl_evghc ]bfgZklbdb MijZ`g_ hihjgh^\b]Zl_evgh]h ZiiZjZlZ aj_gby b hkgh\guo nmgdpbh	1	
	Kj_^kl\Zb^^^u_nbabq_kdh]h \hkiblZgby ^ey ijhnbeZdlbdb aZ[he_\Zgbc	1	
L_fZ Dhgljhe mjh\gy jZa\b ijhn_kkbhgZe agZqbfuo nbabq_kdb dZq_kl\ aZ dmjk h[mq_	K^ZqZ dhgljhevguo ghjfZlb\h\ >bnn_j_gpbjh\Zgguc aZq	2	

3. MKEH<BY JB:Æ:PBBJ:;HQ?OJH=J:FFU

FZl_jbZ-Ñevg(hbq_kdh_ h[_ki_q_gb_
< khhl_lkl\bb k lj_[h\Zgbyfb N=HK KIH dhee_^` jZkih
ihf_s_gbè ihjlb\guc aZe
HkgZs_gb_
Kl_gdZ]bfgZklbq_kdZy [j_\gh]bfgZklbq_kdh_ bджdihfev gh
kdeZ^gu_ dZgZl ^ey eZaZgvy kdZf_cdZ]bfgZklbq_kdZy `_
ijyfZy kdZfvy ih^ rlZg]m]Zgl_eb l_ggbkgu_ klheu fyqb f
]bfgZklbq_kdb_ ljZfiebg dha_]bfgZklbq_kdbc fZlu]
]bfÑklbq_kdb_ jme_ldZ baf_jbl_evgZy ghf_jZ gZ]jm^g
[Zkd_l[hevguo k dhevpZfb b k_dhc sblu [Zkd_l[hevgu_ gZ\
fyqb [Zkd_l[hevgu_ `be_ldb b]jh\u_ k ghf_jZfb klhcdb \he_
k_ldZ \he_c[hev(è(ye)^hefc[hevgu_ fyqb nml[hevgu_

3.2. BgnhjfZpbhggh_ h[_ki_q_gb_ h[mq_gby
l_j_q_gv bkihevam_fuo mq_[guo baÑ^Zdbckh\Bgl^hgh^gbl_ev
ebl_jZlmju

Hkgh\gu_ bklhqgbdb
1. J_r_lgbdh\ G < Nbabq_kdZy dmevlmjZ Mq_[gbd ^ey klm
kj_^g_]h ijhn_kkbhgZevgh]о фMh[jZKÑZ^g_ycdbc p_glj ©:dZ^
2014.

>hihegbl_evgu_ bklhqgbdb
;brZ_\Z :N Nbabq_kdZy dmevlmjZ Mq_[gbd ^ey klm^_gh
ijhn_kkbhgZevgh]h h-[FZaHBZ^g]Яl_evkdbc p_glj2008dZ^_fby ª
2. Dbkebpug XÑ_Egbdh\ Gh-[kZ^ZÑ\NÑbabq_kdZy dmevlmjZ Mq
^ey klm^_glh\ mqj_`^_gbc kj_^g_]h ijhn_kk-bFhgZevgh]h h
Ba^Zl_evkdbc p_glj ©:.dZ^_fby ª

Bgl_jg_-jl_kmjku
1. ZZZ PLQVWP JRY UX Hnbpb:Zev(guкcihsjÑlZl Jfbkdbkl_dhbc\
2. N_^_jZpbb
3. ZZZ HGX UX N_^_jZevguc ihjlZe ©Jhkkbckdh_ h[jZah\Z
4. ZZZ RO\PSLF UX Hnbpb:Zevguc kZcl Hebfibckdh]h dhfbl
5. ZZZ JRXS QDURG UÑfXÑlhk^bccd_NmUdh[по ©H[s_\hckdh\Z
ih^]hld(Z)ª GZklZ\engbbqihkdhc ih^]hlh\d_ \ <hhjm`_gguo
Jhkkbckdhc N_^_jZ(2009b) GNI

4. DHGLJHEV B HP?GD: J?AMEVL:LH<GBY MQ?;GH<CBKPBIEBGU

Kh^_j`Zgb_ h[n	OZjZdl_jbklbdZ hkgh\guo \b^h\ ^_yl_evghklb klm^_glh\ gZ mjh\g_ mq_[guo ^_ckl\b
L_hj_lbq_kdZy qZklv	
<_^_gb_ Nbabd dmevlmjZ \ h[s_dmevlmjgh ijhn_kkbhgZevg ih^]hlh\d_ klm^ KIH	AgZgb_ kh\j_f_ggh]h khklhygby nbab kihjlZ Mf_gb_ h[hkgh\u\Zlv agZq_gb dmevlmju ^ey nhjfbjh\Zgby ebqghklb ijhnbeZdlbdb ijhnaZ[he_\Zgbc AgZgb_ ha^hjh\bl_evguo kbkl_f nbab <eZ^_gb_ bgnhjfZpb_c h <k_jhkkbck kihjlb\ghf dhfie_dk_ ©=hlh\ d ljm^m
Hkgh\u f_lh^ kZfhklhyl_evgu aZgylbc nbabq_ mijZ`g_gbyfb	>fhgkljZpby fhlb\Zpbb b klj_fe_gby kZfhklhyl_evguf aZgylbyf AgZgb_ nhjf b kh^_j`Zgby nbabq_kd Mf_gb_ hj]Zgbah\u\Zlv aZgylby nbab mijZ`g_gbyf jZaebqghc gZijZ\e_ggh bkihevah\Zgb_f agZgbc hkh[_gghkl_ aZgylbc gey_x b ^_\mr_d AgZgb_ hkgh\guo ijbgpbih\ ihkljh_gb aZgylbc b bo]b]b_gu
KZfhdhgljhe\ hkgh\gu_ f_lh^ ihdZaZl_eb b d hp_gdb	KZfhklhyl_evgh_ bkihevah\Zgb_ b hp nmgdpbhgZevguo ijh[-lmkljZ\g_gbh_ nbabq_kdh]h jZa\blby l_ehdh`_gby khklhygby hj]ZgbafZ nbabq_kdhc ih <g_k_gb_ dhjj_dpbc \ kh^_j`Zgb_ aZ mijZ`g_gbyf b kihjlhf ih j_amevlZlZ dhgljhey
3. Ikbhnbabheh] hkgh\u muh_[gh ijhba\h^kl_gg ljm^Z Kj_^kl\Z nbabq_kdhc dm j_]mebjh\Zgbb jZ[hlhkihkh[ghk	AgZgb_ lj_[h\Zgbc dhlhju_ ij_^ty\ey ijhn_kkbhgZevgZy ^_yl_evghklv d eb ikbhnbabheh]bq_kdbf \hafh`ghklyf nbabq_kdhc ih^]hlh\e_gghklb Bkihevah\Zgb_ agZgbc ^bgZfbdb jZ[hl mq_[ghf]h^m b \ i_jbh^ wdaZf_gZpb Mf_gb_ hij_^_eylv hkgh\gu_ djbl_jbb wfhpbhgZevgh]h ikbobq_kdh]h b iko mlhfe_gby H\eZ^_gb_ f_lh^Zfb ih\ur_gby wnn_d ijhba\h^kl_gghjlh[gh]h ljm^Z hk\h_ ijbf_g_gby Zmlhlj_gbg]Z ^ey ih\ur_g jZ[hlhkihkh[ghklb
Nbabq_kdZy \ ijhn_kkbhgZe ^_yl_evghklb ki_pbZebklZ	H[hkgh\Zgb_ khpbZevghwdhghfbq_kdhc g_h[ki_pbZevghc Z^Zilb\ghc b ikbhnbab ljm^m Mf_gb_ bkihevah\Zlv ha^hjh\ ijhnebjh\Zggu_ f_lh^u nbabq_kdh]h aZgylbyo jZaebqgufb \b^Zfb ^\b]Zl_e ljbf_g_gb_ kj_^kl\ b f_lh^h\ nbabq_k

	^ey ijhnbeZdlbdb ijhn_kkbhgZevguo Mf_gb_ bkih(\Zlv gZ ijZdlbd_ j_amev dhfivxl_jgh]h l_klbjh\Zgby khklhygby ^\b]Zl_evguo dZq_kl\ ikbhfnbabheh dhlhjuf ijhn_kkby ki_pbZevghklv ij ih\ur_ggu_ lj_[h\Zgby
	IjZdlbq_kdZy qZklv
Mq_[-g)h^bq_k)k aZgylby	>_fh(jijZpby mklZgh\db gZ ikbobq_kd a^hjh\v_
	Hk\h_gb_ f_lh^h\ ijhnbeZdlbdb ijh aZ[he_\Zgbc
	H\eZ^_gb_ ijb_fZfb fZkkZ`Z b kZfhfZ ikbohj_]mebjmxsbfb mijZ`g_gbyfb
	Bkihevah\Zgb_ l_klh\ iha\heyxsbo k hij_^_eylv bazgZ\eZlv khklhygb_ a^jh h\eZ^_gb_ hkgh\gufb ijb_fZfb g_hlel ihfhsb
	AgZgb_ b ijbf_g_gb_ f_lh^bdb Zdlb\fZkkZ`Z b kZfhfZkkZ`Z ijb nbabq_kd mlhfe_gbb Hk\h_gb_ f_lh^bdb aZgy mijZ`g_gbyfb n)doy Zjdlbdb b dhjj_dpbb gZjmr_gby h^hjyl_evgh]h ZiiZjZlZ khgh\guo nmgdpbhgZevguo kbkl_f A a^jh\v_k[_j_]Zxsbo l_ogheh]bc ijb dhfivxl_jhf
	Mf_gb_ khklZ\eylv b ijh\h^blv dhfie \\h^ghc b ijhba\h^kl\(gZgbkdbc[bk mq_lh gZijZ\e_gby [m^ms_c ijhn_kkhgZev
	Mq_[-g)h_gbjh\hqgu_ aZgylby
E_]dZy Zle_- Djhkkh\Zy ih^])	Hk\h_gb_ l_ogbdb [_]h\uo mijZ`g_gb [_Z gZ dhjhldb_ kj_^gb_ b ^ebggu_ \ukhdh]hab)dhl)gh klZjlZ klZjlh\h]h jZa nbgbrbjh\Zgby [_Z f wklZn_gu
	• f [_]Z ih ijyfhc k jZaebqghc kdh jZ\ghf_jgh]h [_]Z gZ ^bklZgpbx f xghrb
	Mf_gb_ l_ogbq_kdb]jZfhlgh \uihegy iju`db \ ^ebgm k jZa[_]Z kihkh[hf ©k iju`db \ \ukhlm ihkh[Zfb ©ijh]m\\r i_j_rZ]b\Zgby ©gh`gbpuª i_j_db^gh F_lZgb_]jZgZlu _khf] ^_\mrdb lhedZgb_ y^jZ k^ZqZ dhgljhevguo g

=bfgZklbdZ	Hk\h_gb_bhbob[s_jZa\b\Zxsbo mijZ`g mijZ`g_gbc \ iZj_ k iZjlg_jhf mijZ`g gZ[b\gufb fyqZfb mijZ`g_gbc k fyqh ^_\mrdb \uiheg_gb_ mijZ`g_gbc ^e ijhn_kkbhgZevguo aZ[he_\Zgbc mijZ q_j_^h\Zgbb gZijy`_gby_gbyZ\kkmijZ`g ^ey dhjj_dpbb gZjmr_gbc hkZgdb m \gbfZgb_ \bkh\ b mihjh\ mijZ`g_gb kl_gdb mijZ`g_gbc ^ey dhjj_dpbb a <uiheg_gb_ dhfie_dkh\ mijZ`g_gbc \ ijhba\h^kl_gghc]bfgZklbdb
Kihjlb\gu_ b	Hk\h_gb_ hkgh\guo b]h\uo we_f_glh\ AgZgb_ ijZ\be khj_\gh\Zgbc ih ba[jZ \b^m kihjlZ JZa\blb_ dhhj^bgZpbhgguo kihkh[gh kh_jr_gkl\h\Zgb_ hjb_glZpbb \ ijhkl j_Zdpbb ^bnn_jgpbjh\d_ ijhkljZgkl o b kbehZujZfi_ijh\ ^\b`_gby JZa\blb_ ebqghklbghdZlb\guo dZq_k Kh\_jr_gkl\h\Zgb_ \hkijbylby \gbfZg \hh[jZ`_gby kh]eZkh\Zgghklb]jmiih \aZbfh^_ckl\bc [ukljh]h ijbgylby j_r JZa\blb_ \he_\uo dZq_kl\ bgbpbZlb\ kZfhklhyl_evghklb Mf_gb_ \uihegylv l_ogbdm b]h\uo we MqZkl_ \ khj_\gh\Zgbyo ih ba[jZggh Hk\h_gb_ l_ogbdb kZfhdhgljhey ijb a hdZau\Zlv i_j\mx ihfhsv ijb ljZ\fZo \ kblmZpbb
<b^u kihjlZ ih	Mf_gb_ khklZ\eylvh\ey\lvug^b\b^mZevg ih^h[jZggu_ dhfihabpbb ba mijZ`g_g jZaghc Zfieblm^hc ljZ_dlhjb_c jblf ijhkljZgkl\_gghc lhqghklvx KhklZ\e_ \uiheg_gb_ \ ]jmii_ dhfie_dkZ mijZ`g ^\b`_gbc
Jblfbq_kdZy]bfgZklbdZ	AgZgb_ kj_^kl\ b f_lh^h\ lj_gbjh\db hkgh\guo fur_qguo]jmii k wkiZg^_jZ ZfhjlbaZlhjZfb ba j_abgu]Zgl_eyfb Mf_gb_ hkms_kl\eylv dhgljhev aZ kh Hk\h_gb_ l_ogbdb [_ahiZkghklb aZg
:le_lbq_kdZy]bfgZklbdZ jZ[lj_gZ`_jZo	AgZgb_ b mf_gb_]jZfhlgh bkihevah\ f_lh^bdb ^uoZl_evghc]bfgZklbdb Hkms_kl\e_gb_ dhgljhey b kZfhdhglj a^hjh\vy AgZgb_ kj_^kl\ b f_lh^h\ i ^uoZl_evghc]bfgZklbdhc AZiheg_gbgb^d_kZfhdhgljhey
>uoZl_evgZy]bfgZklbdZ	Mf_gb_ khklZ\eylv b \uihegylv k]jm kihjlb\gbd^bfgZklbq_kdbo b Zdjh[Zlbq_k \dexqZy ^hihegbl_evgu_ we_f_glu AgZgb_ l_ogbdb [_ahiZkghklb ijb aZ

	Zwjh[bdhc Mf_gb_mbkkl\eylv kZfhdhgljhev MqZklb_ \ khj_\gh\Zgbyo
Kihjlb\gZy Z	H\eZ^_gb_ kihjlb\guf fZkl_jkl\hf \ ba kihjlZ MqZklb_ \ khj_\gh\Zgbyo Mf_gb_ hkms_kl\eylv dhgljhev aZ kh ^bgZfbd_ Mf_gb_ hdZaZlv i_j\mx fh^bpbgkdmx ljZ\fZo Kh[ex^_gb_ l_ogbdb [_ahiZk
<g_Zm^blhjgZy kZfhklhyl_evgZ	H\eZ^_gb_ kihjlb\guf fZkl_jkl\hf \ ba kihjlZ MqZklb_ \ khj_\gh\Zgbyo Mf_gb_ hkms_kl\eylv dhgljhev aZ kh ^bgZfbd_ mf_gb_i hjdldZmf\Z^bb pbgkdm ihfhsv ijb ljZ\fZo Kh[ex^_gb_ l_ogbdb [_ahiZkghklb