

©ML<?J@>: X^a

AZ̄ _kl bl _ev ^bj _dl hj Z

i h nq_l gh f _l h^bq_kdhc j Z̄ hl _

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J: ; HQ: Y I JH=J: F F : MQ?; GHC >BKPBI EBGU

HI HKGH<U <: E?HEH=BB B KHPB: EVGHC F ?>BPBGU

Ki _pbZevghkl v KhpbZevgZy j Z̄ hl Z

D\ ZebnbdZpby ki _pbZebkl Z ki _pbZebkl i h khpbZevghc j Z̄ hl _

F ZoZqdZeZ ±2023

Hkgh\gZy ijhn_kkbhgZevgZy h[jZah\ZI_ evgZy ijh]
hkgh_ n_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah\ZI_
ki_pbZevghklb kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zg
jZ[hIZ \oh^ys_c \ khklZ\ mdjmig_gg\evgh]h iu ki_p
Khpbbheh]by b khpbZevgZy jZ[hIZ MI_j`^_g ljbdb
h[jZah\Zgby b gZmdZ\JnklZI] <

J:KKFHLJ?GH

gZ aZk_^Zgbb l_^Z]h]bqHQM]@=KPIHZhe < hl
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RZojm^bgh\ =Z^`bfmjZ^ BkjZibeh\bq ij_ih^Z\ZI_ev IH

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GZ`fm^bgh\ :[^mjZofZg FmolZjh\bq-fZIZgZbbZdengZbdh
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KH>?J@:GB?

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©HI HKGH<U:E?HEH=BBKHPB:EVGFQ>BPBGU

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ijh]jZffu

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f_^bpbgy^ey_lkyyaZI_evghc\kx[s_ijhn_kkbhgZevghcZ
ijbf_jghc\kgh\gh[gZah\ZI_ei]jZffu khhl_lklkN=HK
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01, HD8.

1.1. P_ebieZgbjm_fuamevlZkuh_g^bykpbiebgu

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hk\Zb\Zxhfy_gbagZgby

HD 01, HD 08 ID ID ID	jZkihagZ\Zlv aZ^Zqm ijh[e_fm \ ijhn_kkbhgZevghf b b khpZevghf dhgl_dk ZgZebabjh\Zlv aZ^Zqm ijh[e_fm b \u^_eylv khklZ\gu_ qZklb hij_^_ wlZiu j_r_gby aZ^Zq \uy\eylv b wnn_dlb\gh b bgnhjZpbx g_h[oh^bfr ^ey j_r_gby aZ^Zq ijh[e_fu khklZ\blv ieZ ^_ckl\by hij_^_ebl g_h[oh^bfu_ j_kmjkl \eZ^_lv ZdlmZevgu f_lh^Zfb jZ[hlu \ ijhn_kkbhgZevghc b kf_ kn_jZo j_Zebah\Z khklZ\e_gguc ieZg hp_g j_amevlZI b ihke_^kl\by ^_ckl\bc kZfhklhyl_evgh k ihfhsvx klZgbdZ bkihevah\Zlv nbadmevlmjghha^hjh\bl_ x ^_yl_evghklv ^e mdj_ie_gby a^hjh\lv ^hklb`_gby `bag_gguo	ZdlmZevguc ijhn_kkbhgZevguc khpZevguc dhgl_dk dhlhjhf ijboh^blky jZ[hIZlv b `blv hkgh\gu_ bklhqqbd bgnhjZpb b j_kmjkl ^ey j_r_gby aZ^Zq ijh[e_f \ ijhn_kkbhgZevghf b beb khpbZevgh dhgl_dkl_ jhev nbabq_kdhc dmevlmj h[s_drhjghf ijhn_kkbhgZevghf khpZevghf jZa\blb q_eh_dZ hkgh\ a^hjh\h]h h[jZaZ `bagb mkeh\by ijhn_kkbhgZevghc ^_yl_evghklb b ah jbkdZ nbabq_kdh a^hjh\vy ^ey ki_pbZevghklb kj_^kl\Z ijhnbeZdlbd i_j_gZijy`_gby khpbdmevlmjgu_
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ijbf_gylv	jZpbhgZevg	ikboheh]k
ijb_fu	^\b]ZI_evguo	ikboheh]hi_^Z]h]bq_
nmgdpbc \	ijhn_kkbhgZev	b_ hkg h\u
^_yl_evghklb	ihevah\Z	f_`ebqghklgh]h
kj_^kl\Zfb	ijhnbeZdlb	\aZbfh^_ckl\by
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ki_pbZevghklb	mklZgh\	khpbZevghc jZ[hI_
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bg^b\b^mZevghc		ijhn_kkbhgZevghc
ijh]jZffhc	ij_^hklZ\e_gb	^_yl_evghklb ihgyl
khpbZevguo	mker	f_^bpbgkdhc
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f_klm	`bl_evkl\Z	ijhbeZdlbdZ
nZdlbq_kdh]h	ij_[u\Zgb	aZ[he_\Zgbc
\b^_	dhgkmevlZpb	bg^b\b^mZevgZy
kh^_ckl\by \	hj]ZgbaZ	h[s_kl_ggZy jhe
aZgylhklb	ha^hjh\e_	khpbZevgh]h jZ[hlgb
hl^uoZ	ij_^hklZ\e_g	\ ijhnbeZdlbd_
khpbZevguo	ijZ\h\u	aZ[he_\Zgbc ihgyl
f_^bpbgkdbo		h[jZaZ `bagb
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ikboheh]bq_kdbo		^_yl_evghklb
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		khpbZevgZy
		h[mkeh\e_gghklv
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		<p> gZke_^kl_gghklv khklyhgb_ hdjm`Zxs kj_^u ihgylb_ f_^bdh khpZevghc ihfhsb f_^bdh khpZevghc jZ[hlu aZ^Zqb hkgg\gu_ ijbgbpiu hl_q_kl_ggh]h a^jZ\hZgj_gby]hkm^Zjkl_ggmx fmgbpbiZevgm qZklgm kbkl_fu a^jZ\hhojZg_gby ijZ]jZ`^Zg ijb ihemq_gb f_^bpbgkdhc ihfhsb <b^u [_kieZlghc f_^bpbgkdhc ihfhsb [_kieZlgh_ b ev]hlg h[_ki_q_gb_ e_dZjkl_ggufb kj_^kl\Zfb e_q_[gh ijhnbeZdlbq_kdb_ mqj_`^_gby b hj]ZgbaZpby bo jZ[h ki_pbZebabjh\Zggmx e_q_[ghijhnbeZdlbq_ dZy ihfhsv gZk_e_gb ^bkiZgk_ju f_^bdh khpZevgm ihfhsv [hevguf lm[_jdme_ah k_j^_qghkhkm^bkluft hgdheh]bq_kdbfb aZ[he_\Zgbyfb f_^bdh khpZevgm ihfhsv [hevguf ikbobq_kdbfb aZ[he_\Zgbyfb ihgylb_ f_^bdh khpZevgh]h iZljhgZ`Z p_eb aZ^Zqb b h[t_dlu f_^bdh khpZevgh]h iZljhgZ`Z ijZ\beZ ihjy^hd khklZ\e_gb ^h]h\hjZ khpbZevgh iZljhgZ`Z i_j\bqgm f_^bdh khpZevgm ihfhsv \ hl_q_kl_gguo kbkl_fZo a^jZ\hhojZg_gby </p>
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		j_]eZf_glu wdki_jlba \j_f_gghc b klhcdhc g_ljm^hkihkh[ghklb nhjfu b l_ogheh]bb f_^bdkhpbZevghc j_Z[beblZpbb hkg h \Ze_heh]bb b a^hjh\ h[jZaZ `bagb [bhwg_j]_lbdZ q_eh_dZ hkg h\ jZpbhgZevgh]h iblZg.by
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J_dhf_g^m_fh_ dhebq_kl\h qZkh\ gZ]hZvfu_gb_
mq_[ghc ^bkpbiebgu

HNH fZdkbfZevghc mq_[ghc gZ]jmadb h[mqZxs_]l
qbke_

h[yaZl_evghc Zm^blhjghc mq_[ghc gZ]jmadb h[m
l_hj_lbq_kdb_ aZgylby qZkZ ijZdlbq_kdb_ aZgylby
kZfhklhyl_evghc hZ[mqZxs_]h_kyij_^mkfhlj_gh Dhgkme
qZkh\ wdaZf_g qZkh\ \ k_f_klj_

ANHfZdkbfZevgZyZm gZ]jra qZxs_]hky qZkZ \lh
kZfhklhyl_evgy jZqZbz h^_dkl\bb qZkh\ wdaZf
wdaZf_g

KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBIIEBGU

H[t_f mq_[ghc ^b kpbiebg u b \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	H[t_f qZkh\ HNH	H[t_f qZkh\ ANH
FZdkbfZevmZy[ggZy]jmadZ_]h	72	72
H[yazI_e vZnZyblhjgZy[ggZy]jmadZ_]h	60	
\lhfbke_		
e_dpbgagZug_y by	24	
ijZdlbq_kadZbg_y by	36	
KZfhklhyl_ejZg[hyZ[mqZxs_]hky	2	
DhgkmevlZpby	6	6
wdaZf_g	6	6
ljhf_`mlhqgZy_klZp nyhjf_	k_f_k wda _g	WdaZf_gwda

2.1. L_fZl b q_ k i e b Z g k h ^ _ j ` Z g n b q _ [g h z h _ j b Z b z h j f u h j] Z g b a Z p b b
 f _ ^ b p b g u H k g h \ u \ Z e _ h e h] b b b k h p b Z e v g

<p>G Z b f _ g h \ Z g b _ j Z a ^ _ e b h \ f</p>	<p>K h ^ _ j ` Z g n b q _ [g h z h _ j b Z b z h j f u h j] Z g b a Z p b b ^ _ y l _ e v g h k h b q Z x s b o k y</p>	<p>H [t _ f \ q Z k z</p>	<p>D h ^ u d h f i _ l _ g b c</p>
<p>1</p>	<p>2</p>	<p>3</p>	<p>4</p>
<p>J Z a ^ 1 . e h g y l b b k h ^ _ j ` Z g b ^ b e k h p b Z e v i g h f b s b</p>			
<p>L _ f Z 1.1. K h p b Z e v g Z y h [m k e h \ e _ g g h d Z l _] h j b c © a ^ h j h \ v _ a © [h e _ a g v ^ a n Z d l h j u o h i j _ ^ _ e y x s b _ F _ ^ b p b g k d Z y i j h n b e Z d l b d Z</p>	<p>K h ^ _ j ` Z g n b q _ [g h z h _ j b Z e Z D Z l _] h j b b © [h e _ a g v ^ a b © a ^ h j h \ v _ a b o k h N Z d l h j u h i j _ ^ _ e y x s b _ a ^ h j h \ v _ h [g Z a e _ b k l b g k h k l h y g b _ h d j m ` k x s u e ^ j Z \ h h o j Z g _ n z d l h j u b k c a ^ h j h \ v _ k h p b Z e v g Z q b f u k h p b Z e v i g Z k g u _ a Z [h e _ \ Z 2 I h g y l b f _ ^ b p b g k d i j h n b e Z d l b l j b n b e Z d l b a d Z h e _ \ i _ j \ b q g Z y l h j b q g Z y l j _ l b q g Z y j h n b e Z d l b a Z [h e _ \ b g ^ b \ b ^ m Z e v g h z s _ k l \ _ g g Z h y e v k h p b Z e v g h] h j Z [M i j h n b e Z d l b d Z [h e _ \ Z g b c 3. I h g y l h [j Z a ^ 1 a g h k g h \ g a h j f u ^ _ y l _ e v g k k k d Z \ e y x</p>	<p>4</p>	<p>ID ID ID H D, H D 8</p>

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L_fZ 1.2.	Kh^_j`Zgnbq_[gfhZ`_jbZeZ		ID
Hj]ZgbaZpby f_^bdkhpbZev	1. Ihgyldf_^bdkhpbZev`hgfhcs`bf_^bdkhpbZev`g`hcl`u` 2. AZ^Z`qb`hkg`h\`g`uj`b`gp`bi`hl`_`q`_`kl`\`_`g`gh`]`h` a^jZ`h`hojZ`g`_`g`by` =hkm^Z`jkl`\`_`gg`Zy`fmg`b`p`bi`Z`b`k`g`Z`y`u`q`Z`kl`g`Z`y` a^jZ`h`hojZ`g`_`g`by`Z`\`Z`]jZ`^`Z`ig`b`ihemq`_`g`b`b`p`b`g`k`d`h`f`c`sb`<`b`^`u`[_`kieZ`l`g`h`c` f_^`b`p`b`g`k`d`h`c` ihfhsb;`_`kieZ`l`g`h`c`]`h`l`g`h`[_`_`ki`_`q`_`eg`bd`Z`j`kl`\`_`g`g`ju`f`b`kl`\`Z` a^jZ`h`hojZ`g`_`g`by`	4	ID ID HD 01, HD8
ihfhsbgZk_e_g \hl_q_kl_ggh kbkl_f_ a^jZ`h`hojZ`g`_`g`by`	3. E_q_{`g`h`n`b`e`Z`d`l`b`q`_`k`d`b`_`m`q`j`_`^`_`g`b`y` hj]ZgbaZpby`bo`jZ[hlu` Ki_p`b`Z`e`b`a`b`j`h`a`Z`g`g`Z`g`h`n`b`e`Z`d`l`b`q`i`h`f`c`Z`y`Z`k`_`e`_`g`b`y` >bkiZgk_ju` 4. F_^bdkhpbZev`g`Z`h`y`sv[`h`e`v`g`u`l`f`m`[_`j`d`m`e`_`k`a`h`j`^`_`q`g`h` khkm^bklufb` hgdheh]bq_kZ[hf`e`_`Z`g`B`y`^`b`dkhpbZev`g`Z`h`y`sv[`h`e`v`g`u` ikbobq_k`a`Z`f`h`e`_`Z`g`b`y`f`b` <lhfqbkejZdlbq_k`a`Z`[`h`j`Z`l`h`j`g`a`Z`og`y`l`b`c`	18	
	ljZdlbq_k`a`Z`g`y`l`b`_`J`Z`k`q`i`h`l`d`Z`a`Z`l`_`e`_`c`_`a`g`Z`h`k`j`h`e`v`y`g`b`y`	6	
	ljZdlbq_k`a`Z`g`y`l`b`_`2`_`K`h`k`l`Z`\`e`_`i`g`h`n`b`e`Z`d`l`b`q`i`j`k`d`j`Z`f`f`	6	
	ljZdlbq_k`a`Z`g`y`l`b`_`3`_`K`h`k`l`Z`\`e`_`j`g`b`h`f`_`g`^`Z`p`b`i`d`b`f`b`a`Z`p`l`	4	

	ibIZgby		
	JZkqZehjbcgihksl_b\h]ZpbhgZ		
	IjZdlbq_kalZgyI4.Hj]ZgbaZpjh_^_gbjihjbylbr ijhnbeZdlbd_IZ[Zdhdmj_gby	2	
L_fZ <	Kh^_j`Zgnbq_[ghZjh_jbZeZ		ID
F_^bdh	1. Ihgylf_^bdkhhpbZevigZ]hgZPZ_eaZ^Zkph[t_dlu	2	ID
khpbZevguc	f_^bdkhhpbZevgh]h iZljhgZ`Z		ID
iZljhgZ`	2. KhkIZ\e_ghjh\hjZpbZevigZ]hgZ`Z		HD
	3. I_j\bqgZy^bdkhhpbZevigZ]hgZ`Z		01,
	a^jZ\hhojZg_gby		H 08
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L_fZ <	Kh^_j`Zgnbq_[ghZjh_jbZeZ		ID
Wdki_jlbaZ	Wdki_jlbaZ_ggkclhcdg_cijm^hkihkh[ghklb	4	ID
Ijm^hkihkh[gh	Nhjful_oghehf]b^bdkhhpbZeYgZ]cbelZpbb		ID
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	IjZdlbq_kalZgyI6.JZajZ[hfIdjZijbylkbpbZevghc j_Z[beblZpbb\b^mZejhgjZcfj_Z[beblZpbbZeb^Z	6	01, H 08

JZa^2. & Ze_ heh] b y h p h \ u d j Z`ab a g b			
L_fZ <	Kh^_j`Zgnbq_[g h 4 h _ j b Z e Z		ID
IhgyIb_	1. <Ze_ he h d Z o y Z m d Z	6	ID
\Ze_ heh]bb	2. NZdIhj\ue by x s l g Za^hjh\cy_eh_DdhZfihg_gal^uhjh\vy		ID
A^hjh\udjZa	3. IhgyIba^hjh\h][hZà Z a g N Z d I h j r a d j _ i e y x b b _		HD
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Hkgh\u	1. IhgyIq[bhwg_j]_qb e b _dZ	4	ID
[bhwg_j]_Ibdb	2. Dhgp_i p b j b g p b i j Z p b h g Z e v g h Z g b y		ID
q_eh_dZ	<IhfqbkejZdlbq_k d e z [h j Z I h j g a u Z o g y l b c		HD
JZpbhgZevgh_	IjZdlbq_kdh_ aZgyIb_ 7. KhklZ\e_gb	4	01,
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	f_^b d k h p b Z e v g h c j _ Z [b r a d l j Z p e b g ^ b h j h \ v y		
\k_]h		60	
dhgkmevlZpbb		6	

wdaZf_g	6	
FZdkbfZevgZy mq_[gZy gZ]jmadZ	72	

3. MKEH < B J ? : E B A : P B Q ? ; G H C B K P B I E B G U

3.1. > eyj_ZebaZijbZffu mq_[ghc ^bkphliebgu
 ©Hkgh\u \Ze_heh]bb b khpbZevgthæ`g[u^bvpbgu^a
 ij_^mkfhlijkgu^mxsb_ ki_pbiZévgugby
 DZ[b g\Ze_heh]bpbZevg^bpbfgu^bdkhpbZevg]h^Z
 - jZ[hqf_klhj_ih^Z\Zt_ely
 - klhemq_gbq-10drd_
 - klmemy_gbq-20drd_
 - ^hkdhZq_gbq-1kdlZy
 - dhfivxl-1jrl
 - ijh_dlh1jrl
 - ^hk dZ yjh_dlh1Zrl
 - gZ]ey^ghukh[b10rl
 - dhfie_dlu m q_l[h^hbq_kdhc
 ^hdmf_gliZp^b k p b i e b g Z f r l

3.2. BgnhjZpbhgghki_q_jgZebaZijbZffu
 > eyj_ZebaZijbZffu[b[ebhl_qgung^h[jZah\ZI_evgh
 hj]ZgbaZpbe`_g bf_lv i_qvzeguljhgggu_ h[jZah\ZI_e
 bgnhjZpbhggu_ ^elymbkiuh evah\Zgby \ h[jZah\ZI_evgh

3.2.1. Hkgh\gu_ i_qZlgu_ b we_dljhggu_
 ba^Zgby
 HkghkpbZevghc f: ^mopb[ggub ^ey kj_^g_]h ijhn_kkb
 h[jZah\Zgby : < FZjlu gh^gdh^Zl p^j_@ : < FZj-ug_gd
 ba^ i_j_jZ[b F^hk d\Z Ba^ZI_evkl\h XjZc? k²
 Ijhn_kkbhgZevgh_ h[jZah\Z ISBN 978-534110555. ² L_d:kl
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<https://urait.ru/bcode/515000>

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 < I_ljmrbgZ_ba^ bkij b F^hk d\Z Ba^ZI_evkl\h XjZc
² k² < ukr__ h[jZah\Z ISBN 978-534119497. ² L_d:kl
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<https://urait.ru/bcode/513510>

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 ;_]b^h\Z L l L_hjby b hj]ZgbaZpby Z^Zilb\ghc
 mq_[gh_ ihkh[b_^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZ
² 3- ba^ bkij ² b F^hk d\Z Ba^ZI_evkl\h. XjZcl k²

Ijhn_kkbhgZevgh_ h[jZah\Z ISBN 978-534-167559. ² L_d:kl
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<https://urait.ru/bcode/531643>

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<hjhgp\Z < G ;hjh^mebg ;Kih^ j_D\Zldeyh\cZ F
<hjhgp\ncFhkd:\B a^ZI_evkl\h XjZc? k^ <ukr__
h[jZah\ZgB_ ISBN 9785-534137828. ^ L_d:klwe_dljhguc
H[jZah\ZI_evgy ieZlnhfZ ^XUJZc <https://zait@/bcode/519289>
?^bguc ihjZe]hkm^Zjkl_gguo b fmgbbpbiZevgu
©=hkmkem]b^ >We_dljhguc j_k <https://www.gosuslugi.ru> lmiZ
BgnhjfZpbhguc IhjZe ©;m^ms__ Jhkkbb GZpb
>We_dljhguc j_kmj@ J_`bf ^hkmiZ KWWSV IXWX
HnbbpZevguc bgnhjfZpbhgucmjkg lFjggIjm^Z Jhk
>We_dljhgucmj@ J_`b <https://minruz.gov.ru>
HnbbpZevguc bgnhjfZpbhgucmjkg lIjgkbhggh]h N
Jhkkbckdhc N_^_jZpb >We_dljhguc j_ <https://pf.gov.ru> `bf ^
HnbbpZevguc bgnhjfZpbhgucmjkg lNjgg^Z khpbZe
kljZoh\Zgby JN >We_dljhguc j_kmj@ J_`bf ^
HnbbpZevguc bgnhjfZpbhgucmjkg lN_↑_jZevgh]h M
h[yaZI_evgh]h f_^bpbgkdh]h kljZoh\Zgby_kJnk@We_dlj
^hkmiZ KWWS ZZZ IIRPV JRY UX
>hihegbl_evglh_qgbb
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©=hkmkew]b^dljhguc j_kmj@ <https://www.gosuslugi.ru/>
k\h[h^guc
‡BgnhjfZpbhguc IhjZe ©;m^ms__ Jhkkbb
GZpbhgZevguc_dlu>We_dljhguc j_kmj@ J_`b
<https://futuresussia.gov.ru> k\h[h^guc
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k\h[h^guc
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J_`bf^hkmiZ <https://www.ffoms.gov.ru/> k\h[h^guc

4. DHGLJH BVHP? GDJ? AMEVL:LH<
HK<H? G B/MQ?;GHC >BKPBIEBGU

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jhev nbabq_k d h m e v l m j u h[s_dmevlmjghf ijhn_kkbhgZevghghfZev jZa\blbb_q_eh_dZkhgh a^hjh\h][hZaZagmkeh\b ijhn_kkbhgZevghghfZev c ^_yl_evghklahgujbkc nbabq_kad^hjh\vy ^ey ki_pbZevghklb kj_^kl\Z ijhnbeZdlbdb i_j_gZijy	hkggh\g_bklhggblghjhjZf mkeh\by ijhn_kkbhg hc^_yl_evghklahgujbkc nbabq_kad^hjh\vy ^ey ki_pbZevghklb kj_^kl\Z ijhnbeZdlbdb i_j_gZijy`_gt	
khpbhdmevlkhnjgZevgh ikboheh]bqikbcbh_eh]h i_^Z]h]bq_kdb_hkggh\u f`_ebqghklgahZbfh^_ckl fhlb\Zpbhgg_u_ogheh]bl khpZevghghfZevghghfZev Zdlb\baZevghghfZevghghfZev b j_kmjkh\ khpbZev hdjm`_gby	i_j_qbk_khpbhdmevlmj khpZevghghfZevghghfZev ikboheh]h]h]bq_kdb\kgh f`_ebqghklgahZbfh^_ckl oZjZdl_jbam_l fhlb\Zpbh u_l_ogheh]bckhpZev jZ[h]bl_ogheh]bb Zdl ebqghklg_u_kmjkh]_kmjkh khpZevghghfZevghghfZev	
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<p>ihgylb_ f_^bdh khp bZevigzhj]hgZ`Z</p>	<p>ihfhs v gZk_e_g^bbxiZgk_fj_u^bd khp bZevgirh fhsv [hev g lm[_jdme_ahf</p>	
<p>p_ebaZ^Z bh[t_dlu_^bd khp bZevigzhj]hgZ`iZZ\b eZ ihjy^hdkhklZ\ e_g^by]h\h khp bZevigzhj]hgZ`iZj\bqg f_^bdkhp bZevigzhj]hgsv \</p>	<p>k_j^_qgh khkm^bklufb hgdheh]bq fb aZ[he_\Zgbyfb^bd khp bZevgirh fhsv [hev g ikbobq_k aZf[he_\Zgby</p>	
<p>hl_q_kl_gguo kbkl_ oa^jZ\hhojZg_gby</p>	<p>jZkdju\Zk_h^_j`Zgith_gyll f_^bdkhp bZevigzhj]hgZ`Z</p>	
<p>j_]eZf_gw dki_j]bja_uf_gg bklhcdgcljm^hkihkh[gh nhjfu b_l_ogheh]fb^bdh khp bZevigzhj]hgZ`iZZ\b eZ hkgh\u \Ze_heh]bb b a h[jZàZagb</p>	<p>oZjZdl_jbapm_elbaZ^Zqb h[t_dlu f_^bdh khp bZevigzhj]hgZ`iZZ\b eZ ihjy^hdkhklZ\ e_g^by]h\h khp bZevgh]h iZljhgZ i_j\bqgmfx^bdkhp bZev ihfhs v hl_q_kl_gguo kbkl_f^ojZ\hhojZg_gby</p>	

<p>[bhwg_j]_l q d en h \ _ dh Z k g h jZpbhgZevghZgby</p>	<p>hibku\Zj_l]eZf_gw d ki_jl \j_f_gghc b k l h c d g_ljm^hki hkh [g h k] bu b l_ogheh]b b ^ b d h k h p b Z e j g Z [d e b l Z p b b ^ Z z l o Z j Z d l _ j b k l b d g n y l b © \ Z e _ h e h j o g ^ h j h \ u h d j Z ` b a g b ^ a o Z j Z d l _ j b [d h w l g _ j] _ l b d q _ e h \ h d Z y k g y _ l k g h j Z p b h g Z e v g h] h i b l Z g b y</p>	
<p>l_j_q_gv mf_gbc hk\Zb\Z_fu b jZfdZo ^bkpbiebg jZkihagZ\Zlv aZ^Zq ijh[e_fm \jhn_kkbhgZ b beb khpbZevghl_d ZgZebabjh\ZalZ^Zqmb be ijh[e_fm \u^_eylvk h k l Z \ g qZklhij_^_eywlvZiuj_r_g aZ^Zqb \uy\eylv b bk d Z b g n h j f Z p b x _ h [o h ^ b ^ey j_r_gby aZ^Zqb be ijh[e_fu k h k l Z \ b e v Z g _ c k l \ b y hij_^_eblv g_h[oh^bjfukmjku \eZ^_lV d l m Z e v g u f f b l h ^ Z jZ[hlu \ ijhn_kkbhgZev kf`guo kn_jZo j_Zeba k h k l Z \ e _ g g i u c Z g h p _ g b j_amevlZli hke^kl\k y h ^_ckl\bckZfhklhyl_ d e v g h ihfhsvxgZklZ\gbdZ bk nbadmevl ha^hjh\bl_evg y l x e v g h e mdj_ie_g b y h j h \ v y h k l b ` _ `bag_gg u o i j h n _ k k b h g Z p_e_cijbf_gyljZpbhgZe ijb_fu^\b]Zl_ev g m g d p b ijhn_kkbhgZevghyc_ev g ih evah\Zlvky kj_^kl\Zfb ijhnbeZdlbidb_gZijy`_ g ijhn_kkbhgZevgh]h \u]hjZgby oZjZdl_jgu^ley ^Zgghc</p>	<p>OZjZdl_jbklbdb ^_fhgkljbjmmffu@bc ^_fhgkljbjm_l mf_g jZkihagZ\ZlavZ^Zqmb be ijh[e_fm \ ijhn_kkbhgZ b beb khpbZevghl_d ZgZebabjh\ZalZ^Zqmb be ijh[e_fm \u^_eylvk h k l Z \ g qZklhij_^_eywlvZiuj_r_g aZ^Zqb \ dhgl_d ikboheh]bq_kkhdjh\hh`^_g k h p b Z e v j g h r c l u k h k l Z \ e y _ i e Z g ^ _ c k l \ l hij_^_eg_h[oh^bjfukmjku ^_fhgkljbjm_l \eZ^_g l_ogheh]bybb f_lh^bd bkihevah\Zgby nbadmevl - ha^hjh\bl_evg h y c _ e v g ^ey mdj_ie_gbya^hjh\ ^hklb`_gby`bag_gguob ijhn_kkbhgZevguop_e ijbf_g_gjZp b h g Z e i v g u b h ^\b]Zl_evguomgdpbc\ ijhn_kkbhgZevghyc_ev g bkihevah\Zgby ijhnbelZdlb_j_gZijy`_gb b ijhn_kkbhgZevgh]h \u]hjZg yoZjZdl_jguyi_pbZevgh leZ^_gZ\udZfmklZgh\ e dhglZdlh\ k k h p hdjm`_g b j Z ^ Z g b l g p _ e v</p>	<p>Hp_gdZ j_amevlZ \ \uiheg_gb yd_ckh\ Hp_gdZ j_amevlZ \ \uiheg_gb yl_klh\ Wdki_jlg h gZ[ex^_g aZh^hf \uiheg_gb ijZdlbq_k jZ[hlu Wdki_jlgZ hp_gdZ j_r_gby kblmZpbh oaZ^Zq Wdki_jlgZ hp_gdZ mqZklby kblmZpbh bfbIZpbhg f fh^_ebjh\ b</p>

ki_pbZevghklb	mk	mlhqq_gmkyeh\bc	_]
dhlZdlh\	k	khpb`bag_^_yl_evghklb	
hdjm`_gbjZ`^ZgbgZ`_ev	gZ`^ZgbgZ		ijb
mlhqq_gbymkeh\bc	_]	ij_^hklZ\e_gbb	
`bag_^_yl_evghjZb^Zg			
ijb			
ij_^hklZ\e_gbb	khpbZev		
mkem]			

mdZaZgg\uo bg^b\b^mZ ijh]jZff_ ij_^hklZ\e bykhp bZevngkøem]	khpbZevngkøem] dZaZgg bg^b\b^mZevghc ijh]jZff _ ij_^hklZ\e_ gkthyp bZev mkem]
hilbfZevghq_IZgZaebq l_ogheh]khp bZevjgZ[h]blù ijhp_kk_ ij_^hkl khp bZevngkøem] hij_^ bg^b\b^mZevgh]h]jZffh ij_^hklZ\e bykhp bZevngkøem]	kikhk[_g bkihevarh hilbfZevghq_IZgZaebq l_ogheh]khp bZevjgZ[h]blù ijhp_kk_ ij_^hklZ\e khp bZevngkøem] j_^_e_g bg^b\b^mZ cijh]jZffhc ij_^hklZ\e bykhp bZevngkøem]
hj]ZgbaZpby ijh_^_g bg^b\b^mZevguo ijhnbeZdlbq_fk]pbiøbylb]jZ`^ZgZfb ih f_bk]m]vk nZdlbq_ h ij_[u\Zgby \ \b^ dhgkmevlZp]k]h^_ckl\by hj]ZgbaZpbb aZgylh ha^hjh\e_gby hI^uoZ ij_^hklZ\e_gby khp bZe	\eZ^_f]lh^bd]bcijbz fZf hj]ZgbaZpbb ijh_^_g bg^b\b^mZevguo ijhnbeZdlbq_fk]pbiøbylb]jZ`^ZgZfb ih f_bk]m]vk nZdlbq_ h ij_[u\Zgby \ \b^ dhgkmevlZp]k]h^_ckl\by hj]ZgbaZpbb a ha^hjh\e_gby hI^uoZ ij_^hklZ\e_gby khp bZe
, ijZ\h\uo f_^bpbgl o h[jZah\ZI_e ikboheh]bq_kdbo j_Z[beblZpb]mgkøem]	, ijZ\h\uo f_^bpbgl o h[jZah\ZI_e ikboheh]bq_kdbo j_Z[beblZpb]mgkøem]

:>:IL:PB Y J:;HQ?C IJH=J:FFU IJB H;MQ?G B B EBF
H=J:GBQ?G G UFB <HAFH@GHKLYFB A>HJH<VY

:^ZilZpby jZ[hq_c ijh]jZffu Hkpb Hkpbgu \Ze_heh]
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HkgZs_gb_ dZ[bg_lZ ^_ehijhba\h^kl\Z b j_`bfZ k
hl_qZlv hkh[uf h[jZah\Zl_ evguf ihlj_[ghklyf h[mqZxsbo
k h]jZgbq_ggufbg hka^fb a^hjh\vy DZ[bg_lu ^he`gu [u
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h[hjm^h\Zg pZ^kklhd dhfivxl_jghc l_ogbdhc Zm
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>ey keZ[h\b^ysbo h[mqZkso_jk_y^mkfZljb\Zxlky ijhkfl
m^Ze_gguo h[t_dlh\ ijb ihfhsb \b^_hm_ebqbl_e_c ^ey
BkihevZgb_ ;jZce_\kdhc dhfivxl_jghc l_ogbdb we_dljh
g_\bamZevgh]h ^hkmiZ d bgnhjZpbb l_ogbq_kdbfb
mq_[ghc bgnhjZpbb \ ^hklimiguo nhjZo

>ey h[mqZxsbok y k gZjmr^gb]Zfl_hi_vggh]h ZiiZjZlZ d
^he`_g]lv h[hjm^h\Zg i_j_^b`gufb j_]mebjm_fufb iZjIZ
iblZgb_yur_mdZaZggh_ hkgZs_gb_ mklZgZ\eb\Z_lky \ c
h[mqZxsbok y ih Z^Zilbjh\Zggghc h[jZah\Zl_ evghc ij
bf_xs_]hky lbiZ gZjmr_gbc a^hjh\vy m h[mqZxs_]hky

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\hafh`ghklyfb a^hjh\vy

>ey ebp k gZjmr_gbyfb aj_gby g_ f_g__ h^gh]h \b

- \ i_qZlghc nhjf_ m_ebq_gguf rjbnlhf
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 - \ nhjf_ Zm^bhnZceZ
 - \ i_qZlghc nhjf_ gZ yaud_ ;jZcey
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 - \ i_qZlghc_nhj
 - \ nhjf_ we_dljhggh]h ^hdmf_glZ
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 - \ i_qZlghc nhjf_
 - \ nhjf_ we_dljhggh]h ^hdmf_glZ
 - \ nhjf_ Zm^bhnZceZ
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