

Hkgh\gZy ijhn_kkbhgZevgZy h[jZah\ZI_evgh]jZffZ jZ
N_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah\ZI_evgh]N=HKKZg^ZjIZ
ki_pbZevghklb kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby
ml_j`^_ggh]Zahf Fbgbkl_jkl\Z ijhk_s_gby JN < hl ghy[jy
hl \oh^ys_c \ khklZ\ mdjmig_gghc]jmiiu ki_pb
Bah[jZabl_evgh_ b ijbdeZ^gu_ \b^u bkdmkkl\

J:KKFHLJ?GH
gZ aZk_^Zgbb l_^Z]h]bqHQM]©=ID^hZ he < hl]

JZajZ[h]qbd
FZ]hf_^h\Z E_ceZ :[i]mih^Zg_ZIIHQM ©=ID^a B

J_p_ga_glu
:kd_jh\ RZjZnml^bg KZ^b+obg h]b]h^ZdZk_ev IHQM ©=ID^a

;mIIZ_\Z :kbyl FZ]hf^h]m]gZhkhkndbo gZmd ijhn_kkhj >=B

KH>?J@:GB?

1. I:KIHJL J::HQ?C IJH=J:FFU MQ?;GH
>BKPBIIEBGU
2. KLJMDLMJK**B**>?J@:G**B**MQ?;GHC >BKPBIIEI
3. MKEH<BYJ?:EBA:PBB J::HQ?QH=J:FFU
MQ?;GH**X**CBKPBIIEBGU
4. DHGLJHEV B HP?GD:MEJ?L:LH< HK<H'
MQ?;GH**X**CBKPBIIEBGU
5. :>:IL:PBY J::HQ?C IJH=J:FFU IJB H;MQ?GB
K H=J:GBQ?GGUFB <HAFH@GHKLYFB A>HJF
6. EBKL I?J?ML<?J@>?GBY :DLM:EBA:PBB
IJH=J:FFU >BKPBIIEBGU

I:KIHJL J:;HQ?@HI=J:FFU
MQ?;GH@CBKPBIEBGU
@H[s_kl\hagZgb\exqZy wdhghfbdm b ijZ\h

1.1. H[eZklv ijbfg_gby ijh]jZffu

JZ[hqZy ijh]jZffu\kkbhgZevghkpbiebg @H[s_kl\hagZgb\exqZy
wdhghfbdm b^y]Z\h_lky qZklvx ijh]jZffu ih^]hIh\db ki]pbZe
a_gZ ih ki_pbZevghklb K\HagZih hijZkeyf
Ijh]jZffZjhn_kkbhgZevghkpbiebg @H[s_kl\hagZgb_ \dexqZy wdh
ijZ\h^fh`_l [ulv bkihevah]ZgZkkbhgZevguo h[jZah\ZI_evguo
j_Zebamxsbo h[jZah\ZI_evmkj_i]g]jZf h[s_]h h[jZah\Zgby
hk\h_gby ijh]jZff ih^]hIh\db ki_pbZebklh\ kj_^g_]h a_gZ

F_klh ^bkpbiebg \ kljmdl mj_ ijh]jZffu
d\Zebnbpbjh\Zgguo jZ[hqbo kem`Zsbo
Mq_[gZy ^bkpbH[s_kl\@agZgb^mqZ_lky \ h[s_h[jZah\ZI_ev
mq_[gh]h ihZgZ [Za_ hkgh\gh]h h[s_]h h[jZah\Zgby k ihe
h[s_]h h[jZah\Zgby
Mq_[gZy ^bkpbH[s_kl\@agZgb^a \oh^bl \ khklZ\ h[yaZI_ev
h[eZklb @H[s_kl_gggu_ gZmdb^a N=HK kj_^g_]h h[s_]h h[jZah
>bkpbiebgZ \oh^bl \ khklZ\ [Zah]su^h]ZabZebvgh]h pbdeZ H

1. P_eb aZ^Zigbn_kkbhgZevghkpbiebg j_amevlZlu hk\
^bkpbiebg
Kh^_j`Zgb_ ijh]jZffu @H[s_kl\hagZgb\wdhghfbdm]ijZ\eh_gh g
^hklb`_gb_ ke_pmxsbo
‡ \hkiblZgb_]jZ`^Zgkl_gghklb khpbZevghc hI_lkl_gghklb
iZljbhIbafZ ijb_j`_gghklb dhgklblmpbhgguf ijbgpbiZf Jhkkb
‡jZa\blb_ ebqghklb gZ klZ^bb gZqZevZgb\ekhgbbZeibZ]Zpf]g
khpbZevgh]h ih_^_gby ih\ur_gb_ mjh\gy iheblbq_kdhc
gjZ\kl_gghc dmevlmj u ih^jhklidZ
‡ m]em[e_gb_ bgl_j_kZ d bawdghghfbdkhpbZevgh]ijZ\h\uo
^bkpbiebg
‡ mf_gb_ ihemqZlv bgnhjZpbgguobabk]ZagZgZ\ebabjh\Zlv
kkl_fZlbabjh\Zlv __ ^_eZlv \u\h^u b ijh]ghau
‡ kh^_ckl\b_ nhjfbjh\Zgbx p_ehklghc dZjlbgu fbjZ mk\h_g
kn_jZo q_eh_q_kdhc ^_yl_evghklb khpbZevguo bgklblml
h[s_kl_gghghr_gbc g_h[oh^bfuo ^ey \aZbfh^_ckl\b]ZfdZ]pm]b
hI^_evguo khpbZevguo]jmii b h[s_kl\Z \ p_ehf
‡nhjfbjh\Zgb_ fhIh]Zpkk\dggh ihe_aghc ^_yl_evghklb ih\ur_
dkZfh\hkiblZgbx kZfhj_ZebaZpbb kZfhdhgljhex
‡ ijbfg_ggihemq_gguo agZgbc b mf_gb^_yl_i]Zg]hklbkdhjZaeb
kn_jZo h[s_kl_gghc `bagb
Hk\h_gb_ kh^_j]ZgbbkbhgZevghc ^bkpbiebg @H[s_kl\hagZ
wdhghfbdm b ijZ[hk^_qb\Z_l ^hklb`_gb_ h[mqZxsfbky
j_amevlZih\

Ebqghku_ j_amevlZlu hk\h_gby ^b kpbiebg

1. Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby

EJ HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc klj
EJ ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgklbjm
ijbgpbiZf q_klghk]b^hqqghklb hldjulhklb wdhghfbq_kdb
mqZkl\mxsbc \ klm^_gq_kdhf b l_jjblhjbZevghf kZfhmijZ\e
mkeh\byo ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsb
^_yl_evghklb h[s_kl_gguo hj]ZgbaZpbc

EJ Kh[ex^Zxsbc ijZ\hijhy^dZ ke^_mxsbc b^_ZeZf]jZ`^Zg
h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h[h^]jZ`^Zg Jhkkbb E
ijhy\e_gbyf ij^_klZ\bl_e_c km[dmevlmj hlebqZxsbc bo hl]
^_\bZglguf ih_^_gb_f >_fhgkl]bjm]b_ b ij^_mij`^Zxsbc kl
hiZkgh_ ih_^_gb_ hdjm`Zxsbo

EJ ljhy\eyxsbc b ^_fhgklbjm]xsbc m\Z`_gb_ d ex^yf ljm^Z
kh[kl_ggh]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc
ijhn_kkbhgZevgh]h dhgkl]p]b]h]h ke^Z^a

EJ >_fhgklbjm]xsbc ijb_j`_gghklv d jh^ghc dmevlmj_ bkl
hkgh_ex[\b d Jh^bg_ jh^ghfm gZjh^m fZehc jh^bg_ ijbgy
p_gghkl_c fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb

EJ ljhy\eyxsbc m\Z`_gk]Zdr_e]h^hdhe_gby b]hlh\ghklv d
khpZevghc ih^^_j`_d_ b \hehgl_jkdbo ^\b`_gbyo

EJ HkhagZxsbc ijbhjbl_lgmx p_gghklv ebqghklb q_eh_dZ
b qm`mx mgbdZevghklv \ jZaebqguo kblmZpbyo \h \k_o nhjf

EJ ljhy\eyxsbc b ^_fhgklbjm]xsbc m\Z`_gb_ d ij^_klZ\
wlghdmevlmjguo khpbZevguo dhgn_kkbhgZevguo b bguo
khozZg_gbx ij_mfgh`_gbx b ljZgkeypb dmevlmjguo lj
fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\Z

EJ Kh[ex^Zxsbc b ijhiZ]Zg^bjm]xsbc ijZ\beZ a^hjh\h]h b
`bagb kihj]Z ij^_mij`^Zxsbc eb[h ij_h^he_Zxsbc aZ\bk
lZ[ZdZ ikbohZdlb\guo _s_kl\ ZaZ]lguo b]j b l^ KhojZg
mklhcqb\hklv \ kb kmeZ]l]guo beb klj_fbl_evgh f_gyxsboky kblm

EJ AZ[hlysbcky h aZsbl_ hdjm`Zxs_c kj^_u kh[kl_gghc
lhf qbke_ pbnjh\hc

EJ ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf
wkl_lbq_kdhc dmevlmj

EJ jdgbfZxsbc k_f_cgu_ p_gghklb]hlh\uc d kha^Zgbx
^_l_c ^_fhgklbjm]xsbc g_ijbylb_ gZkbeby \ k_fv_ mo
hl_lkl_gghklb hldZaZ hl hlghr_gbc kh k\hbfb ^_lvfb b bo n

2. Ebqghklgu_ j_amevlZlu j]jZ]jZafZpbb hkiblZgby hij^_e_

hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZq_kl\Zf ebqghklb
EJ Kh[ex^Zxsbc \ k\h_c ijhn_kkbhgZevghc ^_yl_evghkl
q_klghklb g_aZ\bkbfhklb ijhn_kkbhgZevgh]h kd_ilpbafZ
b wld_kfbafm h[eZ^Zxsbc kbkl_fguf fure_gb_f b mf_gb_f ijb
mkeh\byo jbk dZ b g_hij^_e_gghklb

EJ =hlh\uc khhl_lkl\h\Zlv h`b^Zgbyf jZ[fluk^Z]s]c c
wnn_dlb\gh \aZbfh^_ckl\mxsbc k qe_gZfb dhfZg^u b khln
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imgdlmZevguc ^b kpbiebgbjh\Zgguc ljm^hex[b\uc djblbq_ko
gZ ^hklb`_gb_ ihklZ\e_gguo p_e_c ^_fhgklbjm]xsbc
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F_lZij_^f_lgu_ejv\Zhu hk\h_gby ^bkpbiebgu
x mf_gb_ kZfhklhyl_evgh hij_^eylv p_eb ^_yl_evghklb
^_yl_evghklb kZfhklhyl_evgh hkms_kl\eylv dhgljhebvh\Zlv b
bkihevah\Zlv \k_ \hafh`gu_ j_kmjku ^ey ^hklb`bgbyZebklZpb
ieZgh\ ^_yl_evghklb \u[bjZlv mki_rgu_ kljZl_]bb \jZaebqguo
x \eZ^_gb_ gZ\udZfb ihagZ\Zfbkgh\Zhg\Zhg b ijh
^_yl_evghklb \kn_j_ h[s_kl_gguo gZmd gZ\udZfb jZaj_r_g
]hlh\ghklv dkhZfhevghfm ihbkdm f_lh^h\bj_kd\oyaiZZZq ijbfg
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^_yl_evghklb \dexqZy mf_gb_ hjb_glbjh\Zlvky \jZaebqguo
ijZ\h\hb wdhghfbq_kdhc bgnhjfZpb djbibq_kdb hp_gb\Zlv
x bgl_jij_lbjh\Zlv bgnhjfZpbx ihemqZ_fmz ba jZaebqguo
bkihevah\Zlv kj_^kl\Z bgnhjfZpbhgguo b ghmfm]gbdZpbhgguo
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wj]hghfbdb l_ogbdb [_ahiZkghklb]b]b_gu j_kmjkhk[_j_`_g
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x mf_gb_ hij_^eylv gZagZq_gb_ b nmgdpbb jZagp_bkdpguo bk
ijZ\h\uo bgklblmlh\
x mf_gb_kZfhklhyl_evgh hp_gb\Zlv b ijbgbfZlv j_r_gby hij_
ih_^_gby k mq_lhf]jZ`^Zgkdbo b gjZ\kl_gguo p_gghkl_c
x \eZ^_gb_ yaudh\ufb kj_^kl\Zfb mf_gb_ ykgh eh]bqgh b
aj_gby bkihevah\Zlv Z^_d\Zlgu_ ihagZgby dkguckZi^Z]Z h[s_kl\ha

lj_^f_lgu_ j_amev\Zlu hk\h_gby ^bkpbiebgu
x knhjfjbh\Zggghklv agZgbc h[h[s_kl_ dZd p_eklghc jZ
^bgkl b \aZbfh^_ckl\bb_]h hkgh\guo kn_j b bgklblmlh\
x \eZ^_gb_ [Zah\uf ihgylbcguf ZimZjZlhfZkhdpbZ
x \eZ^_gb_ mf_gbyfb \uy\ey\kve_^klb\qbgguh nmgdpbhg
b_jZjobq_kdb_ b ^jm]b_ k\yab khpbZevguo h[t_dlh\ b ijhp_kk
x knhjfjbh\Zggghklv ij_^klZ\e_gbc h[hkgh\guo l_g^_g
i_jki_dlb\Zo jZa\blby fbjh\h]hkhZesvghlfZb]_
x knhjfjbh\Zggghklv ij_^klZ\e_gbc h f_lh^Zo ihagZgby
ijhp_kkh\
x \eZ^_gb_ mf_gbyfb ijbfgylv ihemq_ggu_ agZgby \
ijh]ghabh\Zlv ihke_^kl\by ijbgbfZ_fuo j_r_gbc
x knhjfjbh\Zggghklv gZ\udh\ hp_vgh\ZpbyhkhZpbZle mf_gbc
bgnhjfZpb \ bklhgqgdZo jZaebqgh]h lbiZ ^ey j_dhgkljmdp
p_evx h[tykg_gby b hp_gdb jZaghh[jZaguo y\e_gbc b ijhp_kk

Dhebq_kl\h qZkh\ gZ hk\h_gb_ jZ[hq_`cbkjpbjZbfqumq_[
fZdkbfZevghc mq_[ghc gZ]jma d17 qZm qZxsf]chkye_
h[yaZl_evghc Zm^blhjghc mq_[ghc g-Z07rqZkb\h[mqZxs_
kZfhklhyl_evghc jZ[hlu h[10qZks\]hky

2. KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBIEBGU

H[t_f mq_[ghc ^bkpbiebgub \b^u mq_[ghc

<b^ mq_[ghc jZ[hlu	H[t_f qZk
FZdkbfZevgZy mq_[gZy gZ]jmadZ \k_]h	117
H[yaZI_ evgZy mq_[gZyh gZ]jmadZckl\bb k ij_ih^Z\ZI_e_f	107
\ lhf qbkke_ijZdlbq_kdhc ih^]h h\d	
eZ[hjZlhjgu_ jZ[hlu	-
ijZdlbq_kdb_ aZgylby	60
dhgljhevgu_ jZ[hlu	-
KZfhklhyl_ evgZy jZ[hIZ h[mqZxs_]hky \k_	10
\ lhf qbke_ ih^]h h\dZ j_n_jZlh\ kha^Zgb_ ij_a_gIZpbc khklZ\e_gb_ b bamq_gb_ dhgki_dIZ ih^]h h\dZ khh[s_gbc bamq_gb_ ^hdmf_gIZevgh]h fZI_jbZeZ khklZ\e_gb_ djhkk\hj^Z jZ[hIZ k bklhqgbdZfb khklZ\e_gb_ \hijhkh\ ^ey aZdj_ie_gby fZI_	
ljhf_`mlhqgZy_klZpbyhjf_wdaZf_gZ	

L_fZlBq_kdbc ieZg b kh^_j`Zgb_ mq_ [gH[s_kl\hagZgb_xqZy wd hghfbdm b ijZ\h^a

GZbf_gh\Zgk jZa^_eh\ b l	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ kZfhklhyl_evqZy jZ[hIZ h[mqZxsboky	H[t_f qZk\	Mjh_g hk\h_g
1	2	3	4
<_^_gb_	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	2	1
	1 H[s_kl\hagZgb_ dZd mq_[guc dmjk KhpbZevgu_ g bamq_gby		
	EZ[hjZlhjgu_ jZ[hlu	-	
	ljZdlBq_kdb_ aZgylby	-	
	Dhgljhevgu_ jZ[hlu KZfhklhyl_gZjZ[hIZ h[mqZxsboky khklZ\e_gb_ b bamq_gb_ dhgki_dIZ	1	
JZa^_eh_d b h[s_kl\h			
L_fZ ljbjh^Z q_eh\ \jh`^_ggu_ k ijbh[j_l_ggu_ dZq_kl\Z	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	4	
	1 Nbehkhnkdb_ ij_^klZ\e_gby h khpbZevgu_ oZq_ekg q_eh_dZ hkgh\gu_ oZjZdl_jbklbdb	2	2
	2 Nhjfbjh\Zgb_ oZjZdl_jZ mq_l hkh[_gghkl_c oZjZdl_ gZevghc ^_yl_khpbZebaZpby ebqghklb	1	
	3 IhagZgb_ fbjZ Fbjh\Fghajh_hg[h_Zab_ fbjZ h[s_gby	1	2
	EZ[hjZlhjgu_ jZ[hlu	-	
	ljZdlBq_kdb_ aZgylby	6	
	GZibkZgb_ wkk_ gZ l_fm P_ev b_kyflu keev gh_kellb_q_kdhc	2	
	2. >hiheg_gb_ ko_fu ©WIZiu khpbZebaZpbb ebqghklb ^a KhklZ\ekjZhgbl_eVZ[hed pu ©Hlebqby q_eh_dZ hl `b\hl	2	

	Dhgljhevgu_ jZ[hlu		-	
	KZfhklhyl_ evgZy jZ[hIZ h[mqZxsboky lh^]hIh\dZ khh[s_gby gZ l_fm ©Q_ eh_d \ mq_[ghc b l Baeh`_gb_ b Zj]mf_gIZpby kh[kl_gguo km`^_gbc h kh h[s_kl_gghc `bagb		1	
L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		4	
H[s_kl\hZd keh`gZy kbkl	1 H[s_kl\h dZd keh`gZy ^bgZfbh [skdkZyhb kilj_bfjZ ^Z Fgh]h\ZjbZglghklv h[s_kl_ggh]h jZa\bIby		2	2
	2 =eh[Zevgu_ ijh[e_fu kh\j_f_gghklb		1	
	3 L_jjhjbaf dZd]eh[ZevgZy\jijh [gghZklb		1	
	EZ[hjZlhjgu_ jZ[hlu		-	
	IjZdlbq_kdb_ aZgylby		2	
	GZibkZgb_ wkk@LgZjhjhf mf dZd m]jhaZ h[s_kl\m^a		2	
	Dhgljhevgu_ jZ[hlu		-	
	KZfhklhyl_ evgZy jZ[hIZ h[mqZxsboky lh^]hIh\dZ khh[s_gby #h[ZZvg@_ ijh[e_jfu_ggh @lb_jjhjb dZdkgh\gZy khpbZevgZy ijh[e_fZ h[s_kl\Z Bkihevah\Zgb_ mq_[guo ihkh[bc i_jbh^bq_kdhc i_qZl \aZbfhk\yab b \aZbfhaZ\bkbfhklb jZaebqguo kn_j `bagb		1	
	JZa^2. emoh\gZy dmevlmjZ h[s_kl\Z b			
L_fZ1.	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		2	
>moh\gZy dme ebqghklb b h[s_kl\Z	1 DmevlmjZ b ^moh\gZy `bagv h[s_kl\Z		1	2
	2 DmevlmjZ h[s_gby ljm^Z mq_[u ih_^_gby \ h[s_kl\		1	
	EZ[hjZlhjgu_ jZ[hlu		-	
	IjZdlbq_kdb_ aZgylby		2	
	1. Bamq_gb_ b \uy\e_gb_ jZaebqbc f_`^m \b^Zfb dmevl		2	

	Dhgljhevgu_ jZ[hlu		-	
	KZfhklhyl_ evgZy jZ[hIZ h[mqZxsboky KhklZ\ e_gb_ ko_fu ©Nhjfu b jZagh\b^ghklb dmevlmju ^a		1	
L_fZ2.	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		2	
GZmdZ b h[jZa	1 GZmdZ_ jhev \ `bagb ex^_c		1	2
\ kh\j_f_gghf	2 H[jZah\Zgb_ dZd kihkh[i_j_^Zqb agZgbc b hiulZ		1	
	EZ[hjZlhjgu_ jZ[hlu		-	
	IjZdlbq_kdb_ aZgylby		8	
	1. KhihklZ\ e_gb_ ihgylby b hij_^_e_gby ih l_f_		2	
	KhklZ\ e_gb_ lZ[ebpu ©Kbkl_fZ h[jZah\Zgby \ JN ^a		2	
	GZibkZgb_ wkkJhgZ h[jZah\Zgby ^ey ^hklb`_gby mki_		4	
	Dhgljhevgu_ jZ[hlu		-	
	KZfhklhyl_ evgZy jZ[hIZ h[mqZxsboky lh^]hlh\dZ j_n_jZlh \ ©Zhlefm[jZah\Zgby \ `bagb kh\j_ h[s_kl\Z©Zmqglogbq_kjhdj_c_kleZ]h beb aeh		1	
L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		2	
FhjZev bkdmk	1 FhjZevJ_ eb]by dZd n_ghf_g dmevlmju		1	2
j_ eb]by dZd	2 Bkdmkkl\h b_]h jhev \ `bagb ex^_c		1	
we_f_glu ^mo	EZ[hjZlhjgu_ jZ[hlu		-	
dmevlmju	IjZdlbq_kdb_ aZgylby		2	
	1. AZiheg_gb_ kjZ\gbl_ evgZ h[ebpukkl\		2	
	Dhgljhevgu_ jZ[hlu		-	
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	JZa^_eWdhghfbdZ			
L_fZ1.	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		4	

WdhghfbdZ wdhghfbq_k gZmdZ	1	Wdhghfbq_kdhghfbqgZmdZ b ohaeyZkgh_ \hijhku wdhgh	1	2	
	2	Lbiu wdhghfbq_kdb_jZkbbhfoggZy p_gljZebhZgZgZy b jughqgZy wdhghfbdZ	1		
	3	NZdlhju ijhba\h^kl\Z	1		
	4	WdhghfbdZ k_fvb	1		
	EZ[hjZlhjgu_ jZ[hlu		-		
	ljZdlbq_kdb_ aZgylby		6		
	1. Bamq_gb_ b aZihieg_gb_ lZ[ebpu ©Lbiu wdhghfbq_kd				
	2. KhklZ\e_gb_ k_f_cgh]h [x^`_lZ				
	DhgljhevgZ[hlu		-		
	KZfhklhyl_ evgZy jZ[hIZ h[mqZxsboky KhklZ\e_gb_ djhkk\hj^ZdhghfbdZ lh^]hIh\dZ ij_a_gIzpb^h_l_k_fvb		1		
Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ					
L_fZ2 Jughd NbjfZ]hkm^Zjkl\Z wdhghfbd_	1	Jughgh]hh[jZahgdhNbjfZWdhghfb]Zkkm^Zjkl\h			2
	2	Ba^_j`db \ujmqdZ ijb[uev ljhba\h^bl_evghklv ljm^	3		
	3	>_gv]b ljhp_gl ;Zgdh\kdZy kbkl_fZ			
	4	Jhev P_gljZevgh]h [ZgdZ Hkgh\gu_ hi_jZpbb dhff_jc			
	EZ[hjZlhjgu_ jZ[hlu		-		
	ljZdlbq_kdb_ aZgylby		2		
	1. KhihklZ\e_gb_ ihgylbc b hij_^_e_gbc ih l_f_		2		
	Dhgljhevgu_ jZ[hlu		-		
KZfhklhyl_ evgZy jZ[hIZ h[mqZxsboky lh^]hIh\dZ hZaZgZ l_f^klhjby jZa\^]_ ^ijbgbfZI_evkl\Z \ Jh ©Bklhjby [eZ]hl\hjbl_evghklb \ Jhkkbb^a lh^]hIh\dZ hl_lh\ gZ \hijhku ^ey aZdj_ie_gby		1			

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	1	Jughd ljm^Z ajZ[hlpZ dZd khpbZevgh_ y\ e_gb_		2
	2	JZpbhgZevguc ihlj_[bl_ev		
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		ljZdlbq_kdb_ aZgylby	2	
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		Dhgljhevgu_ jZ[hlu	-	
L_fZ4. Hkgh\gu_ ijh[wdhghfddb Jh We_f_glu f_`^mgZjh^g wdhghfddb		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		
	1	KlZgh\ e_gb_ kh\ _f_gghc jughqghc hwdZgb^Zpb y\hkkb f_`^mgZjh^ghc h_jh\ _evgdhghfbqijkh_e_fu	2	2
		EZ[hjZlhjgu_ jZ[hlu	-	
		ljZdlbq_kdb_ aZgylby	2	
		1. KhklZ\ e_gb_ jpbpu ©Hkgh\gu_ ijh[e_fu wdhghfddb j_]b	2	
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JZa^_K khpbZevgu_ hlghr_gby				
L_fZ1. KhpZevgZy j kljZlbnbdZpb		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	2	
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	2	KhpbZevguc dhgnebdl		
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	Hij_^_e_gb_jZmj_rc_gby khpbZevguo dhgnebdlh\		2	
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L_fZ3. <Z`g_crb_ khpbZevgu h[sghklb b]jn	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		2	
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	1	=hkm^Zjkl\h Iheblbq_kdb_Zy_hZs_kl\Zjhjfu]hkm^Zjkl\Z	1	2
	2	Iheblbq_kdb_ .j_`bfu	1	2
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	ijZ\ ihlj_[bl_e_c			
	2	K_f_cgh_ ijZ\h Ljm^h\h_ ijZ\h	1	2
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3.2.1.Hkgh\gu_ bklhqqgdbd

H[s_kl\hagZgb_ \ q QZklv >We_dljhggu j_kmjk@ mq_
:]Znhgh\Z >b ^j @ ih^ j_^ G^2 5<_ :dZ^hgh\hgZ[2 F ^hi
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N_^hjh\ ; B H[s_kl\hagZgb_ >We_dljhggu j_kmjk@ KIH ; B
N_^hjh\ >b ^j @ ih^ j_^ ? 2-B Na^hjh\ZjZ{ Fb ^hXjZcl
2020.^2 k±J_`bf ^hkImiZ KWWSru ELEOLR

3.2.3. Bgl_jg-jlkmjku

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4.DHGLJHEV B HP?GDAMEJ?L:LH< HK<H?MBQ?;GHC
 >BK#IEBGU

O:J:DL?JBKLBD: HKGH<GUO H< MQ?;GHC >?MIMQVXSHKLIBY

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1.1. Ibjjh^Z q_eh\ \jh`^_ggu_ b ijbh[j_l_ggu_ d	1. Q_eh_d b h[s_kl\h Mf_gb_ ^Z\Zlv oZjZdl_jbklbdm ihgyIBC ©q_eh ©ebqghklv ^a ©^_yl_evghklv ^a ©fure_gb_ ^a AgZgb_ h lhf qlh lZdh_ oZjZdl_j khpbZebaZp khpbZevgh_ ih_^_gb_ AgZgb_lhf qlh lZdh_ ihgyIb_ bklbgu __ djbl_jt b \aZbfh^_ckl\b_ dhgnebdlu
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FhjZev bkd j_eb]by dZd we_ ^moh\ghc dmevl	JZkdjulb_ kfukeZ ihgyIbc ©fhjZev ^a ©j_eb]by \`bagb ex^_c
3.1. WdhghfbdZ wdhghfbq_kdZy Wdhghfbq_kdb_ kb	WdhghfbdZ Mf_gb_ ^Z\Zlv oZjZdl_jbklbdm ihgyIbc ©wdhg wdhghfbq_kdbO k b b p f h g g j z c p_gljZebaZgZggb jughqghc wdhghfbdB
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```

:;>:IL:PB Y J:;HQ?C IJH=J:FFU IJB H;MQ?G B B EBP K
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```

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- \ i_qZlghc nhjf_ gZ yaud_ ;jZcey
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- \ i_qZlghc nhjf_`
- \ nhjf_ we_dljhggh]h ^hdmf_glZ
- \ nhjf_ Zm^bhnZceZ
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